

**Board of Education
Worth School District 127
Worth Elementary**

**Minutes of the Regular Board of Education Meeting
June 14, 2023**

Administrators:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Assistant Superintendent, Business Manager/CSBO
Dr. Sinead Chambers, Director of Special Education
Jason Tooth, Worth Junior High Principal
Melissa Wills, Assistant Principal, WJH
Dr. Maureen Eichstaedt, Principal, Worth Elementary
Elizabeth D'Andrea, Assistant Principal, Worth Elementary
Ashley Toms, Principal, Worthwoods
Robert Jeffers, Director of Technology
David Dvorchak, Director of Facilities and Grounds

Board Recording Secretary

Jill Moore

Others Present

Elizabeth Bandola, WJH/WE
JoAnne Albrecht, WJH
Mary Zirngible, WE
Kathy Wanatowicz, WE

A. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:01 p.m.

B. ROLL CALL

Members Present: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair
Absent: Meghan Sisk, Vince Flores, David Blanks

C. PLEDGE OF ALLEGIANCE

President, Drew Sernus led the Pledge of Allegiance

2. SUPERINTENDENT'S REPORT**A. DLA WORTHWOODS/WORTH JUNIOR HIGH ADDITION AND RENOVATION UPDATE**

Dr. Fleming introduced Mr. Brian Pencak and his team from DLA to give a presentation to the Board regarding the upcoming renovations and additions at Worthwoods Elementary and Worth Junior High. Mr. Matt Lowe shared a powerpoint presentation outlining the proposed floor plans that will be taking place at both buildings.

Mr. Brian Pencak shared the estimated construction costs as follows:

Worthwoods Elementary - \$6,400,000 - \$7,500,000
Worth Junior High - \$6,000,000 - \$7,900,000
Worthridge - \$120,000 - \$150,000

B. WORTH JUNIOR HIGH ART FAIR

Mrs. JoAnne Albrecht and Mrs. Liz Bandola shared a presentation that outlined all the art projects that students have completed at Worth Junior High. Grade 6: Masks out of animals and different cartoon characters; modern Mona drawings; monochromatic acrylic paintings. Grade 7: Watercolor paints; optical doodle 4-fly designs; name designs; scratch-work designs; copper and silver tooling. Grade 8: Graffiti name designs and self portraits. Mrs. Albrecht also stated that they had 20 students in the Art Club and they completed Georgia O'Keeffe Chalk Flowers. Mrs. Albrecht expressed her appreciation and thanked the Board of Education for all their support.

Dr. Fleming thanked them for all their hard work this year in completing these wonderful projects.

C. WORTH JUNIOR HIGH BAND

Mr. Tooth introduced Mrs. Kelly Gansauer, Worth Junior High Band Teacher, along with Olivia Franrick, student at Worth Junior High. Mrs. Gansauer stated that Olivia received first place at the division meeting and did a wonderful job with her performance. Mrs. Gansauer and Ms. Olivia performed a piece for the Board.

D. WORTH ELEMENTARY DRAMA CLUB

Dr. Fleming introduced Mrs. Eichstaedt to give an update on the Worth Elementary Drama Club. Mrs. Eichstaedt stated that what is so unique about Drama Club is that everyone is accepted in the club and lots of people get multiple parts. Our moderators for this year are Abby Hill, Krystal Goldschmidt and Alyssa Flanagan and they do an incredible job. They've worked above and beyond with two practices a week with students. We've had such positive feedback from parents and several district office staff attended the performance and stated how wonderful it was. Mrs. Eichstaedt stated that she was so impressed with the staff moderators and what a wonderful job they did in working with our students.

E. WORTH ELEMENTARY/WORTHWOODS MATH BOWL TEAM

Mrs. Eichstaedt introduced Kathy Wanatowicz and Barb Dziedzic. Mrs. Dziedzic stated that we had some previous staff members that had run Math Bowl previously, so we at least had some ideas on how to move forward and prepare students. We had coverage from each grade level and all three school buildings. The teams worked well together to problem solve and work out the addition and subtraction problems. Out of 16 teams, her team placed 6th place which is amazing and many of these students want to try again next year.

