

Board of Education  
Worth School District 127

**Minutes of the Regular Board of Education Meeting**

**February 7, 2024 - 6:00 p.m.**

Dr. Rosemary Lucas Administration Building  
11218 S. Ridgeland Ave, Worth, Illinois

**Administrators:**

Dr. Mark Fleming, Superintendent  
Cindy Dykas, Assistant Superintendent, Business Manager/CSBO  
Linda Esposito, Director of Curriculum & Instruction  
Dr. Sinead Chambers, Director of Student Services  
Jason Tooth, Worth Junior High Principal  
Dr. Maureen Eichstaedt, Principal, Worth Elementary  
Elizabeth D'Andrea, Assistant Principal, Worth Elementary  
Robert Jeffers, Director of Technology  
David Dvorchak, Director of Facilities and Grounds

**Board Recording Secretary**

Jill Moore

**Others Present**

Krystal Goldschmidt, WW/WE  
Alyssa Zirngibl, WE  
Mary Zirngibl, WE  
Jeff Pagano, WW  
Michelle Okrzesik, WE  
Jill Engel, WJH  
Colleen DeGonia, WJH  
Elizabeth Bandola, WE  
Jeff Pagano, WW  
Cassie Gehrke, WW/WE  
Agnes Duda, WJH  
Anna Baszewski, WE  
Gabby Parra  
Leslie Blanks  
James A. Podgorny  
Anna Witely  
Guillermo Rangel  
Patti LaMorte  
Judy Bernaciak  
Jeff & Gina Franrick  
Inshirah Aljuneidi  
Ed Guzdziol  
Ed Urban  
Mike Spolar, Village Engineer, Robinson Engineering  
Mary Werner, Mayor  
Brian Pencak, DLA  
Andre Haynes, MWRD  
Joe Kratzer, MWRD

**1. MEETING OPENING**

**A. CALL TO ORDER**

President Drew Sernus called the meeting to order at 6:08 p.m.

**B. ROLL CALL**

Members Present: Drew Sernus, Danette Keeler, Meghan Sisk, Michelle Egan  
Absent: Vince Flores, David Blanks, Missy Sinclair

## C. PLEDGE OF ALLEGIANCE

President, Drew Sernus led the Pledge of Allegiance

## 2. SUPERINTENDENT'S REPORT

### A. WORTHWOODS/WORTH ELEMENTARY CHOIR

Dr. Fleming introduced Music Teacher, Krystal Goldsmith, who shared that the students' winter concert was a huge success and how proud she is of each student. We had a wonderful turnout and the amount of parents that attended is a testament to how supportive our community is. The numbers continue to grow in all grade levels and students are really excited about performing. Students also participated in leadership roles: suggesting songs, creating dances and helping to create things to between songs. Students performed two songs - Worth Elementary: Bella Para and Kaitlyn Blanks; Worthwoods: Peter Duda, Karol Kaletka and Szymon Baszewski. Mrs. Goldsmith thanked all board members, staff, parents and the administration for their continued support and invited everyone to the May 15th Choir Concert at Worthwoods.

Dr. Fleming thanked students and all Mrs. Goldsmith's efforts for what she is going with our students.

### B. METROPOLITAN WATER RECLAMATION DISTRICT

Dr. Fleming introduced Andre Haynes, Senior Civil Engineer, at the Metropolitan Water Reclamation District. The goal of MWRD is to assist local communities with urban flooding issues. We listened to the information about local flooding in Cook County and flooding near Worthwoods was identified as a priority with drainage and flooding concerns.

#### **Drainage Improvement Area:**

- Worth Woods Subdivision - bounded along the north by Southwest Highway and along the south by 111th Street, between 78<sup>th</sup> Avenue and Oketo Avenue

#### **Area Description:**

- The Worth Woods subdivision is effectively located at the low point of localized topography – a “bowl.”
- Contour data shows that near the intersection of 109th Street and Oketo Avenue, ground elevations are around 598.50' and rise to the north, south, east and west to elevations of 607' and higher.
- Because of this elevation difference, no overland flow path is available for runoff within the bowl and the area is solely dependent upon the existing storm outlet (constructed in the 1960's) and soil infiltration.

#### **Project Scope:**

- Defined within the executed Intergovernmental Agreement between MWRD and the Village of Worth [2023] and authorized by MWRD Board in 2013 to benefit Worth Subdivision through flood reduction.

