

**Board of Education
Worth School District 127**

Dr. Rosemary Lucas Administrative, Conference Room
11218 South Ridgeland Avenue
Worth, Illinois 60482

Minutes of the Regular Meeting of November 14, 2018

1. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:31 p.m.

2. ROLL CALL

Present: Drew Sernus, Rebecca Roti, Dave Blanks, Michelle Egan, Vince Flores, Danette Keeler

Absent: Meghan Sisk

Administrators:

Dr. Rita Wojtylewski, Superintendent	Cindy Dykas, Business Manager/CSBO/SFO
Tim Hathhorn, Worth Elementary Principal	Linda Esposito, Worthwoods Principal
Dr. Joseph Zampillo, Worth Junior High Principal	Maureen Eichstaedt, Worth Junior High Assistant Principal
Sinéad Chambers, Special Education Director	

Others Present:

Marla Anglin, Worth Elementary Secretary	Jo Anne Albrecht, Worth Education Association
Stephanie Peltzer, Worth Elementary Parent	Andrea Brejcha, Worth Elementary Parent
Debra Burghgraef, Worthwoods Teacher/WEA	Laura Stefanelli, Worthwoods Teacher
Mary Zirngibl, Worth Elementary Teacher	Dave Wilson, Wilson Consulting
Scott Tamkus, Director of Facilities/CPMM	Robert Jeffers, Technology Coordinator
Brenda Miller, Recording Secretary	

3. PLEDGE OF ALLEGIANCE

President Drew Sernus led the Pledge of Allegiance.

4. SUPERINTENDENT'S REPORT

A. Auditors' Report for FY18

The auditor's written report was not available; therefore, the presentation of the auditor's report will take place at the December Board meeting.

B. Telephone Replacement Project

Dave Wilson of Wilson Consulting reviewed and answered questions on a report of his telecommunications system study. The report outlined the current system, new technology available, system requirements, optional features available, and estimated costs. The Board discussed a Premise-based system with a one-time capital expense with annual expenses for maintenance and software upgrades and a Hosted "Cloud" based system with annual payments guaranteed for the length of the agreement (typically three or five years).

Dr. Wojtylewski requested that the Board review the study and be prepared to provide direction at the December Board meeting.

C. Staff and Student Recognition

Noting that the Board would like to adjourn to closed session at approximately 7:30 p.m., several items related to the Superintendent's report will be moved to the December meeting agenda. Staff and student recognition will be shared in December.

D. Report Cards

Dr. Wojtylewski was pleased to announce that all three schools earned a summative designation of commendable on the 2018 State Report Card. She attributed this success to the teaching staff, administrative team, and a host of supportive parents. Additional information regarding the report cards will be shared at the December meeting.

Cindy Dykas reported on the National ASBO Conference that she attended, which was mostly funded through a scholarship she was awarded by the IASBO. She attended sessions related to how other states' funding of schools compares with that of Illinois, and several sessions on requirements for the breakfast and lunch programs offered by the district. Professional development is always beneficial and to have an opportunity to attend at a National level is invaluable.

Dr. Wojtylewski stated that the Principals will have an opportunity in December to report on the Illinois Principals Association (IPA) Conference they recently attended.

E. District Title I Plan and ESSA Title Grant

Dr. Wojtylewski explained to the Board members what the Title I grant monies would be used for, which included paying for reading interventionists, before and after school programs, and summer school programs.

F. IASB Resolutions

Dr. Wojtylewski presented recommendations on eight proposed IASB resolutions. The theme of this year's resolutions was "local control" rather than "ISBE control". After discussion, it was the consensus to vote to oppose recommendation 2 and support recommendations 4, 5, 6, 7, and 8.

G. 2018 Facility Project Update

Dr. Wojtylewski reported that the sleeves for the HVAC units are in Chicago Heights. It is anticipated that the sleeves will be installed this weekend.