F. FOIA REQUESTS

Dr. Fleming stated that since the Board Meeting we've had three FOIA requests and the district responded to them in a timely manner.

3. BUSINESS MANAGER**A. COMMUNITY ELIGIBILITY PROVISION - NATIONAL SCHOOL LUNCH PROGRAM**

Mrs. Cindy Dykas opened by stating that every four years the district is required to apply for the Community Eligibility Provision which is through the State of Illinois. This is the meal planning system and child nutrition. Mrs. Dykas shared the highlights of the four year cycles that the district has applied for and that May 2015 was the first year that we did the application process. This looks at your total number of students and it matches up with another database called Direct Certification. This identifies those that fall in a certain category for families to receive Stamp and Medicaid benefits and others that could possibly be homeless. Combined this gives us totals based on how many students are eligible, how many are identified and the total percentage. Mrs. Dykas shared some of the data that the Board received in the agenda.

4. DIRECTOR OF SPECIAL SERVICES

No Report

5. DIRECTOR OF CURRICULUM AND INSTRUCTION

Linda Esposito was not present at the board meeting.

A. INSTRUCTIONAL COACHES - Maureen Eichstaedt

As discussed at the May Board of Education meeting, we are asking the Board to create new positions for 4 instructional coaches. I have shared with you the job description and the proposal for the new positions for FY25.

- There would be 1 instructional coach for each building, and 1 district-wide instructional coach dedicated to special education support.
- These would be WEA positions, and they will be hired for the 2024-25 school year.
- We will ask for approval for the new positions at the August Board meeting, then post the positions, interview, and hire in September.
- Next year would be a training year for the selected teacher candidates. The teachers will continue to work in their assigned positions for the 2023-2024 school year, while attending monthly coaching training sessions led by consultant, Stefane Beddard.

In 2024-25, instructional coaching will be their full-time assignment in the district.

B. ELEMENTARY SCIENCE CURRICULUM UPDATE - Maureen Eichstaedt

The Elementary Science Curriculum Committee met on May 22 to discuss their experiences piloting different science curriculums and to make a decision on how to move forward in school year 2023-2024. The following is a summary of the committee's recommendations:

- Grades 1-2 will use Mystery Science as the core curriculum. Generation Genius will be supplemental.
- Grade 3-5 will use TCI as the core curriculum. These are the same materials that were selected and adopted for science instruction at WJH. Teachers will continue to have access to Mystery Science and Generation Genius.
- The committee will meet on a trimester basis next year to provide feedback and update progress on the trial.

C. END OF YEAR INTERVENTION DATA - Ashley Toms

Do you remember when the interventionists made a presentation at the beginning of the year presenting their vision and plan for MTSS? I would like to share some examples of the end-of-year data they shared with me.

- In the fall of 2022, 50% of Kindergarten students received intervention. 50% of those students transitioned back to Tier 1 in Spring.
- In the fall of 2022, 41% of First Grade students received Intervention/Title Services. 50% of those students transitioned back to Tier 1 in winter/spring.
- In the fall of 2022, 45% of Second Grade students received intervention. 47% of those students transitioned back to Tier 1 in Spring.
- In the fall of 2022, 28% of Third Grade students received Intervention/Title services. 65% of those students transitioned back to Tier 1 in winter/spring.

This is just a sampling of data from WE and WW, but it shows the impact MTSS and the interventionists have had on early reading intervention. The data is impressive and is making an overall positive impact on school and district data.

Over the past couple of months Stefane Beddard has been examining our Fastbridge data reports for two purposes:

1. To assess the impact of literacy instruction on student learning throughout this past year, and
2. To help with focused small-group instruction, based on data, during EdCamp.

Overall, across the district we have managed to decrease the percentage of students reading below their grade level by 5%, while increasing the number of students reading at or above grade level by 5%. The most remarkable achievement worth celebrating is when the data is analyzed by grade level.

We have gradually been implementing new curricular resources to support literacy and intervention. The two grade levels that implemented Heggerty (phonemic awareness) and Foundations (phonics) consistently and with fidelity in both schools were first and second grade. These two grade levels surpassed the performance of all other grades in the district. First grade saw a 16% increase in student proficiency, while second grade experienced an impressive 24% increase! We will continue to support all teachers with training and resources to strengthen our core curricular programs and individual interventions.

