

Board of Education
Worth School District 127

Dr. Rosemary Lucas Administrative Center, Conference Room
11218 South Ridgeland Avenue
Worth, IL 60482

Minutes of the Regular Meeting of January 8, 2020

1. MEETING OPENING

A. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:35pm

B. ROLL CALL

Present: Drew Sernus, David Blanks, Meghan Sisk, Michelle Egan Danette Keeler, Stephanie Peltzer

Absent: Vince Flores

Administrators:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Business Manager/CSBO
Tim Hathhorn, Worth Elementary Principal
Linda Esposito, Worthwoods Principal
Dr. Joseph Zampillo, WJH Principal
Maureen Eichstaedt, WJH Assistant Principal
Dr. Sinéad Chambers, Special Education Director

Others Present:

JoAnne Albrecht, Worth Education Association
Deb Burghgraef, Worth Education Association
Michelle Okrzcsk, Worth Education Association
Mary Zirngibl, Worth Elementary Teacher
Bryan Baier, Director of Facilities and Grounds
Robert Jeffers, Director of Technology
Pam Ephraim, EC Aide
Jill Moore, Recording Secretary

C. PLEDGE OF ALLEGIANCE

President Drew Sernus led the Pledge of Allegiance.

2. SUPERINTENDENT'S REPORT

A. STAFF RECOGNITION

Dr. Fleming congratulated Cindy Dykas for her article in the winter issue of the Illinois Association of School Business Officials. The article is titled "Is Your School Safe" and covered safety and security issues in today's schools.

B. NEW PHONE SYSTEM

Dr. Fleming gave a positive update regarding the new phones that were installed at each building during the winter break. Dr. Fleming shared with the Board that during the teacher institute this past Monday, January 6, 2020, there were break-out sessions that covered training and operation instruction. The feedback so far is very positive and we appreciate the efforts and hard work from Robert Jeffers and his team that was implemented during the winter break.

C. BRYAN BAIER - FACILITIES UPDATE

Bryan Baier presented to the board an update on all facility projects completed during the Winter Break. Bryan showed pictures from each building of completed work as follows:

- Water main break repairs at WW
- Sports bottle fillers in locker room at the junior high
- Updated and reconstructed band room
- New wall pads at WJH
- New doors for gym storage rooms required by life safety
- Rebuild west stairway at WE
- Add rubber flooring to stairs at WE
- Remodeled speech offices at WE

- Remodeled original WE library to new conference room
- Remodeled carpet at WJH library and placed new furniture
- Media center carpet replaced at WJH

D. BUILDING UPDATE/REPORT

Tim Hathhorn gave an update to the Board regarding the Enchanted Backpack program that was implemented by Heather Kozik. Mr. Hathhorn stated that the district did not receive the initial \$20,000 grant that was applied for but did receive a \$10,000 grant. Worth Elementary will be using the funds to build a climbing wall in their gymnasium. The climbing wall will be equipped with padding and all the safety measures as to keep all students and staff safe.

Linda Esposito shared with the Board the Wal-Mart Grant that was applied for with assistance from Officer Cozzi. Ms. Esposito was excited to report that Worthwoods received a \$1,200 Grant and the funds will be used to grow our library with books about inclusion and diversity. Ms. Esposito further shared how well the 2nd Step Program is working and shared an example of a student that had a bathroom accident and how the students were able to show empathy towards that student. Another example shared was how a student was using inappropriate language and when approached by the teacher, the student expressed that he could have used some of the deep breathing skills that he learned.

Joe Zampillo shared with the Board that Worth Junior High received a \$3,000 South Suburban School Business Officials Grant. This grant will utilized by the Stem Club to purchase stem project kits, disposables, and manipulatives for students.

Maureen Eichstaedt shared with the Board the \$771 library grant that Worth Junior High received.

Board Members congratulated each principal for this wonderful news regarding grants and stated these funds will help each of their schools to grow and learn.

3. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS

There were no citizens' remarks

4. CONSENT AGENDA

Action (Consent): A. PAYROLL SUMMARY

Resolution: "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$591,937.34, the Building Fund in the amount of \$40,038.60, and the FICA/IMRF/Medicare in the amount of \$42,568.40."