H. Details on Board Agenda Items

Consent Agenda – The Board will take action on the approval of the consent agenda items that relate to accounts payable, payroll, the transfer of classified staff, and the resignation of certified staff.

Approval of Minutes – The Board will take action on the approval of the open and closed session minutes of the October 10th regular Board of Education meeting, and the open and closed session minutes of the October 17th Committee of the Whole meeting.

2018 Tax Levy – The Board will take action on the adoption of a resolution determining the estimated amount of money to be raised by taxation for 2018 and establishing December 12th

as the time for the public hearing regarding the levy. Information about the levy was presented to the Board during the October 17th Committee of the Whole meeting.

Approval of Board Travel Expenses – The Board will take action on the approval of projected travel expenses for Board members attending the Tri-Conference in Chicago on November 16-18, 2018.

Rescindment of Copier Contract – The Board will take action on rescinding a contract with Martin Whalen Office Solutions for copier services, as approved at the August 15th Board meeting.

5. BOARD COMMITTEE REPORTS

A. 10/17/2018 Committee of the Whole

President Sernus reported that the Committee discussed recommendations for the 2018 tax levy; possible alternative funding options for the school resource officer if grant monies are not available; a telephone replacement project; and various 2019 summer facility projects. The Committee voiced support of the 2018 tax levy, as recommended by the Business Manager; directed the administration to continue investigating options available for funding the resource officer position; and to proceed with the next level of planning for the new phone system and 2019 summer facility projects.

6. CITIZENS' REMARKS – AGENDA AND NON-AGENDA ITEMS

A parent made comments on the need to resurface the track area used by Worth Elementary and Worth Junior High students; conducting active shooter drills during the day when students are present so they are prepared; and increasing the representation on the Advisory Committee for the Superintendent search from one parent per school to one parent per grade level from each school.

The Board explained the process used for evaluating facility repairs/upgrades; that students participate in lockdown drills, which prepare them for active shooter situations; and that the Advisory Committee model was designed to keep the event organized and manageable within the timeframe allotted by the Board for selecting a new Superintendent. Two Board members will “pull names – lottery style” from parent volunteers to determine who will serve. The Board respects the opinions of the parents and staff and that is why an Advisory Committee was suggested. Ultimately, it is the Board’s responsibility to hire the Superintendent.

A parent asked if staff from each building will be represented on the committee. Jo Anne Albrecht stated that she and JoAnne Tyree, as Union Presidents, will serve on the Advisory Committee. One teacher, agreed to by the two groups, will serve with them.

7. BOARD MOTIONS

A. Consent Agenda

Danette Keeler moved that the Board of Education approve the following consent agenda items:

1) <u>Accounts Payable</u>	November 14, 2018	\$399,094.41
2) <u>Payroll Summary</u>	Education Fund	\$557,298.60
	Building Fund	\$39,167.22
	IMRF and FICA/Medicare	\$44,027.81

3) Transfer of Classified Staff

Keri Gonciarz From Part-Time Custodian
 To Special Education Paraprofessional/Early Childhood Aide – Worth Elementary
 Effective November 15, 2018

4) Resignation of Certified Staff

Dave Blyth Band Teacher, Districtwide Effective End of the 2018-19 School Year
(end consent agenda)

Rebecca Roti seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

B. Approval of Minutes – Board Meetings

Vince Flores moved that the Board of Education approve the minutes of the October 10, 2018, regular meeting.

Michelle Egan seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

Michelle Egan moved that the Board of Education approve the closed session minutes of the October 10, 2018, regular meeting.

Vince Flores seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

C. Approval of Minutes – Committee Meetings

Michelle Egan moved that the Committee of the Whole approve the minutes of the October 17, 2018, Committee of the Whole meeting.

Drew Sernus seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

Danette Keeler moved that the Committee of the Whole approve the closed session minutes of the October 17, 2018, Committee of the Whole meeting.

Vince Flores seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

D. Acceptance of Auditor's Report

As noted earlier, acceptance of this report was tabled for action at the December Board meeting.

