

**Board of Education
Worth School District 127**

Dr. Rosemary Lucas Administrative Center, Conference Room
11218 South Ridgeland Avenue
Worth, Illinois 60482

Minutes of the Regular Meeting of March 14, 2018

1. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:32 p.m.

2. ROLL CALL

Present:

Drew Sernus, Rebecca Roti, Meghan Sisk, Dave Blanks, Michelle Egan, Vince Flores, Danette Keeler

Administrators:

Dr. Rita Wojtylewski, Superintendent

Cindy Dykas, Business Manager/CSBO

Tim Hathhorn, Worth Elementary Principal

Linda Esposito, Worthwoods Principal

Joe Zampillo, Worth Junior High Principal

Maureen Eichstaedt, Worth Junior High Assistant Principal

Sinead Chambers, Special Education Director

Others Present:

Scott Tamkus, Director of Facilities and Grounds

Robert Jeffers, Technology Coordinator

Ciara Egan, Worth Junior High Student

Tim Denton, Worth Police Department

Mark Micetich, Worth Police Department

Michael Cozzi, Worth Police Department

Mira Alifantis, Worth Junior High Student

Monica Alifantis, Worth Junior High Student

Jim Peltek, Worth Elementary Parent

Andrea Brejcha, Worth Elementary Parent

Alexandria Schepek, Worth Junior High

Colm Egan, Worth Junior High Parent

Scott Hindhaugh, Worth Junior High Parent

Andelina Hindhaugh, Worth Junior High Student

Jennifer Hindhaugh, Worth Junior High Parent

Brenda Miller, Recording Secretary

3. PLEDGE OF ALLEGIANCE

President Drew Sernus led the Pledge of Allegiance.

4. CLOSED SESSION

Michelle Egan moved that the Board of Education adjourn to closed session at 6:32 p.m. to discuss student disciplinary cases; and security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.

Vince Flores seconded the motion.

Roll Call Vote: All Aye – Motion Carried

5. RETURN TO OPEN SESSION

Meghan Sisk moved that the Board of Education, upon completion of its discussions in closed session, reconvene in public session at 7:31 p.m.

Michelle Egan seconded the motion.

Roll Call Vote: All Aye – Motion Carried

6. SUPERINTENDENT'S REPORT

A. Staff, Student and Board Recognition

Dr. Wojtylewski commended the students of Worth Junior High for their participation in the March 14th nation-wide student walk-out to remember the tragic shooting in Parkland,

Florida. The hallways were solemn and silent as the students observed their constitutional rights remembering the tragic shooting in Parkland Florida.

Worth Junior High students Ciara Egan, Monica Alifantis, and Mira Alifantis shared how their desire to participate in the event came about and the support given to the students by the administration.

Eighth grader, Andelina Hindhaugh reported on her participation in a round table discussion with Marie Newman, candidate for the U.S. Representative for Illinois's 3rd Congressional District, and high school students about guns in schools, recent school shootings, mental health issues and what teens can possibly do to address these challenges.

Dr. Zampillo, Maureen Eichstaedt, Dr. Wojtylewski, and members of the Board of Education expressed pride in the students' actions and thanked the students for their leadership role in working with the administration.

Dr. Wojtylewski thanked the Worth Police Department for their presence in the area during the event.

Dr. Wojtylewski congratulated Drew Sernus for receiving IASB recognition status for his service as an IASB Delegate.

Linda Esposito thanked the students, staff, and community members for their participation in the "Jump Rope for Heart" event. Worth Elementary raised \$5,800 and Worthwoods raised \$5,000.

B. Facility Projects Summer 2018

Ed Wright reported on the pre-bid meetings held on March 9th for the 2018 parking lot (Administrative Center), roof replacement (Worth Junior High), and remodeling and mechanical replacement (Worth Junior High, Worth Elementary, Administrative Center) projects. The openings for the bids will be individually held on March 29th. Attendance at the meetings was encouraging with 14 interested in the roof replacement project, 9 interested in the general contracting projects, and 6 interested in the parking lot replacement. The parking lot replacement project will require an addendum at a cost of approximately \$30,000. After further testing by the engineers, it was determined that a full depth replacement is needed. The contractor will also work with other contractors with respect to the groundwork for installation of a new flagpole and marquee.