#### **Project Approach:**

- Provide detention and conveyance improvements to address the flooding in Worthwoods subdivision.

#### **Project Status:**

- 98% design documents being developed
- Temporary and permanent easements are being negotiated with three property owners as part of the land acquisition for the project.
- Construction start anticipated Fall 2024.

#### **Easement PIN**

**23-13-404-**

**012-0000**

MWRD in partnership with the Village of Worth needs permanent and temporary easements across the school district's property at Worthwoods Elementary school to achieve the capital improvement project and provide flood relief for neighbors in the project area.

Dr. Fleming shared that we've had talks with MWRD and several of their colleagues regarding our plans to put those two additions at Worthwoods. The district wanted to add a run off and connect to their pipework; however, in meeting with your teams, you have stated that it's not possible. Dr. Fleming asked Mr. Haynes to share with the Board as to why that's not possible. Mr. Haynes stated that their projects are unique and our focus is to provide flood management for the existing storms. The village had to allow for better stormwater management and better functionality in the neighborhood. One of the goals is to maintain consistency among all government entities in



Cook County in terms of how we require retention to be done and fall in line. There is a certain amount of acreage that would allow for no retention, but due to the school district's expansion and this upcoming proposed expansion, that supersedes the threshold that we can allow for no retention.

Dr. Fleming asked Mr. Haynes to share with the Board why this is not possible. Dr. Fleming stated that logically looking at it, why can't we do a water runoff from our new additions that would connect to your pipe. If the district had to put in our underwater storm trap, it would take away parking/land space that we can no longer build on. Dr. Fleming further stated that the cost to this is \$1,050,000.

Joe Kratzer, MWRD, Managing Engineer, stated that they have to abide and enforce and we are not allowed to pick and choose who we apply it to and maintain consistency. The pipe that we were proposing to put in would be a convenient connection point after the detention requirements are met. So, in essence, there is an opportunity to connect to drain them in order to slow down the water and not exacerbate flooding problems, which is the whole purpose of our ordinance. There is flooding in every community across the county. The ordinance was put in place to make sure that development of any kind isn't going to exacerbate things.

*Board Member stated that she has been in the Worth area for a very long time and asked why the area (bowl area) is not being addressed. Mr. Kratzer stated that the bowl area is a problem and currently the drainage for the subdivision goes north toward Stoney Creek and there is only a very old piece of infrastructure. We are proposing to install swales and hide storm pipes to the south and direct it to the Lucas-Berg site which eventually drains out to the Cal-Sag. This will allow a much more improved outlet for the drainage.*

*Board Member stated that it seems like there are two different things going on and stated that water drains from homes, from gutters and doesn't understand why this cannot be addressed at the same time.*

Mayor Mary Werner spoke up to state that she thinks a lot of people are confused because we're talking about two different projects. Around 2015, a new ordinance was created in Cook County mandating that if you disturb more than a half acre of land, you have to go through MWRD for permission. They do not want to do above ground retention for the safety of children near the school and the alternative is below ground, which is extremely expensive.

Dr. Fleming stated that from the meeting, he understood that the pipe is big enough to carry the water runoff that would be coming out of our land. Mayor Werner stated that she was told that it was not big enough.

*Board Members discussed how there must be some other options and/or plans to further reduce the costs to taxpayers.*

Dr. Fleming stated that MWRD made it very clear that they would not recommend the approval of the variance. Dr. Fleming further stated that he obviously does not like it; however, he is trying to understand it and also bring clarity to the Board so they understand it as well.

Dr. Fleming addressed the public and stated that he is interested in everyone's comments and questions and appreciates them; however, this is a public meeting and we are not able to address them at this time. The public is welcome to ask questions/comments during the designated public comments time.

*Board Member stated that she does not feel that the communication between MWRD has been good and moving forward that it needs to change. Mr. Kratzer stated that he appreciates her comment and will do their best to make sure there are more regular updates.*

Mr. Kratzer stated that we are on track to start and documents will be submitted March 1 and an appraisal is being performed. Once the appraisal is complete, he will get that information to the Board. The timeline for their construction project will be approximately 16-18 months.

Dr. Fleming stated that he will get some preliminary ideas from DLA and will get them to the Board this week or next week in his update.

