

**Board of Education  
Worth School District 127**

Dr. Rosemary Lucas Administrative Center  
11218 South Ridgeland Avenue  
Worth, Illinois 60482

**Minutes of the Regular Meeting of August 14, 2019**

**1. CALL TO ORDER**

President Drew Sernus called the meeting to order at 6:30 p.m.

**2. ROLL CALL**

**Present:** Drew Sernus, Dave Blanks, Meghan Sisk, Michelle Egan, Vince Flores, Danette Keeler, Stephanie Peltzer

**Administrators:** Dr. Mark Fleming, Superintendent Cindy Dykas, Business Manager/CSBO/SFO  
Tim Hathhorn, Worth Elementary Principal Linda Esposito, Worthwoods Principal  
Dr. Joseph Zampillo, Worth Junior High Principal Maureen Eichstaedt, Worth Junior High Assistant Principal  
Sinéad Chambers, Special Education Director

**Others Present:** JoAnne Albrecht, Worth Education Association JoAnne Tyree, Worth Education Support Team  
Jill Engel, Worth Education Support Team Lisa Bray, Worth Junior High  
Mary Zirngibl, Worth Elementary Teacher Brian Baier, Director of Facilities and Grounds  
Robert Jeffers, Technology Coordinator Jill Moore, Recording Secretary  
Ed Palenik, Worth Resident

**3. PLEDGE OF ALLEGIANCE**

President Drew Sernus led the Pledge of Allegiance.

**4. SUPERINTENDENT'S REPORT**

**A. Staff Recognition**

Dr. Fleming congratulated Dr. Chambers on receiving her doctorate degree.

**B. Administrative Team Meetings**

Dr. Fleming discussed with the board that he will conduct Administrative Team Meetings once per month. There most recent team meeting included a workshop that helped identify each team members' strengths. Dr. Fleming discussed how each team member completed a poster on how to make decisions based upon their qualities and characteristics. Everyone learned a lot about each other and how we all differ and make decisions based on our strengths. The team will refer back to the posters throughout the year. Dr. Fleming plans to hold more leadership team building in the future.

**C. Construction Update**

Brian Baier gave a detailed PowerPoint presentation displaying before, during and after pictures of the 2019 summer projects at Worth Elementary, Worthwoods and Worth Junior High. Dr. Fleming noted that the September Board Meeting will be held at the junior high to see all the results. Board Members commended Bryan on his team's hard work throughout the summer.

D. Registration & Residency

Dr. Fleming noted that the district is down to 150 students that need to register and 30 students that still need to prove residency. At the end of the week, Dr. Fleming will be using school messenger to get a message to the parents that still need to provide that information.

E. Teacher Institute Days

Dr. Fleming stated that Teacher Institute Days will start Monday, August 26 and Tuesday, August 27. Dr. Fleming noted that he will have a discussion with staff regarding the launch of the Second Step program. This year each staff member will receive a t-shirt on Monday and will be asked to wear their shirt on Tuesday for a group photo in the gymnasium.

F. Social Media

Dr. Fleming discussed the plans in having District #127 be on social media which would include Facebook, Instagram, and Twitter. The district is working with Class Intercom that provides students the opportunity to practice their social media skills while educators focus on mentoring and monitoring published content. This will allow boundaries to be set and be able to control what is posted on each site.

G. Substitute Teacher Management Software

Dr. Fleming discussed plans to implement Subzz or Frontline Software in the Fall. The programs allow districts and schools to fill teacher absences faster and will eliminate calls back and forth to schedule substitutes. It's an automated online substitute management system enabling schools to fill teacher absences much faster.

H. Destiny Library Management System

Dr. Fleming discussed the plans to launch the new online library management system that will be implemented in schools this year. Destiny is a complete library management program to help librarians and administrators keep thorough, real-time track of a library's inventory of media assets, but also gives students a fun means of discovery and reading. It's cost effective and a simplified approach in keeping track of all media being checked out. The librarians are excited about the launch of the system this school year.

