

Board of Education
Worth School District 127

Dr. Rosemary Lucas Administrative Center, Conference Room
11218 South Ridgeland Avenue
Worth, IL 60482

Minutes of the Regular Meeting of October 9, 2019

1. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:33p.m.

2. ROLL CALL

Present: Drew Sernus, Dave Blanks, Danette Keeler, Stephanie Peltzer, Vince Flores

Absent: Meghan Sisk, Michelle Egan

Administrators: Dr. Mark Fleming, Superintendent
Tim Hathhorn, Worth Elementary Principal
Dr. Joseph Zampillo, WJH Principal
Dr. Sinéad Chambers, Special Education Director
Cindy Dykas, Business Manager/CSBO
Linda Esposito, Worthwoods Principal
Maureen Eichstaedt, WJH Assistant Principal

Others Present: JoAnne Albrecht, Worth Education Association
Brian Baier, Director of Facilities and Grounds
Peggy Reipsa, Curriculum Director
Jill Moore, Recording Secretary
Mary Zirngibl, Worth Elementary Teacher
Robert Jeffers, Director of Technology
Pam Ephraim, EC Aide

3. PLEDGE OF ALLEGIANCE

President Drew Sernus led the Pledge of Allegiance.

4. SUPERINTENDENT'S REPORT

a. Jeff Cohn – Brave Dialogue

Dr. Fleming introduced Mr. Jeff Cohn from Brave Dialogue. Mr. Cohn came to present his ideas in implementing a strategic plan for Worth School District. Mr. Cohn discussed his background and that he also held a position as a former board member and stated that he has a strong passion for working with school boards and superintendents. Mr. Cohn stated that the real foundation is great school boards with great student achievement. Mr. Cohn's presentation covered specific goals in working with the Board and the superintendent and stated that trust is first and foremost in building a strong plan. The idea is to proceed with short term and long-term goals with a strategic plan in 24 months. The Board members will work with Mr. Cohn and will designate a timeline in this process. Mr. Cohn stated that the first thing that needs to be done is planning a focus group with the board to set goals. With two board members absent, we will want to consult with the rest of the of Board Members on a timeline. The consensus by Board Members is to move forward with Mr. Cohn based upon his experience and strong background.

b. Math Committee – Peggy Reipsa gave an update on the Math Committee that started in September. Peggy stated that they currently have 21 teachers that are representing the district with a total of 8 meetings scheduled during the school year. Peggy surveyed other

districts to review their math programs to determine what other curriculums can be reviewed. Publishers have been invited and they've provided free samples to rate the programs. Peggy was pleased to report that the committee has met three times and the meetings are going very well. Peggy reported that the meetings take place after school from 3:30-4:30pm here at the Administrative Center.

- c. 2nd Step Implementation – Linda Esposito gave an update regarding the Social-Emotional Learning curriculum introduced to schools this year. This program supports the whole child and gives us direction and sequence that starts in early childhood all the way through 8th grade. Skills for Learning is the first unit with one lesson per week and 25 lessons taught each school year. The idea is to have every teacher deliver the lesson on the same day with information and links being sent home so students can continue with the lessons at home. The program grows with each student and becomes more sophisticated to allow students to grow as each student transitions into another grade level. Consensus from all the principals is that it's a very good program and the teachers are all on board with 2nd Step. Dr. Fleming commented that it's not only great for the kids, but also for the teachers on how to calm and talk with students through ways of dealing with their emotions.
- d. Girls and Boys Volleyball – Dr. Zampillo opened by stating that both the girls' and boys' volleyball teams had a great season. The girls volleyball team took second in conference. Dr. Zampillo congratulated Board Member Dave Blanks stating that his daughter is on the volleyball team. Dr. Zampillo also noted that the boys had an impressive season and made the championship. Our district is very proud to be displaying more trophies at Worth Junior High.
- e. Worth #127 on Social Media – Dr. Fleming discussed with the Board that social media is growing very well and that all three social media pages are up and running: FaceBook, Instagram, and Twitter. Classroom Intercom has been a vital tool in helping the district go through the channels of approval on each post. Dr. Fleming stated that once we have a strategic plan in place, we can implement digital surveys and encouraged everyone to share social media with our friends and family. A Board member stated it would be nice to expand what is posted on social media: see drills and/or fire drills, assembly, band. Dr. Fleming welcomed that suggestion and stated that social media just started and as we progress, we can implement more of these types of posts.

5. CITIZENS' REMARKS – AGENDA AND NON-AGENDA ITEMS

There were no remarks.

6. BOARD MOTIONS

a. CONSENT AGENDA

Board member commented that our substitute list is small and how can we get the word out to attract more substitutes. Dr. Fleming communicated to the Board that it's a work in progress and moving forward would like to increase their daily pay which now stands at \$100/per day.

