

**Board of Education  
Worth School District 127**

Dr. Rosemary Lucas Administrative Center, Conference Room  
11218 South Ridgeland Avenue  
Worth, Illinois 60482

**Minutes of the Regular Meeting of March 11, 2015**

1. **CALL TO ORDER**

President Pro-tem Rebecca Roti called the meeting to order at 6:37 p.m.

2. **ROLL CALL**

Present: Rebecca Roti, Carol Kats, Dave Blanks, Marty Flanagan, Vince Flores, Meghan Sisk

Absent: Drew Sernus

Administrators: Dr. Rita Wojtylewski, Cindy Dykas, Lisa Lyke, Tim Hathhorn, Joe Zampillo, Linda Esposito, Sinéad Chambers

Others Present: Doreen Linderman, Rich Kumnick, JoAnne Albrecht, Regina Garrity, Bob Moyer, Brenda Miller (Recording Secretary)

3. **PLEDGE OF ALLEGIANCE**

President Pro-tem Roti led the Pledge of Allegiance.

4. **SUPERINTENDENT'S REPORT**

PRESENTATION: PMA Annual Financial Analysis and Financial Projection

Doreen Linderman, Senior Financial Advisor for PMA Financial Planning, presented a PowerPoint presentation on the district's finances. The presentation included information on the following:

- Audited Annual Financial Reports for FY13 and FY14
- FY15 Adopted Budget
- 2012 and 2013 Equalized Assessed Valuation and Final Extension
- Consumer Price Index for 2014 and 2015 Levies
- Current Enrollment
- Current Staffing
- All Assumptions Reviewed and Updated

A copy of the presentation was given to the Board members. Questions asked during the presentation were answered by Ms. Linderman and members of the administrative team. Dr. Wojtylewski expressed her concerns about education funding including Senate Bill 1, the 2.5% cut in State Aid, the possibility of late State Aid payments arriving after June 30, 2015 and the potential costs associated with a pension cost shift to local school districts. She told the board she will adopt a very conservative approach to spending so that the district will not spend in excess of its revenues.

**Alliance Leadership Summit/Legislative Updates**

Dr. Wojtylewski reported on the pension reform hearings before the Illinois Supreme Court. The Court could take up to a year to make their decision. Dr. Wojtylewski stated that Governor Rauner was not in attendance at the Alliance Leadership Summit but he did send an appointee who, unfortunately, was unable to respond to the concerns voiced by school officials as she had only recently been appointed. Portions of the Alliance 20/20 Vision education improvement proposal that the Board supported at the February Board of Education meeting have been incorporated into new education legislation. On March 6<sup>th</sup> Governor Rauner addressed

a contingency of school superintendents representing a large section of Illinois. He presented his *Turnaround Agenda* to the group. Dr. Wojtylewski provided the Board members with a copy of the Governor's agenda.

#### Staff and Student Recognition

Linda Esposito announced that a Worth Junior High 7<sup>th</sup> grade student will be honored on April 21<sup>st</sup> as recipient of the Eisenhower Cooperative's Outstanding Assistive Technology Student Award. The student, nominated by the 7<sup>th</sup> grade teaching team, was selected over other nominees for his accomplishments using technology to overcome challenges and work toward independence in the educational setting. Seventh grade team member, Jessica Osmanski, was nominated under the professional category for her service and work to improve understanding and use of assistive technology for students. She was selected as the runner-up in this category. The district congratulates and is very proud of both individuals.

Tim Hathhorn congratulated Worthwoods' students and staff for raising \$3,115 in the American Heart Association "Jump Rope for Heart" event. He also thanked Student Council sponsors, Popie Paraskevopoulos and Shannon Fisher, P.E. teacher, Pat Kebr, and guest rope turners, Pam Brzeczek, Michael Cozzi, Nicole Daly, Monica Grekowicz, William Kolberg, Chuck Kulisek, Colleen McElroy, Mark Micetich, Robert Petersen, Bonnie Price, Matthew Susnis, and Mayor Mary Werner.

Dr. Wojtylewski commented on the March 10<sup>th</sup> PTO meeting. The PTO is now officially a tax free organization. The group planned many great events for this school year and Dr. Wojtylewski suggested recognizing their efforts at the end of the school year.

#### Facility Updates

Cindy Dykas reported that some of the floor tiles in the 4<sup>th</sup> grade section of Worth Elementary that flooded over the summer are popping up. It is not uncommon for this to happen therefore, we have been monitoring the area throughout the winter months. She contacted the insurance adjustor and was told to proceed with getting a quote for the removal and replacement of the tiles. In response to a question on when the insurance company will close the claim, she replied that the claim will not be closed by the district until we are comfortable that no additional damage as a result of the flooding will surface.

