

Board of Education
Worth School District 127

Meeting by Zoom

Minutes of the Regular Meeting of April 8, 2020

1. MEETING OPENING

A. CALL TO ORDER

President Drew Sernus called the Zoom meeting to order at 5:57pm

B. ROLL CALL

Members Present: Drew Sernus, David Blanks, Meghan Sisk, Michelle Egan, Vince Flores, Danette Keeler, Stephanie Peltzer

Administrators on Zoom:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Business Manager/CSBO
Linda Esposito, Worthwoods Principal
Dr. Joseph Zampillo, WJH Principal
Maureen Eichstaedt, WJH Assistant Principal

Others Present on Zoom:

Robert Jeffers, Director of Technology
JoAnne Albrecht, Worth Education Association
JoAnne Tyree, Worth Education Support Team
Jill Moore, Board Recording Secretary

C. PLEDGE OF ALLEGIANCE

President Drew Sernus led the Pledge of Allegiance.

2. SUPERINTENDENT'S REPORT

A. REMOTE LEARNING

Dr. Fleming opened by giving an update regarding Remote Learning and stated it has been going well and the feedback he has received has been positive. Dr. Fleming expressed his appreciation to every district staff member and for everyone pitching in and helping during this unprecedented time. Dr. Fleming stated that parents are encouraged to contact their teacher first and then if they need further assistance reach out to their building principal.

Dr. Fleming requested feedback/questions to Board Members in regards to Remote Learning:

- Board Member asked how students with special services are being supported: Dr. Fleming stated that case managers have reached out to those families and they are servicing those students with the best possible resources. Board Members stated that their child has an IEP and their case manager has reached out to their child every day and they are impressed with how it's working out. Dr. Fleming stated that with daily contact from case managers, we are able to meet those needs as best as possible.
- Board Member asked if we know the percentage of students that have an internet provider or are taking advantage of any free internet services: Dr. Fleming stated that most students have checked in online and stated that if students are not checking in on Google classroom, teachers are reaching out to those students. Robert Jeffers set up teachers' phones to enable them to call without their personal number showing up. Dr. Fleming will follow-up and see if it is feasible to do a survey and send out to parents.
- Board Member asked if there is an alternative conference meeting software besides Zoom that students can use as Zoom does not function very well and can be very glitchy and unpredictable: Dr. Fleming will have Robert Jeffers do some research and look into this and offer an alternative such as Google Classroom. Side Note: Robert Jeffers responded to Dr. Fleming during Zoom Meeting and stated that the wi-fi is lagging due to the amount of people utilizing the service. Mr. Jeffers stated that he will do some research and see what meeting software will work best for teachers and students.

Dr. Fleming stated that meal distribution has been going well and we've had a tremendous response to families needing those meals. If there are any extra meals, Officer Cozzi has been distributing those meals to the elderly community. Dr. Fleming stated the Intermediate Service Center 4 has approved our Remote Learning Plan and as our plan changes, Dr. Fleming will continually keep ISC-4 updated. Dr. Fleming is meeting with WEA and WEST on Thursday, April 9th and is looking forward to receiving some feedback from them.

B. BOARD POLICY - PRESS PLUS

Dr. Fleming engaged the Board regarding moving forward with District Board Policy. Dr. Fleming stated that the Illinois Association of School Boards (IASB) is available to help districts update Board Policy in an efficient way. The district currently utilizes PRESS; however, the PRESS Plus provides full access to the software and provides additional assistance to help districts keep their policy manuals current. A full-maintenance policy service helps keep a district's manual current with changes in law, regulations, and local conditions; maintains up-to-date tables of contents, cross references, and legal citations. Dr. Fleming discussed setting up Policy Committee Meetings with Press Plus over Zoom. Dr. Fleming would like to move forward with the Board's approval to meet once a week by Zoom and update District Policy. Dave Blanks, Michelle Egan, and Stephanie Peltzer are currently on the Policy Committee and agreed this would be the ideal time to move forward with this. Dr. Fleming will look into this further and inform the Board of timing.

C. ALPHA BUS SERVICE

Dr. Fleming discussed with the Board that Alpha Bus is seeking 80% payment from all districts so they can cover salaries for their drivers and aides. Dr. Fleming stated that some districts are paying 45 - 50% payment for them. Board Members agreed that further information is needed to determine if 80% should be paid. Cindy Dykas will be contacting local districts to see what and if they will be paying to their bus services.

3. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS

There were no citizens' remarks.

4. CLOSED SESSION**Action: A. ADJOURN TO CLOSED SESSION**

Recommended Motion (roll call): that the Board of Education adjourn to closed session at 6:33pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district."

Motion by Michelle Egan, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer, Vince Flores

Action: B. RECONVENE IN PUBLIC SESSION

Recommended Motion (roll call): "that the Board of Education upon completion of its discussions in closed session reconvene in public session at 6:45pm."

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Stephanie Peltzer, Vince Flores

5. CONSENT AGENDA**Action (Consent): A. BOARD BILLS PAYABLE**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Board Bill Payable".

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): B. PAYROLL SUMMARY

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$583,431.41, the Building Fund in the amount of 41,938.87, and the FICA/IMRF/Medicare in the amount of 44,824.03."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): C. DAN SHERMAN - RESIGNATION - EFFECTIVE END OF 2019-2020 SCHOOL YEAR

Resolution: Recommended Motion (roll call): "that the Board of Education approve the resignation of Dan Sherman at the end of the 2019-2020 school year"

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): D. ANNA SULLIVAN - REQUEST FOR CONTRACTUAL LEAVE OF ABSENCE - EFFECTIVE 2020-2021 SCHOOL YEAR

Resolution: Recommended Motion (roll call): "that the Board of Education approve contractual leave of absence for Anna Sullivan effective for the 2020-2021 school year".

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): E. MICHAEL LONDOS - 8TH GRADE SOCIAL STUDIES TEACHER - WORTH JUNIOR HIGH

Resolution: Recommended Motion (roll call): "that the Board of Education approve the hiring Michael Londos as the 8th Grade Social Studies teacher at Worth Junior High".

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): F. ASSISTANT PRINCIPAL - WORTH JUNIOR HIGH - JASON R. TOOTH

Recommended Motion (roll call): "that the Board of Education approve the hiring of Jason R. Tooth as Assistant Principal at Worth Junior High".

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

6. MOTIONS

Action: A. REGULAR BOARD MINUTES - 03.11.2020

Recommended Motion (roll call): "that the Board of Education approve the minutes of the March 11, 2020 regular board meeting."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: B. CLOSED SESSION MINUTES - 03.11.2020

Recommended Motion (roll call): "that the Board of Education approve the minutes of the March 11, 2020 closed session minutes."

Motion by Michelle Egan, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: C. 2020-2021 CALENDAR

Recommended Motion (roll call): "that the Board of Education approve the calendar for the 2020-2021 school year".

Motion by Stephanie Peltzer, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

7. BOARD DISCUSSION AND/OR ACTION

Board Member stated that she was unable to update the yearly information for the Statement of Economics Interest. Board Member stated that when logging in they are requesting a special code to access. Jill Moore will follow-up and get back with each of the Board Members that were unable to access their account and a Board member that did not receive any information by e-mail. It was noted that the deadline for submission is May 1, 2020.

Board member stated that the teacher parade was wonderful and well received by the community. Many staff members were touched by the gesture and the overwhelming response from the community. Dr. Fleming gave a special thank you to Mike Cozzi, the fire department and the village works for their participation as well.

Board member stated how impressed she is with remote learning and the lessons for students are above and beyond. Teachers are doing amazingly well and Board Members know that this process of learning is not easy. The teachers are responding to questions with patience and understanding. Dr. Fleming stated that as of right now, the tentative return date is May 1st. Governor Pritzker has been giving daily updates and giving bi-weekly updates to school closings and community lockdowns.

Board Members are very appreciative of the ongoing communication Dr. Fleming has provided in keeping them continually updated. Board Member also expressed their appreciation to the administrators that are working very hard to keep the district moving.

8. BOARD MEMBER REPORTS AND REQUESTS

There were no Board Member Reports or Requests.

9. CITIZENS' REMARKS - AGENDA ITEMS

There were no citizen's remarks.

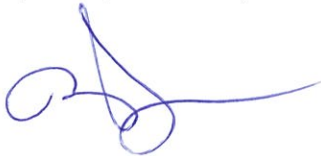
10. ADJOURNMENT

Recommended Motion (voice vote): That the Board of Education motion to adjourn the meeting at 7:06pm

Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,



Meghan Sisk
Secretary, Board of Education



Drew Sernus
President, Board of Education