1) <u>Accounts Payable</u>	October 9, 2019	\$200,773.32
	October 9, 2019	300,168.80
2) <u>Payroll Summary</u>	Education Fund	\$624,221.20
	Building Fund	\$38,714.61

3) <u>Employment of Certified Staff</u>	FICA/IMRF/Medicare	\$46,619.18
	Lauren Gilboy	Speech Pathologist
4) <u>Employment of Classified Staff</u>		October 10, 2019
	Hallie Libner-Scapardine	Custodian – PT
	Salvador Alvarez	Custodian – PT
	Lisa Maddox	Paraprofessional 1:1 – Spec. Ed.
5) <u>Resignation of Classified Staff – Retirement</u>		October 10, 2019
	Bahira Karim	October 10, 2019
<u>Resignation of Classified Staff</u>	EL Tutor	Effective 2021-2022
	Debbie Kiaulakis	PT Custodian – WE
Frank Polak	PT Custodian – WE	Effective Immediately
		Effective Immediately
7. <u>Reclassification</u>		
	Eryk Nowak	PT Custodian to Substitute Custodian – WJH
	Cindy Zila	Substitute Lunchroom Supervisor to Lunchroom Supervisor – WW

8. **Call List of Substitute Teachers, Instructional Aides, Office and Lunch Supervisors**

Dave Blanks moved that the Board of Education approve the Consent Agenda of the October 9, 2019, regular meeting.

Vince Flores seconded the motion.

Roll Call Vote: 5 Aye, 2 Absent – Motion Carried

b. Approval of Board Policies

Policy 5:10	General Personnel	Equal Employment Opportunity & Minority Recruitment
Policy 5:20	General Personnel	Workplace Harassment Prohibited
Policy 5:30	General Personnel	Hiring Process and Criteria
Policy 5:30-AP2	General Personnel	Administrative Procedures – Investigations
Policy 5:35	General Personnel	Compliance with the Fair Labor Standards Act

Dave Blanks moved that the Board of Education approve the Board Policies of the October 9, 2019, regular meeting.

Vince Flores seconded the motion.

Roll Call Vote: 5 Aye, 2 Absent – Motion Carried

c. Approval of Minutes – Board Meetings

Stephanie Peltzer moved that the Board of Education approve the Minutes of the September 18, 2019 regular meeting.

Vince Flores seconded the motion.

Roll Call Vote: 5 Aye, 2 Absent – Motion Carried

Danette Keeler moved that the Board of Education approve the Closed Session Minutes of the September 18, 2019 regular meeting.

Stephanie Peltzer seconded the motion.

Roll Call Vote: 5 Aye, 2 Absent – Motion Carried

d. Approval of Telecommunications RFP

Danette Keeler moved that the Board of Education approve the agreement with Midco, Inc. in response to the VOIP Telecommunications Systems RFP.

Drew Sernus seconded the motion.

Roll Call Vote: 3 Aye, 2 Abstain, 2 Absent – Motion Carried

Board member commented and had some questions regarding the proposal. Cindy Dykas answered questions on how the vendor bidding process was determined. Cindy Dykas noted that each vendor submitting a proposal was rated by a point system which included support, pricing, features, equipment and hardware warranties. The life expectancy should range between 8-12 years. Besides the new message light indicator, each phone will have other options to indicate a new message.

7. BOARD DISCUSSION AND/OR ACTION

- a. BoardDocs Training 10.28.19 – 7:00pm
- b. South Cook Division Meeting – 10.29.19/5:30pm registration/6:00pm Call to order. Dr. Fleming reminded Board Members that if they would like to attend this meeting, please let Jill Moore know and she will register you.
- c. Preliminary 2019 Tax Levy discussion – Dr. Fleming engaged the Board in conversation of wanting to conduct a preliminary meeting on 10.28.19 at 6:30pm. All Board members agreed.

8. BOARD MEMBER REPORTS AND REQUESTS

Board Member commented that October is Breast Cancer Awareness month and appreciated everyone wearing pink to support this great cause.

Board Member commented that October 18th is the Flag Retirement Ceremony at 6pm at the American Legion. It was noted that you cannot bring flags to the ceremony, however; you can drop off retired and worn flags at the American Legion and they will dispose of them respectfully.

Board Member commented that the 50th Birthday Party at Worth Junior High is Sunday, October 20th from 12-2pm.

9. CITIZENS' REMARKS – AGENDA ITEMS

There were no remarks.

10. CLOSED SESSION

Vince Flores moved that the Board of Education adjourn to closed session at 8:10pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; and Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Stephanie Peltzer seconded the motion.

Roll Call Vote: 5 Aye, 2 Absent – Motion Carried

11. RETURN TO OPEN SESSION

Vince Flores moved that the Board of Education, upon completion of its discussions in closed session, reconvene in public session at 9:05 p.m.

Dave Blanks seconded the motion.

Roll Call Vote: 5 Aye, 2 Absent – Motion Carried

12. ADJOURNMENT

Dave Blanks moved to adjourn the meeting at 9:06 p.m.

Drew Sernus seconded the motion.

Roll Call Vote: 5 Aye, 2 Absent – Motion Carried

Respectfully submitted,



Dave Blanks
Secretary Pro Tem, Board of Education



Drew Sernus
President, Board of Education