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): B. BOARD BILLS PAYABLE

Resolution: "that the Board of Education approve the Board Bills payable in the amount of \$158,531.06", the Educational Fund in the amount of \$44,874.86, and the Operations and Maintenance in the amount of \$113,247.97, and the Transportation in the amount of \$408.23, and additions as follows:

01.07.20 - \$5,355.68

01.08.20 - \$250,442.72

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): C. TIM HATHHORN - RESIGNATION - JUNE 30, 2021

"that the Board of Education approve the resignation of Tim Hathhorn effective June 30, 2021".

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): D. NEW BOARD POLICIES

"that the Board of Education approve the new Board Policies: Policy 4-190 and Policy 8.30".

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): E. UPDATED: SUBSTITUTE STAFF LIST

"that the Board of Education approve the updated substitute staff list".

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

5. MOTIONS

Action: A. APPROVAL OF BOARD MINUTES - DECEMBER 11, 2019

Recommended Motion (roll call): "that the Board of Education approve the minutes of the December 11, 2019 regular meeting."

Motion by Stephanie Peltzer, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action: B. APPROVAL OF CLOSED SESSION BOARD MINUTES - DECEMBER 11, 2019

Recommended Motion (roll call): "that the Board of Education approve the closed session minutes of the December 11, 2019 meeting."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action: C. ENERGY - NATURAL GAS AND ELECTRICITY - VANGUARD

Recommended Motion (roll call): "that the Board of Education approve the agreement between Vanguard Energy Services for electricity and Natural Gas"

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action: D. WEA CONTRACT FOR 2019-2023

Recommended Motion (roll call): "that the Board of Education approve the contract with the Worth Education Association effective July 1, 2019 through June 30, 2023."

Motion by Danette Keeler, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

6. BOARD DISCUSSION AND/OR ACTION

Dr. Fleming discussed with the Board the upcoming February 1st IASB Breakfast. Several Board Members requested further information about the event and Dr. Fleming will post additional information this week in his board update. Dr. Fleming stated that if any Board Member is interested in attending, to please let Jill Moore know and she will register you.

7. BOARD MEMBER REPORTS AND REQUESTS

A Board Member engaged the Board regarding the IASB Conference and the E-Learning session attended. There were pilot programs in three school districts Leyden HS District 212; West Chicago District 94; and Gurnee School District 56. There were several key points taken away from the pilot programs:

- Illinois Report Card: New Data to Drive Success - Released annually on October 30th. Shares performance data, school environment data, offers comparison of schools.
- Think of school as instruction not where it is delivered. E-Learning is not better than being at school, but better than adding an extra day.
- Instruction during an E-Learning day - how it's delivered to meet the needs of special education students.

Dr. Fleming commented that E-Learning is still in its pilot stages and future discussions will be needed.

Board Member also commented regarding E-Learning and the challenges faced with getting students to complete assignments. In order for E-Learning to be effective open communication with parents and students is key. Reminders include sending text messages

and e-mails to parents and students.

Board Member commented regarding The Community Reinvestment Act and how this could benefit Worth School District. The Community Reinvestment Act is a United States federal law designed to encourage commercial banks and savings associations to help meet the needs of borrowers in all segments of their communities. Cindy Dykas stated that she has a contact at Wintrust and will look into this further.

8. CITIZENS' REMARKS - AGENDA ITEMS

There were no citizens' remarks.

9. CLOSED SESSION

Action: A. ADJOURN TO CLOSED SESSION

Recommended Motion (roll call): "that the Board of Education adjourn to closed session at 7:34pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; and Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened or a reasonably potential danger to the safety of employees, students, staff, the public, or public property."

Motion by Danette Keeler, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action: B. RECONVENE IN PUBLIC SESSION

Recommended Motion (roll call): "that the Board of Education upon completion of its discussions in closed session reconvene in public session at 8:43pm.

Motion by David Blanks, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

10. ADJOURNMENT


Action: A. ADJOURN MEETING

Recommended Motion (roll call): "that the Board of Education adjourn meeting at 8:45pm.

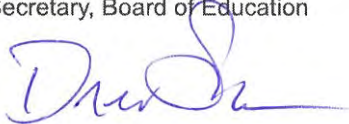
Voice Vote: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Final Resolution: Motion Carried

Respectfully submitted,



Meghan Sisk
Secretary, Board of Education



Drew Sernus
President, Board of Education