E. 2018 Tax Levy

Vince Flores moved that the Board of Education adopt the Resolution determining the estimated amount of money to be raised by taxation for 2018 and establish the Board meeting of December 12, 2018, as the time for the public hearing regarding the levy as recommended by the Business Manager/CSBO/SFO and the Superintendent, as presented in Attachments C2-C4.

Michelle Egan seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

F. Approval of Board Travel Expenses

Danette Keeler moved that the Board of Education approve the projected travel expenses for attendance at the Tri-Conference in Chicago, Illinois on November 16-18, 2018, for the following Board members: Drew Sernus in the amount of \$1,124.64; Rebecca Roti in the

amount of \$1,124.64; Meghan Sisk in the amount of \$1,124.64; Michelle Egan in the amount of \$1,124.64, and Danette Keeler in the amount of \$817.32.

Vince Flores seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

G. Rescindment of Copier Contract

Michelle Egan moved that the Board of Education rescind a contract with Martin Whalen Office Solutions for copier services, as approved at the regularly scheduled Board of Education meeting held on August 15, 2018.

Vince Flores seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

8. BOARD DISCUSSION AND/OR ACTION

There was no Board discussion or action.

9. BOARD MEMBER REPORTS AND REQUESTS

A Board member reported on the IASB South Cook Division Dinner meeting several Board members attended on October 30th. The program was on cyber-bullying and very interesting. At the meeting three of the Board members were recognized with a pin and one Board member was recognized with a plaque for their participation in professional development activities.

10. CITIZENS' REMARKS – AGENDA ITEMS

There were no remarks made.

11. CLOSED SESSION

Michelle Egan moved that the Board of Education adjourn to closed session at 8:09 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, and collective negotiating matters between the District and its employees or their representatives.

Danette Keeler seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

It was noted that there would be no action taken after closed session. The Board took a break before entering closed session.

12. RETURN TO OPEN SESSION

Drew Sernus moved that the Board of Education, upon completion of its discussions in closed session, reconvene in public session at 10:08 p.m.

Danette Keeler seconded the motion.

Roll Call Vote: 6 Aye, 1 Absent – Motion Carried

The Board discussed possible dates and a timeline of events for interviewing. After discussion, it was the consensus of the Board to direct IASB to set the following schedule if arrangements can be made.

- Special Board meeting on November 27th at 4:45 p.m. for the purpose of conducting three interviews.
- Special Board meeting on November 29th at 4:45 p.m. for the purpose of conducting three interviews, and Board discussion and selection of two finalists.

- Schedule December 11th to meet with one of the two candidates as follows:
 - 2:00 p.m. Tour of the District (Drew Sernus and Dr. Wojtylewski)
 - 4:00 p.m. Candidate meets with Advisory Committee facilitated by Al Molby
 - 6:00 p.m. Board takes candidate to dinner
 - 7:30 p.m. Special meeting for the purpose of conducting a second interview
- Schedule December 13th to meet with the other candidate as follows:
 - 2:00 p.m. Tour of the District (Drew Sernus and Dr. Wojtylewski)
 - 4:00 p.m. Candidate meets with Advisory Committee facilitated by Al Molby
 - 6:00 p.m. Board takes candidate to dinner
 - 7:30 p.m. Special meeting for the purpose of conducting a second interview

13. ADJOURNMENT

Vince Flores moved to adjourn the meeting at 10:41 p.m.

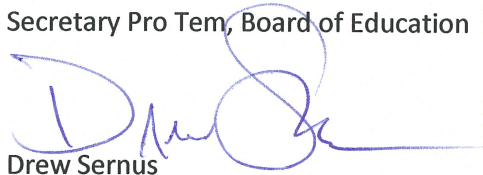
Drew Sernus seconded the motion.

Voice Vote: All Aye - Motion Carried

Respectfully submitted,



Rebecca Roti
Secretary Pro Tem, Board of Education



Drew Sernus
President, Board of Education