

Board of Education
Worth School District 127

Dr. Rosemary Lucas Administrative Center, Conference Room
11218 South Ridgeland Avenue
Worth, IL 60482

Minutes of the Regular Meeting of February 19, 2020

1. MEETING OPENING

A. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:32pm

B. ROLL CALL

Present: Drew Sernus, David Blanks, Meghan Sisk, Michelle Egan, Vince Flores, Danette Keeler, Stephanie Peltzer

Administrators:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Business Manager/CSBO
Tim Hathhorn, Worth Elementary Principal
Linda Esposito, Worthwoods Principal
Dr. Joseph Zampillo, WJH Principal
Maureen Eichstaedt, WJH Assistant Principal
Dr. Sinéad Chambers, Special Education Director

Others Present:

JoAnne Albrecht, Worth Education Association
Deb Burghgraef, Worth Education Association
Mary Zirngibl, Worth Elementary Teacher
Bryan Baier, Director of Facilities and Grounds
Robert Jeffers, Director of Technology
Pam Ephraim, EC Aide
Jill Moore, Recording Secretary

C. PLEDGE OF ALLEGIANCE

President Drew Sernus led the Pledge of Allegiance.

2. SUPERINTENDENT'S REPORT

A. DLA UPDATE

Dr. Fleming opened by introducing Ed Wright and Brian Pencak of DLA Architects to discuss with the Board the upcoming 2020 renovations. Mr. Wright presented a PowerPoint presentation that covered the final designs for Worthwoods Elementary School and remodeling work at the Dr. Rosemary Lucas Administrative Center. Mr. Wright stated that they received seven bidders and it was determined that the lowest qualified bidder is Bergen Construction Corporation. Life Safety repairs and remodeling shall include renovation of the restrooms, replacement of ceilings, lighting and flooring along with door and frame replacement, new windows and painting. Work taking place at Dr. Rosemary Lucas Administrative Center to include installing new doors and frames, painting and some plumbing work.

Brian Pencak shared with the Board the details of the 2020 Worthwoods parking lot replacement. Mr. Pencak noted that there were 10 bidders and it was determined that the lowest qualified bidder is Matthew Paving, Inc.

B. ROBERT JEFFERS - TECHNOLOGY UPDATE

Robert Jeffers presented the Board with a PowerPoint presentation detailing some of the projects that have taken place during this school year and what projects are currently in the works:

- Mitel Phone System - New phone system was implemented during the winter break. Midco provided training to staff members during Teacher Institute on January 6, 2020. Robert highlighted some of the key features that the new phones now provide that include headsets, e-mail notification for voicemail, every teacher now has their own extension, 911 call notification on each phone and shows who dialed 911.
- District website - A newly integrated district website that has a completely new look that is user responsive and mobile friendly. The website was designed in house and did not incur any additional costs to the district in the design process.
- Technology Survey Results - A technology survey was sent to staff in September and as a result of the survey the district incorporated additional training from McGraw Hill, soundbars for SMART boards, GoGuardian software was implemented.
- Online Registration through PowerSchool; PowerTeach Pro Gradebook
- Raptor System - (soon to be implemented) - The leading provider of school safety software. The Raptor Visitor Management system flags registered sex offenders & unsafe visitors.
- Frontline Education - School Administration Software; Applicant tracking system (AppliTrack)
- E-Rate Projects through USAC

C. 2020 CENSUS/WJH/APRIL 1, 2020

Dr. Fleming shared with the Board that the Community Census Night is scheduled for April 1, 2020 at Worth Junior High. Dr. Fleming stated that it's very important to get the word out to the community the importance of the Census. Each year the

federal government distributes more than \$675 Billion to states, local communities, and school districts. Dr. Fleming stated they would like to invite the Worth Police Department and Fire Department, Worth Park District and Library and have teachers that can speak multiple languages to assist the community. Mayor Werner has offered to put information in the next water bill regarding the Census Night to provide more awareness as well as post the date to social media.

D. KINDERGARTEN REGISTRATION

Dr. Fleming shared with the Board that Kindergarten Registration is taking place this week at the Administration Center. We've opened registration to three days and one evening. If parents are not able to make one of those days, parents can call our registrar and make an appointment. We are considering opening another registration day in April.