### C. PREPARATION FOR THE 2024/2025 SCHOOL YEAR

Dr. Fleming stated that in preparation for the upcoming school year, the Board will take action to approve one Special Education Teacher and seven general education teachers. We currently still have a few position to fill, but overall the district is in much better shape with these new hires. Pending Board approval, there will be a new administrator position titled Assistant Director of Student Services. The main area of work for this position will be leading the ML Department and this position will be filled by Dr. Eichstaedt and Liz D'Andrea will be promoted to



Principal at Worth Elementary. We will now have an assistant principal position open and that position will be posted internally and externally by the end of this week. The plan is to have interviews lined up at the end of February and come to you with a recommendation for the March Board Meeting.

Dr. Fleming further stated that the draft 2024/2025 School Calendar is also on the agenda for the Board to take action this evening.

#### D. PRESS PLUS POLICY #113

Dr. Fleming stated that when we receive policy updates from the IASB, we usually just go with their recommendation; however, I'm recommending a change to the amount of vacation days for non-union, 12-month employees receive. In the first year of employment; they receive five vacation days for the first two years; fifteen vacation days years nine through fifteen; fifteen years and up, they would receive 20 vacation days. Dr. Fleming is recommended that employees receive 15 vacation days in their first year; and 20 vacation days beyond that. Dr. Fleming stated this will encourage more people to apply and feels the previous policy recommendations is a out of date.

Dr. Fleming stated that Amy Pickert, Secretary for Student Services, will be taking the Registrar's position for Christine Morrone who will be retiring this year. The Student Services Secretarial position for Dr. Chambers will be posted this week.

#### E. FOIA REQUESTS

Dr. Fleming stated that since the last Board Meeting, the district has received one FOIA Request and has completed and responded in a timely manner.

### **3. BUSINESS MANAGER**

Dr. Fleming introduced Cindy Dykas and stated that not only is she the Assistant Superintendent for Business Services, but she is also now a Board Member for the Illinois Association for School Business Officials. Dr. Fleming and Board Members congratulated Mrs. Dykas on her new position as Board Member.

#### A. E-RATE PROPOSAL 2024

- a. Category 2 Funding Cycle 2020-2025 \$176,352 and discount for Worth 127 is 85%
  - i. Remaining balance from this funding year is approximately \$22,000
- b. Published FCC Form 470 in November for 3 switches as well as for license and support for 5 years
- c. Received 3 proposals in response to the Form 470
- d. Using the matrix, SHI International Corporation was selected, for a price of \$40,347
- e. Approval for this Category 2 equipment is under Motions, item C
- f. We also published FCC Form 470 for redundant internet services
  - i. We currently receive up to 2 GB free broadband internet through the ICN, supplied by Comcast, and will upgrade to 5 GB this summer for free.
  - ii. This was a new initiative that started last summer – Robert presented on this last year around this time.
- g. We rejected all proposals for the redundant internet services. We felt we could not justify the cost, which we would only utilize if the ICN went down or wasn't available for a period of time.

#### B. PROPERTY TAX RELIEF GRANT AND RECAPTURE LEVY

- a. For Property Tax Years 2023 and 2024, the taxes will be abated in the amount of \$1,054,641 each year. These savings are passed on to the community so the average homeowner gets approximately \$240 annual reduction from their tax bill.
  - i. Because spring tax bills already went out, the first year will be reflected in the fall 2024 installment bills
- b. The District is then eligible for a grant in the amount of \$1,012,834 per year which will be received from Evidence Based Funding through ISBE, starting this spring.
- c. The resolution to approve this grant will be in the March motions, then the paperwork will be filed with the Cook County Clerk and ISBE's State Funding and Forecasting Dept.

#### RECAPTURE LEVY

1. The Property Tax Code (35 ILCS 200/18-233) states that the taxing district levy shall be increased by a prior year adjustment whenever an assessment decrease is granted due to the issuance of a certificate of error, tax payer refund, or Property Tax Appeal Board results in a refund.
- a. Cook County Treasurer certified the total refunds paid by the district in the past 12 months was \$138,921, which, without this resolution, would automatically be added to our levy that was filed in December 2023.



- b. By filing this resolution, the refund total \$138,921 is abated and the Levy originally filed in December reduced by this amount, thus adjusting the final 2023 levy.
- c. A resolution must be passed each year with the new amount detailed.
- d. This resolution is a separate motion, Item E, later in the agenda.

