

**Board of Education
Worth School District 127
Worth Junior High School, Commons
11151 South New England, Worth, IL 60482**

Minutes of the Regular Meeting of September 18, 2019

1. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:32 p.m.

2. ROLL CALL

Present: Drew Sernus, Dave Blanks, Meghan Sisk, Michelle Egan, Danette Keeler, Stephanie Peltzer, Vince Flores

Administrators: Dr. Mark Fleming, Superintendent Cindy Dykas, Business Manager/CSBO/SFO
Tim Hathhorn, Worth Elementary Principal Linda Esposito, Worthwoods Principal
Dr. Joseph Zampillo, WJH Principal Maureen Eichstaedt, WJH Assistant Principal
Principal Sinéad Chambers, Special Education Director

Others Present: JoAnne Albrecht, Worth Education Association Louise Igoe, Worthwoods
Christy Poppish, Worthwoods Lori Stage, Worth Elementary
Mary Zirngibl, Worth Elementary Shannon Konopasek, Worth Elementary
Krystal Goldschmidt, WW, WE, WJH Lucy Killian, WJH
Mary Zirngibl, Worth Elementary Teacher Brian Baier, Director of Facilities and Grounds
Robert Jeffers, Technology Coordinator Jacob Bernard, WJH
Jill Moore, Recording Secretary

3. PLEDGE OF ALLEGIANCE

President Drew Sernus led the Pledge of Allegiance.

4. SUPERINTENDENT'S REPORT

A. New Teacher Recognition

Dr. Fleming introduced and welcomed our new staff to the district. Staff members present included Christy Poppish, Jacob Bernard, Krystal Goldschmidt, Louise Igoe, Lori Stage, Shannon Konopasek, and Lucy Killian. Board members welcomed them and took a brief recess for refreshments.

B. School Facility Project Updates (Ed Wright, DLA)

Mr. Ed Wright gave an overview of the work that was completed over the summer at Worth Junior High, Worth Elementary and Worthridge. All projects have been completed and everything went smoothly with minimal interruptions. Mr. Wright was happy to report that there is money coming back on all projects. The remaining white boards at Worth Junior High will be completed on Thursday, September 19, 2019. The Comed energy grant was submitted and there will be a savings of \$10,000. Mr. Wright allowed time for everyone to tour the junior high and view the completed work.

C. Math Committee

The Math Committee will be meeting on Monday, September 23, 2019 and Monday, September 30, 2019. The district will be receiving samples of curriculum and will meet to decide to either continue with existing MAP or choose another curriculum.

D. Arrival/Dismissal at Worth Elementary

Dr. Fleming discussed with the Board that he has spent several mornings and afternoons at Worth Elementary to monitor the arrival and dismissal of students. This process so far has been fairly smooth, but stated that there is much work to be done.

E. Security Vulnerability Assessment

Dr. Fleming discussed with the Board that the district is securing Sorensen, Wilder, & Associates to assess the arrival and dismissal of students. They will conduct an assessment of security related risks at Worth Elementary which will also include internal and external locking systems, video surveillance, emergency planning and procedures, and lighting. Dr. Fleming will let the Board know when a date has been planned in his weekly board update.

F. FY 19 Administrator, Teacher, and IMRF Salary Benefits Reports

Cindy Dykas explained that the reports included in the packet represented the salary and compensation for all certified staff during the 2018-19 school year, and certain non-classified staff required to be reported under PA 097-0609. School districts are required to post this information on their websites by October 1st.

G. FY19 Budget

Cindy Dykas provided an overview of the proposed budget using documents that were distributed to Board Members. Board members commented and expressed their appreciation for the detailed report. School districts are required to post this information on their websites by October 1st.

5. CITIZENS' REMARKS

There were no citizens' remarks

6. PUBLIC HEARING ON FY20 BUDGET

Vince Flores moved that the Board of Education conduct a public hearing regarding the proposed budget for 2019-2020, which has been on file in accordance with the requirements of the School Code of Illinois.