Dr. Wojtylewski reported on additional facility maintenance that will be done during spring break. Due to the inability to keep a consistent temperature in three of the Worth Junior High offices, the electric heater will be replaced over spring break; the Worth Junior High stall partitions in the bathrooms near the Commons area will be replaced; and the wireless communication to the backup sump pump at Worth Elementary which is not transmitting properly will be addressed.

#### Electronic Signs

In response to a Board member's inquiry on the cost of an electric sign at the Administrative Center, Cindy Dykas reported she contacted a colleague at a neighboring district who recently accepted bids for a 3' x 8' – two-sided electronic sign. The high bid was \$80,000 and the low bid was \$60,000. Dr. Wojtylewski stated funds are not available at this time. The information shared will be useful when the district is ready to purchase an electric sign.

#### Purchase of District Vehicle

Dr. Wojtylewski reported that the district dump truck that is used for deliveries, pickups, and snow removal has frequently been in the shop for repairs. Within the next few weeks, the administration will purchase a new vehicle using the Illinois Procurement List. The new vehicle will be used for the transportation of lunches, accommodate the transportation of equipment, and serve in the removal of snow. The old dump truck will be kept in the garage and used as needed until it is no longer operational.

**PARCC Testing**

The schools began administering the PARCC testing on March 10<sup>th</sup>. The district is using the paper method, as we are not equipped to administer the test online. The paper method made it necessary for the district to purchase calculators and protractors for use at the Junior High. The principals reported that the process has gone smoothly thus far. The students have not reacted much differently than they have during ISAT or other similar testing situations.

Dr. Wojtylewski reported that, as requested, three Board members have been registered for the March 31<sup>st</sup> South Cook Division Dinner meeting at the Idlewild Country Club in Flossmoor.

**2015 Mechanical and Electrical Renovation Work at Worth Elementary and Worthwoods**

Rich Kumnick outlined the process leading up to the acceptance of bids for the 2015 mechanical and electrical work at Worth Elementary and Worthwoods Schools. On March 4<sup>th</sup>, nine bids were opened. The low base bid of \$1,869,000.00 was submitted by Accomplished Mechanical Industries, Inc. located in Elgin. Upon review of the references, it was the recommendation of Concept 3 and Amsco Engineers that the District 127 Board of Education extend a contract for the 2015 mechanical and electrical work to Accomplished Mechanical Industries, Inc., at a cost not to exceed \$1,869,000.00. He noted that \$75,000.00 of the total dollar amount represents the cost of the electrical work at Worthwoods School. The remaining amount is for the work at Worth Elementary School.

**Details on Board Agenda Items**

Awarding of Bid for 2015 Mechanical and Electrical Renovation Work – The awarding of the bid and extending of a contract to the low bidder, Accomplished Mechanical Industries, Inc., was discussed during the Superintendent's Report.

Approval of Application for Building Permit - 2015 Mechanical and Electrical Renovation Work at Worth Elementary and Worthwoods Schools – With the approval of the mechanical and electrical renovation work at Worth Elementary and Worthwoods, it is necessary for the Board to approve the applications for the building permits.

**5. CITIZENS' REMARKS – AGENDA AND NON-AGENDA ITEMS**

JoAnne Albrecht, art teacher, addressed the Board on the importance and benefits of a strong Arts Program. She asked that the Board consider hiring an additional art teacher so that all students receive a full complement of art instruction.

**6. BOARD MOTIONS**

**A. Consent Agenda**

Carol Kats moved that the Board of Education approve the following consent agenda items:

- |  |                        |                                      |
|--|------------------------|--------------------------------------|
| 1) <u>Accounts Payable</u>                         | March 11, 2015         | \$578,667.67                         |
| 2) <u>Payroll Summary</u>                          | Education Fund         | \$497,784.88                         |
|  | Building Fund          | \$31,131.13                          |
|  | FICA/IMRF/Medicare/TRS | \$41,472.53                          |
| 3) <u>Request for Contractual Leave of Absence</u> |                        |                                      |
| Julie Howaniec                                     | Teacher                | 2015-16 School Year                  |
| Peggy Sandrzyk                                     | ELL Teacher            | 2015-16 School Year                  |
| Lois Vaughan                                       | Teacher                | 2015-16 School Year                  |
| 4) <u>Resignation of Certified Staff</u>           |                        |                                      |
| Cassandra Tedeschi                                 | Reading Teacher        | Effective End of 2014-15 School Year |

5) Resignation of Classified Staff

Robert Weinert

Part-Time Custodian

Effective March 9, 2015

*(end consent agenda)*

Vince Flores seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

B. Approval of Minutes – Board Meetings

Vince Flores moved that the Board of Education approve the minutes of the February 11, 2015 regular meeting.