#### **C. CLOVER LEAF/PRAIRIE FARMS CONTRACT**

- a. Bid/RFP not required because annual spend is well under \$150,000 threshold
- b. Costs for 2024-2025 are increasing, as every grocery expense has increased
- c. Each half pint will be between \$.31 - \$.33 each
- d. Breakfast plus milk cost is currently \$2.3301 (reimbursement rate is \$2.73 = \$.40 greater than cost)
- e. Lunch plus milk cost is currently \$4.0148 (reimbursement rate is \$4.35 = \$.3352 greater than cost)
  - i. All our milk expenses are covered with our per meal reimbursement from the National School Lunch Program

#### **1. Motions, Item F: Authorization to prepare the tentative budget for 2024-2025**

- a. Budget process is several months – will start by reviewing the 2023-2024 budget and amending the budget, starting with a tentative amendment at the April meeting, followed by a final amended budget in June 2024.
  - i. Amended budget needed primarily because of the Property Tax Relief Grant, which causes a shift in our revenue stream in this fiscal year
- b. Once this amendment is underway, the 2024-2025 process can begin!

#### **4. DIRECTOR OF SPECIAL SERVICES**

NO REPORT

#### **5. DIRECTOR OF CURRICULUM AND INSTRUCTION**

NO REPORT

#### **6. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS**

Mary Zirngibl - Thank you to the Board and Administration; Cheerleading; and Cheerfest.

#### **7. CONSENT AGENDA**

##### **Action (Consent): A. CONSENT AGENDA ITEMS**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

##### **Action (Consent): B. BOARD BILLS PAYABLE**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$204,794.02 (EDUCATIONAL); \$176,744.15 (OPERATIONS AND MAINTENANCE); \$1,874.76 (TRANSPORTATION); and \$383,092.79 (CAPITAL PROJECTS) for a total of \$766,505.72."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

##### **Action (Consent): C. PAYROLL SUMMARY**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$779,857.75, the Building Fund in the amount of \$50,912.20, and the FICA/IMRF/Medicare in the amount of \$47,325.51."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."



Motion by Meghan Sisk, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): D. RESIGNATION OF CLASSIFIED STAFF - BETH CULLOTTA - PARAPROFESSIONAL - EFFECTIVE FEBRUARY 2, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): E. EMPLOYMENT OF CLASSIFIED STAFF - BEVERLY WILLIAMS - PART-TIME CUSTODIAN - WORTH JUNIOR HIGH - EFFECTIVE FEBRUARY 8, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): F. EMPLOYMENT OF CLASSIFIED STAFF - DEVANA SMITH - LUNCH SUPERVISOR - EFFECTIVE FEBRUARY 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): G. EMPLOYMENT OF CLASSIFIED STAFF - KRISTINE LOMBARDI - PARAPROFESSIONAL - EFFECTIVE FOR THE REMAINDER OF THE 2023/2024 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): H. EMPLOYMENT OF CERTIFIED STAFF - ALIVIA ALDAPE - SPECIAL EDUCATION TEACHER - EFFECTIVE FOR THE 2024-2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): I. EMPLOYMENT OF CERTIFIED STAFF - SABRINE SAID - ELEMENTARY TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): J. EMPLOYMENT OF CERTIFIED STAFF - BREANNA MCGEE - ELEMENTARY TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR



Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): K. EMPLOYMENT OF CERTIFIED STAFF - SHAREEN KHALIFA - ELEMENTARY TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): L. EMPLOYMENT OF CERTIFIED STAFF - ARWA ZORBA - ELEMENTARY TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): M. EMPLOYMENT OF CERTIFIED STAFF - ALYSSA KUEHL - ELEMENTARY TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): N. EMPLOYMENT OF CERTIFIED STAFF - MOLLY O'SHEA - ELEMENTARY TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): O. EMPLOYMENT OF CERTIFIED STAFF - JULIE TRANOWSKI - ELEMENTARY TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): P. SECOND READ AND ADOPTION OF BOARD POLICY #113

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

Action (Consent): Q. CALL LIST OF SUBSTITUTE TEACHERS AND SUPPORT STAFF



Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

## **8. MOTIONS**

### **Action: A. REGULAR BOARD MINUTES**

Recommended Motion (roll call): "that the Board of Education approve the minutes of the January 10, 2024 regular meeting."