Dave Blanks seconded the motion.

Roll Call Vote: All Aye – Motion Carried

Cindy Dykas reported that, as required, a legal notice was published in the *Daily Southtown* after the Board was presented with a tentative budget at the August meeting. The notice stated that the Board set this date for a public hearing on its FY20 budget and that the budget would be on display at the Administrative Center during normal business hours. Having met all

the requirements for the public hearing, she opened the floor to members of the audience to comment on the budget.

Hearing no comments, Cindy Dykas recommended the Board close the public hearing and return to regular session.

Danette Keeler moved that the Board of Education close the public hearing and return to regular session.

Dave Blanks seconded the motion.

Roll Call Vote: All Aye – Motion Carried

7. BOARD MOTIONS

A. Consent Agenda

Meghan Sisk moved that the Board of Education approve the following consent agenda items:

- | | | | |
|--|---|---|-------------|
| 1) Accounts Payable | September 18, 2019
September 12, 2019 | \$852,742.07
\$790.00 | Pgs. 43-116 |
| 2) Payroll Summary | Education Fund
Building Fund
FICA/IMRF/Medicare | \$430,988.06
\$66,195.03
\$46,191.62 | |
| 3) Employment of Certified Staff
Louise Igoe | Special Ed. Teacher – Worth
Elementary/Worthwoods -
PT | Effective 2019-20 School
Year | |
| 4) Employment of Classified Staff
David Dvorchak | Custodian | Effective 2019-20 School
Year | |
| 5) Resignation of Classified Staff
Kurt Nichols
Kamal Ashkar | Custodian – Worth
Elementary
Custodian – Worthwoods | Effective Sept. 13, 2019
Effective Aug. 23, 2019 | |
| 6) Resignation of Certified Staff
Jennifer Grella | Worth Elementary – Special
Education – Kindergarten | Effective Aug. 16, 2019 | |
| 7) Request for Contractual Leave of Absence
Kim Horn | Worth Elementary – 4 th
Grade Teacher | Effective January 20, 2020 –
June 5, 2020 | |
| 8) Reclassification – from Aug. 2019 BOE Meeting -
Phillip Hauze | Lunch Supervisor
Actual Position: Substitute
Lunch Supervisor | | |
| 9) First Reading of Board Policy | | | |

Policy 5:10	General Personnel	Equal Employment Opportunity & Minority Recruitment	Pgs. 117-119
Policy 5:20	General Personnel	Workplace Harassment Prohibited	Pgs. 120-122
Policy 5:30	General Personnel	Hiring Process and Criteria	Pgs. 123-125
Policy 5:30-AP2	General Personnel	Administrative Procedures – Investigations	Pgs. 126-127
Policy 5:35	General Personnel	Compliance with the Fair Labor Standards Act	Pgs. 128-129

(end consent agenda)

Drew Sernus seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

B. Approval of Minutes – Board Meetings

Michelle Egan moved that the Board of Education approve the minutes of the August 14, 2019, regular meeting.

Vince Flores seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

Michelle Egan moved that the Board of Education approve the closed session minutes of the August 14, 2019, meeting.

Dave Blanks seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

C. Adoption of FY20 Budget

Vince Flores moved that the Board of Education approve the 2019-2020 Budget according to the Resolution for Worth School District 127.

Dave Blanks seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

D. Approval of Contract for Snow Plow Services

Stephanie Peltzer moved that the Board of Education approve a contract with Beverly Snow & Ice, Inc. for unlimited snow plowing for the 2019-2020 school year, at a cost not to exceed \$8,185.00.

Vince Flores seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

E. Approval of Contract between R & G Consultants

Michelle Egan moved that the Board of Education approve the renewal of the contract with R&G Consultants for Medicaid Fee for Service.

