

**Board of Education - District 127  
Dr. Rosemary Lucas Administrative Center  
11218 South Ridgeland Avenue  
Worth, IL 60482**

**Minutes of the Closed Session Meeting of July 13, 2005**

The board entered closed session at 8:50 p.m.

In Attendance: Jeanne Lahey, Bill Nilles, Ed Palenik, Danette Keeler, John O'Connell, Drew Sernus, George Zeman, Dr. Henningsen, John Musgrave, and Brenda Miller.

The purpose of the meeting was the appointment/employment of specific employees, collective negotiating matters between the District and its employees, and review of lawfully closed meeting minutes.

**Employment/Appointment Matters:**

Mr. Musgrave shared his personal and professional experiences to date.

He responded to questions from the board regarding communication with teachers, the middle school population, student behavior issues, and the gifted and special education population.

The board thanked Mr. Musgrave, and he was excused.

**Review of Closed Session Minutes:**

The board reviewed closed session minutes for January 2005 through June 2005. It was the consensus to release only the April 11, 2005 closed session minutes.

**Collective Negotiating Matters:**

Dr. Henningsen and Jeanne Lahey reviewed highlights of the new WEST Contract as follows:

- > 5 year contract – reopening for salary only in years 4 and 5
- > language clean-up
- > adding perk in salary at year 15 for school secretaries
- > direct deposit
- > District paid life insurance
- > removal of Tom Krutilla and Steve Klutcharch from the union (change in job responsibilities)

Both sides were very congenial and able to come to agreement in three meetings. After both groups have had an opportunity to review the contract for accuracy, the WEST will bring it to their membership for a vote. If all goes well, the contract may be ratified at the September meeting. Salaries will be retroactive to the start of the school year.

**Employment/Appointment Matters:**

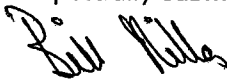
The board discussed the length of the assistant principal contract, with consensus to support the recommended 3-year contract.

George Zeman moved to return to regular session at 9:46 p.m.

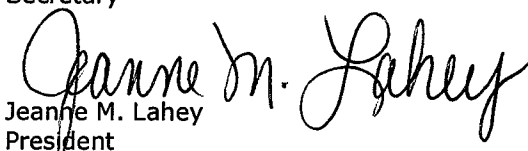
Bill Nilles seconded the motion.

Roll Call Vote – All Aye - Motion Carried

Respectfully submitted:



Ed Palenik  
Secretary



Jeanne M. Lahey  
President