Dr. Wojtylewski stated that once the bids are approved, the administration will have a better idea of a timeline for completion of the projects so that the 2018-19 school calendar can be adopted at the April 11th Board of Education meeting.

Dr. Wojtylewski told the Board that the phone system needs to be replaced due to lack of replacement parts and software support. New phone systems also have enhanced security procedures. The administration met with Dave Wilson, the consultant for the 2007 phone replacement project, and believe that funds are available for the installation of a new phone system this summer. A proposal for consulting services will be presented to the Board at the April 4th Special Meeting.

C. Eisenhower Cooperative Amendments to Joint Articles of Agreement

The districts of the Eisenhower Cooperative participated in a strategic planning process to review the Cooperative's programs, services, and financial procedures. Under the new Joint Articles of Agreement, districts will notify the Cooperative each March 1st of their intent to participate in Cooperative programs and services or pay a non-participation fee. Transportation services for students attending Cooperative programs will be billed directly to the district using the service. The Board members will take action on the approval of the amendments within the Board Motions section of this agenda.

D. Details on Board Agenda Items

Consent Agenda – Dr. Wojtylewski noted that the Board will take action on the approval of the consent agenda items.

Approval of Minutes – The Board will take action on the approval of the minutes of the February 14th Board of Education meeting; closed session minutes of the February 14th Board of Education meeting; and the minutes of the February 21st Policy Committee meeting.

Approval of Milk Contract – The Board will take action on the approval of a contract with CloverLeaf Farms Distributors for milk delivery. Cindy Dykas reported that although it was not required, the milk contract was bid last year. Six vendors were contacted with only CloverLeaf responding. They bid lower than their 2015-16 school year charges, which caused a savings.

Resolution Approving Amendments to the Articles of Agreement for the Eisenhower Special Education Cooperative – The Board will take action on the approval of a Resolution Approving Amendments to the Articles of Agreement for the Eisenhower Special Education Cooperative.

Rescinding of Board Exhibits and Administrative Procedures – The Board will take action on the approval of rescinding several Board Exhibits and Administrative Procedures.

Cindy Dykas reported on the IASBO Leadership Institute Alumni Day that she attended. The Alumni Day was for all who completed the Leadership Program to bring everyone back to recap and share experiences on leadership and successes experienced through positive leadership. IASBO is a great organization for educational administrators and encourages leaders to give back. On March 16th she will be presenting a one hour professional development session for bookkeepers.

Cindy Dykas also reported on a 2-day food audit conducted by ISBE this week, which went extremely well. Two years ago ISBE conducted an audit of Worth Junior High. This year they selected Worthwoods. In addition to reviewing the distribution of the meals for accuracy and proper temperatures, Quest was required to verify that the meals met all standards as required by the government. ISBE made a few minor recommendations, including the requirement that Cindy receive 12 credit hours for certification, as administrator of the program.

Dr. Wojtylewski thanked Cindy Dykas for her efforts. Cindy is responsible for the start-up of the breakfast and lunch programs that benefit the students and the community.

7. CITIZENS' REMARKS – AGENDA AND NON-AGENDA ITEMS

There were no remarks made.

8. BOARD MOTIONS

A. Consent Agenda

Megan Sisk moved that the Board of Education approve the following consent agenda items:

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|--|------------------------------------|--|
| 1) <u>Accounts Payable</u> | March 14, 2018 | \$198,574.00 |
| | March 14, 2018 | \$62,768.03 |
| 2) <u>Payroll Summary</u> | Education Fund | \$542,545.22 |
| | Building Fund | \$38,099.00 |
| | IMRF and FICA/Medicare | \$43,159.97 |
| 3) <u>Resignation of Certified Staff</u> | | |
| Anastasia Heimberger | Science Teacher, Worth Junior High | End of the 2017-18 School Year |
| 4) <u>First Reading of Board Policy</u> | | |
| Policy 2:110 | School Board | Qualifications, Term, and Duties of Board Officers |
| Policy 2:150 | School Board | Committees |
| Policy 2:160 | School Board | Board Attorney |
| Policy 2:200 | School Board | Types of School Board Meetings |
| Policy 2:220 | School Board | School Board Meeting Procedure |
| Policy 2:220-E2 | School Board | Exhibit – Motion to Adjourn to Closed Meeting |
| Policy 2:240 | School Board | Board Policy Development |
| Policy 2:250 | School Board | Access to District Public Records |
| Policy 3:30 | General School Administration | Chain of Command |
| (end consent agenda) | | |

Rebecca Roti seconded the motion.

Dave Blanks, Chairman of the Policy Committee, requested that item 4, the First Reading of Board Policy be removed for further review. The Recording Secretary was uncomfortable with the edits and would like additional time to review them. The first reading of these policies will be placed on the April 11th Board meeting agenda.

The roll call vote was taken on the following consent agenda items.

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|--|------------------------------------|--------------------------------|
| 1) <u>Accounts Payable</u> | March 14, 2018 | \$198,574.00 |
| | March 14, 2018 | \$62,768.03 |
| 2) <u>Payroll Summary</u> | Education Fund | \$542,545.22 |
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| | IMRF and FICA/Medicare | \$43,159.97 |
| 3) <u>Resignation of Certified Staff</u> | | |
| Anastasia Heimberger | Science Teacher, Worth Junior High | End of the 2017-18 School Year |
- Roll Call Vote: All Aye – Motion Carried

B. Approval of Minutes – Board Meetings

Michelle Egan moved that the Board of Education approve the minutes of the February 14, 2018, regular meeting.

Dave Blanks seconded the motion.

Roll Call Vote: 6 Aye, 1 Abstain (Flores) – Motion Carried

Rebecca Roti moved that the Board of Education approve the closed session minutes of the February 14, 2018, regular meeting.

Michelle Egan seconded the motion.

Roll Call Vote: 6 Aye, 1 Abstain (Flores) – Motion Carried

C. Approval of Minutes – Committee Meetings

Dave Blanks moved that the Policy Committee approve the minutes of the February 21, 2018, Policy Committee meeting.

Michelle Egan seconded the motion.

Drew Sernus asked if the minutes should be tabled since the first reading of the policies from the meeting were removed from the consent agenda. Dr. Wojtylewski stated the minutes correctly reflect action taken.

Roll Call Vote: All Aye (Blanks, Egan, Sisk) – Motion Carried

D. Approval of Milk Contract

Rebecca Roti moved that the Board of Education approve a contract with CloverLeaf Farms Distributors for milk delivery, as presented in Attachment D2.

Michelle Egan seconded the motion.

Roll Call Vote: All Aye – Motion Carried

E. Resolution Approving Amendments to the Articles of Agreement for the Eisenhower Special Education Cooperative

Vince Flores moved that the Board of Education approve the Resolution Approving Amendments to the Articles of Agreement for the Eisenhower Special Education Cooperative, as presented in Attachments E1-E20.

Rebecca Roti seconded the motion.

Roll Call Vote: All Aye – Motion Carried

F. Rescinding of Board Exhibits and Administrative Procedures

Dave Blanks moved that the Board of Education rescind the following Exhibits and Administrative Procedures, as presented in Attachments F1-F19.

Policy 2:220-E1	School Board	Exhibit – Board Treatment of Closed Meeting Verbatim Records and Minutes
Policy 2:220-E3	School Board	Exhibit – Closed Meeting Minutes
Policy 2:250-AP1	School Board	Administrative Procedure – Access to and Copying of District Public Records
Policy 2:250-AP2	School Board	Administrative Procedure – Protocols for Record Preservation and Development of Retention Schedules
Policy 2:250-E1	School Board	Exhibit – Written Request for District Records
Policy 2:250-E2	School Board	Exhibit – Immediately Available Public Records
Policy 2:250-E3	School Board	Exhibit – Recurrent Requester Notification

Meghan Sisk seconded the motion.