Drew Sernus seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

7. BOARD DISCUSSION AND/OR ACTION

- a. BoardDocs Training 10.28.19 – 7:00pm – Dr. Fleming informed Board Members that the BoardDocs Training is tentatively scheduled for October 28, 2019 at 7:00pm. All board members are available on that day and the training will move forward.
- b. South Cook Division Meeting – Dr. Fleming noted that the next meeting is October 29, 2019 starting with 5:30pm registration/6:00pm call to order. If members are available, please contact Jill Moore and she will get you registered.
- c. Finance Committee Meeting – Dr. Fleming would like to get a Finance Committee together. The consensus is to have it in early October on the same day as the Board of Education Meeting. A date has been set for October 9, 2019 at 5:30pm.
- d. Strategic Plan – Dr. Fleming discussed with the board the need to put together a strategic plan. In the past, District 127 has not had a strategic plan. Dr. Fleming communicated that doing a 5-year plan will help utilize our resources in the district. Dr. Fleming has reached out to Jeff Cohn and will be meeting with him on September 20, 2019. Jeff has a strong background in working with districts to build strategic alignment for long-term success. Due to the fact that the district has not had a strategic plan, the board suggested that Dr. Fleming and the administration meet with him the first year. Dr. Fleming stated that moving forward, we can build the group to a larger setting with staff. Right now, the first step is deciding if the district should pursue a consultant. Dr. Fleming will bring more information to the board at the next meeting in October.

8. BOARD MEMBER REPORTS AND REQUESTS

A Board Member commented that they were disappointed that Worth days and the parade did not take place this summer. The parade brought families and businesses together and it was a nice time for everyone. The parade is being considered next year to include a parade and fireworks. Several Board Members commented that it was the lack of help that prevented the event from taking place. A Board Member suggested to contact Mayor Werner to share feedback. The consensus from Board Members is that they are certain Mayor Werner has already received feedback regarding the event not taking place.

A Board Member requested an update and status regarding the need for an additional art teacher. Dr. Fleming stated that Dr. Wojtylewski did an analysis and preliminary study to determine the need for an art teacher. Based on that study, it was determined there was not a great need for an additional art teacher. Going forward, Dr. Fleming will be evaluating future needs in physical education, health, art, media, and gym. Dr. Fleming also stated that implementing a strategic plan will allow us to review these needs and come up with an action plan.

A Board Member commented that Worth Jr. high band held a band performance and it was seamless and went very well with the new band director, Kelly Gansauer. It was discussed that Kelly Gansauer was a very good addition to our district.

A Board Member commented that teachers and staff are happy with the start of the new school year with Dr. Fleming here.

8. CITIZENS' REMARKS – AGENDA ITEMS

There were no citizens' remarks

10. CLOSED SESSION

Michelle Egan moved that the Board of Education adjourn to closed session at 7:54pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District.

Dave Blanks seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

11. RETURN TO OPEN SESSION

Danette Keeler moved that the Board of Education, upon completion of its discussions in closed session, reconvene in public session at 8:55pm.

Vince Flores seconded the motion.

Roll Call Vote: 7 Aye – Motion Carried

12. ADJOURNMENT

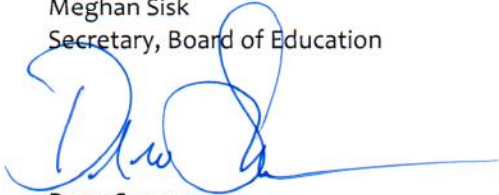
The Board of Education moved to adjourn the meeting at 8:58pm.

Voice Vote: All Aye - Motion Carried

Respectfully submitted,

A handwritten signature in blue ink, appearing to be 'MS', with a long horizontal line extending to the right.

Meghan Sisk
Secretary, Board of Education

A handwritten signature in blue ink, appearing to be 'DS', with a long horizontal line extending to the right.

Drew Sernus
President, Board of Education