E. K-5 EVERYDAY MATH PILOT

Linda Esposito engaged the Board in discussions regarding the Math Pilot Program. Ms. Esposito stated that IAR scores have been low and decades of research shows that changes need to be made in the way Math is being taught. Since the program has been implemented, teachers are already seeing positive results in their classrooms. During the teacher institute on March 17, 2020, a trainer is coming from Everyday Math to share skills with teachers. Ms. Esposito shared an example of a typical math problem and the way students were previously taught to memorize the rules of solving. The Math Pilot Program will teach students to solve and share ideas together, collaborating and changing their mindset in solving problems, and shifting their mindset to get students to enjoy doing math again. Ms. Esposito stated that Janet Heigl will be coming to view the elementary buildings on February 24, 2020 to meet with Math teachers to take it to the next level and will then be back in March, April, and May to work with Math Teachers. She will come back in March, April, and May to meet with teachers to change Math practices.

Board Member expressed some concern that if teachers deepen the math language how will students be able to explain their process and thoughts. Ms. Esposito shared that there is more collaboration among students to learn. Board Member stated that her son is in the pilot stages and appreciates the worksheets that are being sent home. The worksheets breakdown how and why numbers are regrouped so that parents can assist their child with their homework. The curriculum is constantly rotating and keeps children engaged and allows parents to be informed and help.

F. PROPERTY TAX RELIEF

Dr. Fleming introduced Cindy Dykas to give an update regarding the property tax relief. The tax relief grant was applied for in December and the district was awarded in January. It will be approximately \$200/per home and tax payers will see it in the second installment in August on a two-year cycle. The attorneys wrote a resolution and once the file abatement resolution is approved it will be delivered to the county. A Board Member suggested that it gets posted on social media and bring some positive attention to the announcement.

G. BUILDING UPDATE/REPORT

- Linda Esposito gave an update regarding Enchanted Backpack. Worthwoods received a large amount of items that included, coats, shoes, clothes, and classroom games. Ms. Esposito stated that they received some extra classroom rugs and wanted to reach out to the community and see if there is a need.
- Tim Hathhorn gave an update regarding Enchanted Backpack and the positive impact it's made already by distributing coats to families in need. The rock climbing wall has been installed and Board Members will have an opportunity to view the wall at the March 11, 2020 Board Meeting that will be held at Worth Elementary. Mr. Hathhorn stated that the Jump Rope for Heart Event was a wonderful success and they were able to raise \$13,000 for this charity. Noting that there was a student at Worth Elementary that had heart surgery in November 2019.
- Maureen Eichstaedt gave an update regarding Enchanted backpack. Delivery to Worth Junior High is scheduled for March 19. With the upcoming 8th grade graduation, many students are not able to purchase items for their graduation, this delivery will provide some items that families would not otherwise be able to purchase.
- Dr. Sinéad Chambers informed the Board that Emmanuel Ruiz-Moraz, Worth School District 127, Eisenhower Cooperative will be the recipient of the Infinitac Award. There will be a dinner and an awards celebration on March 19, 2020 at the Chicago Gaelic Park in Oak Forest, IL. All Board Members and Administrators are invited to attend. Even with his bilateral hearing loss, Emmanuel is growing and learning and his hearing aides have made a tremendous difference in his learning growth.

3. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS

There were no citizens' remarks

4. CLOSED SESSION

ADJOURN TO CLOSED SESSION

Recommended Motion (roll call): that the Board of Education adjourn to closed session at 7:55pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and the placement of individual students in special education programs and other matters relating to individual students.

Motion by Drew Sernus, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

RECONVENE IN PUBLIC SESSION

Recommended Motion (roll call): that the Board of Education upon completion of it's discussions in closed session reconvene in public session at 8:56pm".

Motion by Drew Sernus, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

5. CONSENT AGENDA

Action (Consent): A. PAYROLL SUMMARY

Resolution: "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$897,739.18, the Building Fund in the amount of \$61,311.37, and the FICA/IMRF/Medicare in the amount of \$67,870.25"

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): B. BOARD BILLS PAYABLE

Resolution: "that the Board of Education approve the Board Bills Payable in the amounts as follows: January 16, 2020 \$4,500; January 29, 2020 \$3,352.96; February 18, 2020 \$663,325.19".