I. Curriculum Update

Dr. Fleming discussed with the board that the district will be launching the Second Step Program to Worth Elementary, Worthwoods, and Worth Junior High. It is a program that is rooted in social-emotional learning (SEL) that helps transform schools into supportive, successful learning environments uniquely equipped to help children thrive. There are approximately 25-30 lessons throughout the year and each lesson is about 30 minutes long.

J. Worth Jr. High 50<sup>th</sup> Birthday Celebration

A long-time Worth resident and a 10-year board member, Ed Palenik, discussed the plans to host a 50<sup>th</sup> birthday celebration at Worth Jr. High. Mr. Palenik spoke highly of the community and the excitement to host this celebration on October 20, 2019 from 12:00-2pm. Mr. Palenik was elected as spokesperson to run a committee and bring the community together to celebrate. The Worth Mayor will be in attendance as well as inviting retired teachers and students. Mr. Palenik stated that it will be a wonderful opportunity to see how education and schools have evolved over the years.

K. Phone Service Cost Savings

Dr. Fleming discussed with the board the significant cost savings in the phone service and how the new plan will eliminate tariff fees. Dr. Fleming will put more detail regarding this topic in his weekly board update.

L. New Phone System Planning

Cindy Dykas gave the board an update regarding the plans to implement a new phone system this Fall. She will present the board with a proposal for their review and this should allow the installation of phones by January 6, 2020. Cindy briefly explained to the board that the proposal was submitted quite some time ago but the plans to move forward were never implemented.

M. Tentative F20 Budget

Cindy Dykas presented the board with a tentative FY20 budget summary. She stated that there will be more detailed information to the budget next month. The September Board Meeting was pushed back a week due to the 30-day budget that needs to be displayed.

N. Supplemental Folders

Dr. Fleming discussed with the board that they will each receive a supplemental folder at their seat at each Board Meeting. The folder will contain a paper copy for the Board Meeting Agenda and other reference materials that were not available when the board packet was emailed out as a PDF document.

**5. CITIZENS' REMARKS**

There were no citizens' remarks

**6. BOARD MOTIONS**

**A. Consent Agenda**

Meghan Sisk moved that that the Board of Education approve the following consent agenda items:

1) <u>Accounts Payable</u>	June 28, 2019	\$169,872.83
	July 24, 2019	\$994,869.93
	August 7, 2019	\$397.59
	August 14, 2019	\$70,839.02
	August 14, 2019	\$590,696.25
2) <u>Payroll Summary</u>	Education Fund	\$95,476.60
	Building Fund	\$39,918.98
	FICA/IMRF/Medicare	\$19,614.60
3) <u>Employment of Certified Staff</u>	Sean Hankin	Social Studies Teacher
		Worth Junior High
		Effective 2019-20 School Year
	Shannon Konopasek	Speech Language Pathologist
		Worth Elementary
		Effective 2019-20 School Year
	Lori Stage	Special Education Teacher
		Worth Elementary (Grade 4)
		Effective 2019-20 School Year
	Jacob Bernard	Special Education Teacher
		Worth Junior High
		Effective 2019-20 School Year

4) Employment of Classified Staff

Stephanie Alvarez	Custodian - PT Worth Junior High	Effective 2019-20 School Year
Amanda Dvorchak	Custodian - PT Worthwoods Elementary	Effective 2019-20 School Year
Nahed Zeidan	Lunch Supervisor Worth Elementary	Effective 2019-20 School Year
Phillip Hauze	Lunch Supervisor - Substitute Worth Elementary	Effective 2019-20 School Year

*(end consent agenda)*

Dave Blanks seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

**B. Approval of Minutes – Board Meetings**

Michelle Egan moved that the Board of Education approve the minutes of the June 5, 2019, special meeting.

Stephanie Peltzer seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

Stephanie Peltzer moved that the Board of Education approve the closed session minutes of the June 5, 2019, special meeting.