Dave Blanks seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

Carol Kats moved that the Board of Education approve the closed session minutes of the February 11, 2015 regular meeting.

Marty Flanagan seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

C. Awarding of Bid for 2015 Mechanical and Electrical Renovation Work

Marty Flanagan moved that the Board of Education award the bid and extend a contract for the 2015 mechanical and electrical renovation work to the low bidder, Accomplished Mechanical Industries, Inc., at a cost not to exceed \$1,869,000.00.

Carol Kats seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

D. Approval of Application for Building Permit – 2015 Mechanical and Electrical Renovation Work at Worth Elementary and Worthwoods Schools

Marty Flanagan moved that the Board of Education approve the applications for the Building Permits for the 2015 mechanical and electrical renovation work at Worth Elementary and Worthwoods, as presented in Attachments C1-C2.

Vince Flores seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

Dr. Wojtylewski thanked Rich Kumnick for his report. Rich Kumnick indicated he would notify Accomplished Mechanical Industries, Inc. that District 127 has accepted their bid, as presented.

7. BOARD DISCUSSION AND/OR ACTION

A. Intergovernmental Agreement with the Work Park District

Dr. Wojtylewski reported that she met with Mr. O'Shaughnessy from the Worth Park District during which they discussed several misconceptions he has regarding the relationship between District 127 and the Worth Park District. Mr. O'Shaughnessy also accepted the invitation extended by the Superintendent to formally meet the district administrative team during a recent Administrative meeting. Both parties are in agreement that the Intergovernmental Agreement will no longer be pursued. The Board members agreed with Dr. Wojtylewski's recommendation that a letter be sent to Mr. O'Shaughnessy confirming that District 127 does not wish to enter into an intergovernmental agreement with the Park District.

8. BOARD MEMBER REPORTS AND REQUESTS

A Board member asked about the congestion around Worth Elementary as parents wait for their children to be dismissed, and the complaints of residents who are unable to get to and from their homes during this time. He commended Lisa Lyke for her daily efforts in moving traffic along, and acting as crossing guard when necessary. Lisa Lyke stated that the crossing guard has been off and the Village was unable to arrange for a substitute to cover the corner. In addition to notifying the Police Department, a letter was sent asking parents to be courteous by not parking on or along private property.

Dr. Wojtylewski reported that the April 1<sup>st</sup> meeting announced as a forum to discuss SB1 with Senator Manar has been cancelled due to a scheduling conflict. The area superintendents will still meet on April 1<sup>st</sup> to discuss SB1 in its present form and the impact the bill will have on Illinois school districts. Each superintendent is asking for two Board members to attend the April 1<sup>st</sup> meeting. Carol Kats and Meghan Sisk volunteered to attend with Dr. Wojtylewski.

Dr. Wojtylewski noted that the SCOPE dinner meeting will be held at Silver Lakes Country Club on April 27<sup>th</sup>. One Board member indicated she would be attending. Dr. Wojtylewski asked that Board members interested in attending contact the recording secretary.

9. CITIZENS' REMARKS – AGENDA AND NON-AGENDA ITEMS

There were no remarks made.

10. CLOSED SESSION

Carol Kats moved that the Board of Education adjourn to closed session at 8:20 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District.

Dave Blanks seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

11. RETURN TO OPEN SESSION

Carol Kats moved that the Board of Education, upon completion of its discussions in closed session, reconvene in public session at 9:53 p.m.

Dave Blanks seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

12. APPROVAL OF ADMINISTRATIVE CONTRACTS

Marty Flanagan moved that the Board of Education approve administrative contracts for the Principals, as presented in Attachments D1-D17.

Vince Flores seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

Vince Flores moved that the Board of Education approve the administrative contract for the Assistant Principal, as presented in Attachments D18-D22.

Dave Blanks seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

Carol Kats moved that the Board of Education approve the administrative contract for the Director of Special Education, as presented in Attachments D23-D30.

Rebecca Roti seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

Marty Flanagan moved that the Board of Education approve the administrative contract for the Chief School Business Official/Business Manager, as presented in Attachments E1-E10.

Dave Blanks seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

13. APPROVAL OF SALARIES FOR SUPERVISORS AND NON-BARGAINING UNIT SUPPORT STAFF

Dave Blanks moved that the Board of Education approve the salaries for supervisors and non-bargaining unit support staff, as presented in Attachments F1-F2.

Carol Kats seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

14. ADJOURNMENT

Dave Blanks moved to adjourn the meeting at 10:00 p.m.  
Vince Flores seconded the motion.

Voice Vote: All Aye - Motion Carried

Respectfully submitted,



Carol A. Kats  
Secretary, Board of Education



Rebecca Roti  
President Pro-tem, Board of Education