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): C. CRYSTAL MCDOWELL - WW - TECHNOLOGY TEACHER - RESIGNATION EFFECTIVE JUNE 2020

"that the Board of Education approve the resignation of Crystal McDowell effective June 2020".

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): D. SAMANTHA BEEBE - RESIGNATION - CERTIFIED STAFF - WJH

"that the Board of Education approve the resignation of Samantha Beebe effective January 2020"

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): E. MICHAEL VENEGAS - WJH CUSTODIAN - RESIGNATION OF CLASSIFIED STAFF - RETIREMENT - EFFECTIVE JUNE 2023

"that the Board of Education approve the resignation/retirement of Michael Venegas effective June 2023."

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): F. DAN HARDIMAN - EMPLOYMENT OF CLASSIFIED STAFF - WJH PT CUSTODIAN - EFFECTIVE 02.20.20

"that the Board of Education approve the employment of Dan Hardiman effective 02.20.20".

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): G. COURTNEY MENSINGA - HEAD CHEERLEADING COACH

"that the Board of Education approve Courtney Mensinga as Head Cheerleading Coach".

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): H. ALLISON WILSON - CHEERLEADING SPONSOR

"that the Board of Education approve Allison Wilson as WJH Cheerleading Sponsor."

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): I. SARAH CATT - WJH SCHOLASTIC BOWL COACH

"that the Board of Education approve Sarah Catt as WJH Scholastic Bowl Coach".

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): J. LISA BRAY - WJH CONFERENCE MATH COACH
"that the Board of Education approve Lisa Bray as WJH Conference Math Coach".

Motion by Meghan Sisk, second by David Blanks.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): K. EMILY BETTS - WJH MATH BOWL COACH
"that the Board of Education approve Emily Betts as WJH Math Bowl Coach".

Motion by Meghan Sisk, second by David Blanks.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

6. MOTIONS

Action: A. APPROVAL OF THE REGULAR BOARD MINUTES - 01.08.20
Recommended Motion (roll call): "that the Board of Education approve the minutes of the January 8, 2020, regular meeting."

Motion by Michelle Egan, second by David Blanks.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer
Abstain: Vince Flores

Action: B. APPROVAL OF CLOSED SESSION BOARD MINUTES - 01.08.20
Recommended Motion (roll call): "that the Board of Education approve the minutes of the closed session on January 8, 2020 of the regular meeting."

Motion by Stephanie Peltzer, second by David Blanks.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer
Abstain: Vince Flores

Action: C. COMMITTEE OF THE WHOLE MINUTES - 01.11.20
Recommended Motion (roll call): "that the Board of Education approve the minutes of the Committee of the Whole session on January 11, 2020."

Motion by Michelle Egan, second by Stephanie Peltzer.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: D. MEMORANDUM OF AGREEMENT
Recommended Motion (roll call): "that the Board of Education approve the Memorandum of Agreement entered into by and between the Board of Education of Worth School District 127 and the WEA."

Motion by Danette Keeler, second by Michelle Egan.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: E. CLOVER LEAF MILK CONTRACT
Recommended Motion (roll call): "that the Board of Education approve the contract with CloverLeaf Farms Distributors for milk delivery for the 2020/2021 school year."

Motion by Michelle Egan, second by Vince Flores.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: F. WORTH JUNIOR HIGH GRADUATION DATE
Recommended Motion (roll call): "that the Board of Education approve the proposed 8th graduation date for June 3, 2020, for Worth Junior High School with the ceremony to be held in the Worth Junior High Gymnasium at 7:00pm."

Motion by David Blanks, second by Vince Flores.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: G. TAX RELIEF GRANT ABATEMENT
Recommended Motion (roll call): "that the Board of Education approve the Certification of Property Tax Abatement."