Roll Call Vote: All Aye – Motion Carried

9. BOARD DISCUSSION AND/OR ACTION

A. Policy Committee Meeting – March 21, 2018 – 6:30 p.m.

Chairman Blanks reported on the Policy Committee meeting held on February 21, 2018. The Committee reviewed policies for language changes, compliance with current legislation, and relevance. The policies were presented for a first reading at this meeting, but removed to ensure that all edits were accurately noted. The policies will be reintroduced for a first reading at the April Board meeting. Several administrative procedures and exhibits were deemed no longer necessary and were presented for rescindment and approved. The Committee took no action on the Policy 2:260, 2:260-AP1, and 2:260-AP2, Uniform Grievance Procedure, based on the recommendation of Dr. Wojtylewski that these documents be reviewed by our attorney. The Committee took no action on Policy 3:40 related to the Superintendent. Policy

Reference Education Subscription Service (PRESS), which the district subscribes to through IASB, recommended eliminating the inclusion of the Superintendent's job description. The Superintendent and the Committee felt that the job description should remain within the policy, and that the Board should review the job description at this time since it was reviewing the policy. He invited Board members to attend the March 21st Policy Committee meeting or contact him directly with input on updating the job description. A copy of Policy 3:40 will be sent to all Board members in the Friday update.

B. Education Committee Meeting Date

Dr. Wojtylewski stated that the Recording Secretary will contact the Education Committee members after spring break to set up a meeting date. A Board member requested that, if possible, the Committee meeting could be held at 6:30 p.m. so that he can attend. Dr. Wojtylewski stated that she plans to have the Committee hear reports on MAP testing, STEM, and gifted programs.

Dr. Wojtylewski noted that after spring break a Worthwoods kindergarten student is going to be placed in 1st grade for the remainder of the year due to his extraordinary mathematical abilities.

10. BOARD MEMBER REPORTS AND REQUESTS

A Board member congratulated the Band students who have earned an opportunity to compete at the I.G.S.M.A. State Band Competition on April 28th.

Three Board members commented on the South Cook Dinner meeting which they attended with Dr. Wojtylewski. The speaker talked about 21st century learning; taking risks to challenge students in becoming the best and the brightest; updating educational trends; respectful conversations between a Board and the Superintendent; and the benefits of social media. The topics were relevant as seen this evening with the impressive presentation from the Worth Junior High students on being a part of the March 14th event remembering the 17 lives lost in the Stoneman Douglas High School shooting, challenging the gifted kindergarten student, and a full team of district administrators who make attendance at Board meetings a priority.

11. CITIZENS' REMARKS – AGENDA ITEMS

Dave Blanks thanked everyone who attended and supported the Cub Scout/Boy Scout Pancake Breakfast.

12. CLOSED SESSION

Rebecca Roti moved that the Board of Education adjourn to closed session at 8:55 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; student disciplinary cases; and security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.

Dave Blanks seconded the motion.

Roll Call Vote: All Aye – Motion Carried

The Board members took a short recess before entering closed session.

13. RETURN TO OPEN SESSION

Dave Blanks moved that the Board of Education, upon completion of its discussions in closed session, reconvene in public session at 10:28 p.m.

Michelle Egan seconded the motion.

Roll Call Vote: All Aye – Motion Carried

14. APPROVAL OF RETIREMENT BENEFIT FOR AT-WILL EMPLOYEE

No action was taken.

15. ADJOURNMENT

Danette Keeler moved to adjourn the meeting at 10:32 p.m.

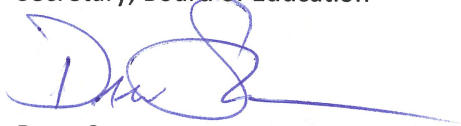
Dave Blanks seconded the motion.

Voice Vote: All Aye - Motion Carried

Respectfully submitted,



Meghan Sisk
Secretary, Board of Education



Drew Sernus
President, Board of Education