So, all of this information was used to help set goals for next school year. We will start working on these goals with the EdCamp staff. The focal point for EdCamp is professional development aimed at helping teachers become more comfortable with data analysis, intervention strategies during small group instruction, and progress monitoring of student learning. We plan to continue this PD for the upcoming school year. We also discussed the critical role administrators have to ensure teachers are analyzing data, using evidence-based resources, and small group instruction to increase student learning. With that in mind, the principals will also be learning during EdCamp and practicing ways to best support teachers in their efforts.

D. EDCAMP 2023 - Liz D'Andrea

I am more excited about this EdCamp than I ever have been before. This year I truly have a deep understanding of how special and unique *our* program is. EdCamp is designed on the needs of *our* students and *our* staff, using materials that are used in *our* classrooms and assessments that we use in *our* district. In 3 years, the program has grown in depth from asking teachers to make very simple shifts in teaching, to encouraging teachers to step out their comfort zones, trust in the research and experience of others, and try new things. There is a huge emphasis on working together, supporting each other, sharing tidbits of knowledge and experience, all with the goal of making each of us better in our profession.

EdCamp by the numbers

- 243 K-8 students registered for EdCamp.
- 46 staff members are engaged in the most intense and meaningful PD they will likely ever receive.
- Janis, Jason, and Stefane have put together a team of 15 guest teachers who, along with Janis, Jason, and Stefane, will train, support, and coach teachers in using research-based strategies to improve student learning.
- We are so lucky to have this assembled team travel from districts in 6 different states - WA, OR, FL, NC, TN, and IL - to spend 2 weeks of their summer with us and to share their diverse experiences and knowledge with us.

Dr. Fleming recognized and thanked everyone for all their hard work in making EdCamp a success this year. The district is so fortunate to have such a wonderful group of staff that have joined us from out of town. Please make note that the EdCamp Parent Night will take place on Thursday, June 22nd from 5:30-6:30. We hope all parents will be able to attend to see what their child has been doing.

6. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS

Mrs. Dresden - Contracts over \$25K - Updated; Policies at Worth Junior High regarding library books; Girls not being allowed to bring purses to school.

7. CONSENT AGENDA

Action (Consent): A. CONSENT AGENDA ITEMS

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined below in 7 a. - 7 G."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined below."

Motion by Danette Keeler, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): B. PAYROLL SUMMARY

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$700,139.44, the Building Fund in the amount of \$48,631.13, and the FICA/IMRF/Medicare in the amount of \$45,151.95."

Motion by Danette Keeler, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): C. BOARD BILLS PAYABLE

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$277,434.41 (EDUCATIONAL); \$66,950.72 (OPERATIONS AND MAINTENANCE); and \$6,308.76 (TRANSPORTATION) for a total of \$350,693.89."

Motion by Danette Keeler, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): D. RESIGNATION OF CERTIFIED STAFF - GREG GIERLING - PHYSICAL EDUCATION TEACHER - EFFECTIVE JUNE 1, 2023

Motion by Danette Keeler, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): E. RESIGNATION OF CLASSIFIED STAFF - ANNA BASZEWSKI - PARAPROFESSIONAL - EFFECTIVE JUNE 1, 2023

Motion by Danette Keeler, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): F. EMPLOYMENT OF CLASSIFIED STAFF - KRISTYNA NOWAK - ASSISTANT DIRECTOR OF FACILITIES AND GROUNDS - EFFECTIVE JULY 1, 2023

Motion by Danette Keeler, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): G. FIRST READING OF BOARD POLICY #112

Motion by Danette Keeler, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

8. MOTIONS

Action: A. REGULAR BOARD MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the May 10, 2023 meeting."

Motion by Michelle Egan, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: B. CLOSED SESSION MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the May 10, 2023 closed session meeting."

Motion by Missy Sinclair, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: C. APPROVAL OF SALARIES FOR SUPPORT STAFF

Recommended Motion (roll call): "that the Board of Education approve the salaries for the support staff for the 2023/2024 school year".