Motion by Danette Keeler, second by Stephanie Peltzer.
Final Resolution: Motion Carried
Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: H. AWARDING OF 2020 PARKING LOT REPLACEMENT (WORTHWOODS)

Recommended Motion (roll call): "that the Board of Education award the bid and extend a contract for the 2020 parking lot replacement work to the low bidder, Matthew Paving, Inc., at a cost not to exceed \$305,490."

Motion by Michelle Egan, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: I. AWARDING OF CONSTRUCTION BID - WORTHWOODS/WORTHBRIDGE LIFE SAFETY REMODELING AND RENOVATION

Recommended Motion (roll call): "that the Board of Education award the bid and extend a contract for the 2020 Life Safety Remodeling and Renovation work to the low bidder, Bergen Construction Corporation, at a cost not to exceed \$2,387,500".

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: J. APPROVAL OF SERVICES AGREEMENT WITH COMCAST CABLE COMMUNICATIONS MANAGEMENT, LLC

Recommended Motion (roll call): "that the Board of Education approve the Services Agreements (E-Rate) One (1) 1000 Mbps Ethernet Dedicated Internet ("EDI") for 36 months at a cost not to exceed \$52,560.00 with Comcast Cable Communications Management, LLC"

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Abstain: David Blanks, Vince Flores

Action: K. APPROVAL OF SERVICES AGREEMENT WITH COMCAST CABLE COMMUNICATIONS MANAGEMENT, LLC

Recommended Motion (roll call): "that the Board of Education approve the Services Agreements (E-Rate) Three (3) 1000 Mbps Ethernet Dedicated Internet ("EDI") for 36 months at a cost not to exceed \$81,000.00 with Comcast Cable Communications Management, LLC"

Motion by Danette Keeler, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer

Abstain: David Blanks, Vince Flores

Action: L. APPROVAL OF SALARIES FOR SUPPORT STAFF

Recommended Motion (roll call): "that the Board of Education approve the salaries for the support staff".

Motion by Stephanie Peltzer, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: M. APPROVAL OF ADMINISTRATIVE CONTRACTS - PRINCIPALS

Recommended Motion (roll call): That the Board of Education approve the administrative contracts for the Principals."

Motion by Vince Flores, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: N. APPROVAL OF ADMINISTRATIVE CONTRACTS - DIRECTOR OF CURRICULUM AND INSTRUCTION

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Director of Curriculum and Instruction."

Motion by Vince Flores, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: O. APPROVAL OF RETIREMENT ADMINISTRATIVE CONTRACT - TIM HATHHORN

Recommended Motion (roll call): That the Board of Education approve the administrative contract for Tim Hathhorn."

Motion by Danette Keeler, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: P. APPROVAL OF ADMINISTRATIVE CONTRACT - DIRECTOR OF SPECIAL EDUCATION

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Director of Special Education".

Motion by Michelle Egan, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: Q. APPROVAL OF ADMINISTRATIVE CONTRACT - BUSINESS MANAGER/CSBO

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Business Manager/CSBO".

Motion by Michelle Egan, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

7. BOARD DISCUSSION AND/OR ACTION

Board Members to a moment to congratulate the Administration on the upcoming changes for the 2020 school year.

8. BOARD MEMBER REPORTS AND REQUESTS

A. REPORTS AND COMMENTS

Board Member brought attention to the Worth Elementary garbage disposal. Board member stated that there are times when driving by that the gates to the waste cans are open and looks unsightly from 111th Street. The request was made to contact Waste Management to ensure they are properly closing the gates upon disposal. Cindy Dykas will make contact with them and address the issue.

9. CITIZENS' REMARKS - AGENDA ITEMS

There were no citizens' remarks

10. ADJOURNMENT

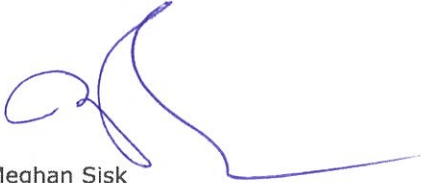
Action: A. ADJOURN MEETING

Recommended Motion (voice vote): That the Board of Education motion to adjourn the meeting at 9:19pm

Final Resolution: Motion Carried

Voice Vote: Yes:

Respectfully Submitted,



Meghan Sisk
Secretary, Board of Education



Drew Sernus
President, Board of Education