Motion by Michelle Egan, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

### **Action: B. CLOSED SESSION MINUTES**

Recommended Motion (roll call): "that the Board of Education approve the minutes of the January 10, 2024 closed session meeting."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

### **Action: C. E-RATE PROPOSAL**

Recommended Motion (roll call): "that the Board of Education approve the E-Rate Proposal for hardware, license and support costs with SHI International Corporation during the upcoming E-Rate Funding year, between April 1, 2024 - September 30, 2025, not to exceed \$40,347."

Motion by Michelle Egan, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

### **Action: D. CLOVER LEAF MILK/PRAIRIE FARMS CONTRACT**

Recommended Motion (roll call): "that the Board of Education approve the contract with CloverLeaf Farms Distributors for milk delivery for the 2024/2025 school year."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

### **Action: E. RECAPTURE LEVY RESOLUTION**

Recommended Motion (roll call): "that the Board of Education approve the Resolution directing the Cook County Clerk to Abate the increase in the 2024 Real Estate Tax Levy Due to Section 18-233 of the Property Tax Code (35 ILCS 200/18-233)".

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

### **Action: F. AUTHORIZE PREPARATION OF THE 2024-2025 BUDGET IN TENTATIVE FORM**

Recommended Motion (roll call): "that the Board of Education approve the Designation of the Superintendent and CSBO to prepare the 2024-2025 Budget in Tentative Form."

Motion by Michelle Egan, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

### **Action: G. 2024/2025 SCHOOL CALENDAR**

Recommended Motion (roll call): "that the Board of Education approve the calendar for the 2024-2025 school year".



Motion by Danette Keeler, second by Drew Sernus.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

**Action: H. APPROVAL OF SALARIES FOR SUPPORT STAFF**

Recommended Motion (roll call): "that the Board of Education approve the salaries for the support staff for the 2024/2025 school year".

Motion by Michelle Egan, second by Meghan Sisk.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

**Action: I. APPROVAL OF ADMINISTRATIVE STAFF - MAUREEN EICHSTAEDT - ASSISTANT DIRECTOR OF STUDENT SERVICES - EFFECTIVE JULY 1, 2024**

Recommended Motion (roll call): "that the Board of Education approve the contract for Maureen Eichstaedt as Assistant Director of Student Services effective July 1, 2024."

Motion by Danette Keeler, second by Michelle Egan.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

**Action: J. APPROVAL OF ADMINISTRATIVE CONTRACTS - PRINCIPALS**

Recommended Motion (roll call): That the Board of Education approve the administrative contracts for the Principals effective July 1, 2024."

Motion by Michelle Egan, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

**Action: K. APPROVAL OF ADMINISTRATIVE CONTRACT - DIRECTOR OF SPECIAL EDUCATION**

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Director of Special Education, effective July 1, 2024".

Motion by Michelle Egan, second by Danette Keeler.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

**9. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS**

Board Member stated that she will be traveling in March and will not be able to attend the March 13, 2024 Board Meeting.

**10. CITIZENS' REMARKS - AGENDA ITEMS**

There were no citizens' remarks

**11. CLOSED SESSION**

**Action: A. ADJOURN TO CLOSED SESSION**

Recommended Motion (roll call): "that the Board of Education adjourn to closed session 7:45 p.m. to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees; and student disciplinary cases."

Motion by Michelle Egan, second by Drew Sernus.  
Final Resolution: Motion Carried  
Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

**Action: B. RECONVENE IN PUBLIC SESSION**

Recommended Motion (roll call): "that the Board of Education upon completion of it's discussions in closed session reconvene in public session at 8:14 p.m."

Motion by Drew Sernus, second by Meghan Sisk.  
Final Resolution: Motion Carried



Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan

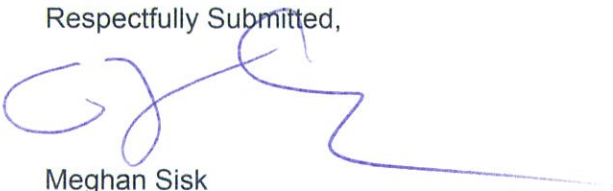
**12. ADJOURNMENT**

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 8:14 p.m."

Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,



Meghan Sisk  
Secretary, Board of Education



Drew Sernus  
President, Board of Education