Motion by Michelle Egan, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: D. APPROVAL OF ADMINISTRATIVE CONTRACTS - PRINCIPALS

Recommended Motion (roll call): That the Board of Education approve the administrative contracts for the Principals."

Motion by Missy Sinclair, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: E. APPROVAL OF ADMINISTRATIVE CONTRACT - DIRECTOR OF SPECIAL EDUCATION

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Director of Special Education".

Motion by Michelle Egan, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: F. APPROVAL OF ADMINISTRATIVE CONTRACT - ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES/CSBO

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Assistant Superintendent of Business Services/CSBO".

Motion by Missy Sinclair, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: G. APPROVAL OF SUPERINTENDENT CONTRACT

Recommended Motion (roll call): "that the Board of Education approve the Superintendent Contract for Dr. Mark T. Fleming, beginning on July 1, 2023 through June 30, 2026."

Motion by Michelle Egan, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: H. APPROVAL OF RESOLUTIONS PERMANENTLY TRANSFERRING EXCESS INTEREST - SOCIAL SECURITY/MEDICARE FUND

Recommended Motion (roll call): "that the Board of Education approve the Resolution Permanently Transferring Excess Interest from the Social Security/Medicare Fund to the Operations & Maintenance Fund."

Motion by Missy Sinclair, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: I. APPROVAL OF RESOLUTIONS PERMANENTLY TRANSFERRING EXCESS INTEREST - TRANSPORTATION FUND

Recommended Motion (roll call): "that the Board of Education approve the Resolution Permanently Transferring Excess Interest from the Transportation Fund to the Operations & Maintenance Fund."

Motion by Michelle Egan, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: J. APPROVAL OF RESOLUTIONS PERMANENTLY TRANSFERRING EXCESS INTEREST - WORKING CASH FUND

Recommended Motion (roll call): "that the Board of Education approve the Resolution Permanently Transferring Excess Interest from the Working Cash Fund to the Operations & Maintenance Fund."

Motion by Missy Sinclair, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: K. APPROVAL OF AUTHORIZATION TO PAY BILLS THROUGH JUNE 2023

Recommended Motion (roll call): "that the Board of Education authorize the Superintendent to pay all invoices due and owing on or before June 30, 2023, as recommended by the Superintendent and the Assistant Superintendent/CSBO/SFO."

Motion by Michelle Egan, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

Action: L. APPROVAL OF AUTHORIZATION TO PAY BILLS THROUGH JULY 2023

Recommended Motion (roll call): "that the Board of Education authorize the Superintendent to pay all invoices due and owing on or before July 31, 2023, as recommended by the Superintendent and the Assistant Superintendent/CSBO/SFO."

Motion by Missy Sinclair, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Missy Sinclair

9. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS

Board Member stated that there are some wonderful things happening in this district with help and support and how wonderful the education environment is for staff. She stated that's not always the case in other districts. Board Member stated that she would like to see an actual presentation regarding the growth of MTSS. She appreciated the narrative, but would like to see a visual report showing what was said this evening and the progression that growth.

Board Member stated she would like to know what type of interventions are being used that are increasing that growth.

Board Member asked if there is anyone that would like to golf on Saturday, June 17. Dr. Fleming stated that he will contact Officer Cozzi to see if there is an opening in one of the groups.

Board Member thanked all of our sponsors for their donations to this event on Saturday and that we always get a big turnout.

10. CITIZENS' REMARKS - AGENDA ITEMS

There were no citizens' remarks.

11. CLOSED SESSION

There was no closed session.

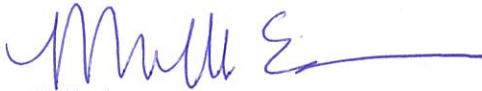
15. ADJOURNMENT

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 7:30 p.m."

Voice Vote: All Yes

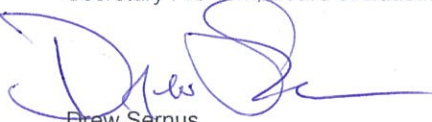
Final Resolution: Motion Carried

Respectfully Submitted,



Danette Keeler

Secretary Pro Tem, Board of Education



Drew Sernus

President, Board of Education