Dave Blanks seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

Michelle Egan moved that the Board of Education approve the minutes of the June 12, 2019, regular meeting.

Dave Blanks seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

**C. Approval of WEST Collective Bargaining Agreement for 2019-2022**

Danette Keeler moved that the Board of Education approve the contract with the Worth Education Support Team effective July 1, 2019 through June 30, 2022.

Dave Blanks seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

**D. Approval of Worth School District 127 Consolidated District Plan**

Michelle Egan moved that the Board of Education approve the Worth School District 127 Consolidated District Plan.

Vince Flores seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

**E. Resolution Authorizing Issuance of Individual Procurement Cards**

Vince Flores moved that the Board of Education approve the Resolution Authorizing Issuance of Individual Procurement Cards.

Stephanie Peltzer seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

**7. BOARD DISCUSSION AND/OR ACTION**

**A. Marquee**

- Dr. Fleming expressed that he wanted to hear from the board about where they would like to put the Marquee. The board engaged in conversation the plans for the Marquee at 111<sup>th</sup> Street and discussed the different scenarios and concepts regarding installation. There are several factors that play a role in the decision to have one on 111<sup>th</sup> Street and the board has decided to table the discussion till the Spring and get a quote to have a Marquee at all schools. The plan would be for the work to be complete in the Summer of 2020.

**B. Tri-Conference – November 22-24, 2019**

- Dr. Fleming discussed with the board that Klein, Thorpe and Jenkins, Ltd. is hosting a Cruisin' at the Conference during the Tri-Conference in November. The boat cruise will take place on November 22 and each Board Member should make plans accordingly if they would like to attend.

**C. September Board Meeting**

- Dr. Fleming stated that he would like to have the September 18, 2019 Board Meeting at Worth Junior High. It will be a great opportunity to walk around the school and see all the improvements that were made over the summer months.

**8. BOARD MEMBER REPORTS AND REQUESTS**

The Board members discussed how well the grounds look at the schools and the time it took to clean and beautify the areas. They expressed how wonderful and fresh it will look for the community, staff, and children on the first day of school. Board members discussed that the first board packet was done in PDF form and if it would be possible to add page numbers to streamline finding things easier as they scroll from different documents. The consensus was for Jill Moore to pick which electronic Board Program made the most sense as each board member would learn the concepts of whichever program she chose.

**9. CITIZENS' REMARKS – AGENDA ITEMS**

There were no citizens' remarks.

**10. CLOSED SESSION**

Michelle Egan moved that the Board of Education adjourn to closed session at 8:21pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District.

Vince Flores seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

**11. RETURN TO OPEN SESSION**

Vince Flores moved that the Board of Education, upon completion of its discussions in closed session, reconvene in public session at 9:22pm.

Dave Blanks seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

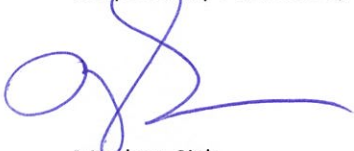
The board engaged in conversation regarding board e-mails and the procedure to follow when Jill Moore receives an e-mail directed to the Board of Education. Jill Moore will forward the e-mails to all Board Members and the Board President will make the decision based on the content of the e-mail if Dr. Mark Fleming should receive a copy of the e-mail. The Board of Education will not discuss the topic of the e-mail until the next board meeting.

**12. ADJOURNMENT**

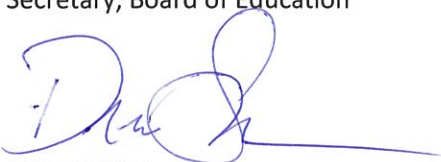
The Board of Education moved to adjourn the meeting at 9:38pm.

Voice Vote: All Aye - Motion Carried

Respectfully submitted,



Meghan Sisk  
Secretary, Board of Education



Drew Sernus  
President, Board of Education