

**Board of Education
Worth School District 127
Minutes of the Regular Board of Education Meeting
August 14, 2024
Dr. Rosemary Lucas Administration Building
11218 S. Ridgeland Ave, Worth, Illinois**

Administrators:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Assistant Superintendent, Business Manager/CSBO
Dr. Sinead Chambers, Director of Student Services
Dr. Maureen Eichstaedt, Assistant Director of Student Services
Linda Esposito, Director of Curriculum and Instruction
Robert Jeffers, Director of Technology
David Dvorchak, Director of Facilities and Grounds
Jason Tooth, Principal, Worth Junior High
Melissa Wills, Assistant Principal, Worth Junior High
Ashley Toms Bonnstetter, Principal, Worthwoods Elementary
Elizabeth D'Andrea, Principal, Worth Elementary
Alyse Koehler, Assistant Principal, Worth Elementary & Worthwoods Elementary

Board Recording Secretary

Jill Moore

Others Present

Amane Sbitan, New Early Childhood Teacher
Jeff Pagano, Worthwoods
Mary Zirngibl, Worth Elementary

1. MEETING OPENING

A. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:03 p.m.

B. ROLL CALL

Members Present: Drew Sernus, Danette Keeler, Meghan Sisk, Vince Flores, Michelle Egan, Missy Sinclair

Absent: David Blanks

C. PLEDGE OF ALLEGIANCE

President, Drew Sernus led the Pledge of Allegiance

2 SUPERINTENDENT'S REPORT

A. WORTHWOODS/WORTH JUNIOR HIGH CONSTRUCTION UPDATE

Dr. Fleming stated that the construction projects at both schools is moving along and extended a thank you to the Board for supporting all the projects. The Worthwoods summer interior work is complete which was the installing of the sprinkler system that will be connected to the new building next year. The addition of the west end, the foundation work is in progress as well as the north end the foundation will be completed next month. The goal of those additions will be August 2025 and that is also when the district will begin all day kindergarten. Interior work at Worth Junior High is being completed and there is a lot of cleaning that is taking place. Dr. Fleming stated that one thing he wants to reiterate to staff and parents is that the interior work is not complete.

B. WORTH JUNIOR HIGH START AND END TIME FOR THE 2024/2025 SCHOOL YEAR

Dr. Fleming reminded the community that that the Worth Junior start and end time has changed for the upcoming school year. Students will be able to enter the building at 8:00 a.m. and the school day will begin at 8:15 a.m. and dismiss at 3:00 p.m. Dr. Fleming stated that we are hoping this will help alleviate traffic for arrival and dismissal time at Worth Elementary. A parent approached Sergeant Cozzi and asked if this would be discussed as well as some parents talking with him about this topic at the police night out event.

C. FOIA REQUESTS

Dr. Fleming stated that since the last Board Meeting, the district has received one FOIA Request and it was responded to in a timely manner. This FOIA was a very long one and it took the efforts of Cindy Dykas, Linda Burnickas and Jill Moore to complete.

3. BUSINESS MANAGER

A. FY 2025 TENTATIVE BUDGET PRESENTATION

Revenues-Worth 127

- Property tax
 - Largest revenue source – 47.0% of total revenue budget
 - Less than last year’s 49.4% primary because of additional EBF funds which squeezed the pie showing less Property Tax percentage, but the amount budgeted to be received is similar as past years
 - Normally very constant; only varies slightly from year to year, mostly by the CPI increase (5% this year; 3.4% for next year).
 - For the fifth year in a row, we will collect about \$1,000,000 less this year due to Property Tax Relief Grant, but this is recognized in EBF
 - Budgeted what was expected from the levy done in December 2023
- Evidence Based Funding
 - Second largest revenue source -over 39.5% of total revenue budget
 - Over past several years: 2020 \$5.6 million; 2021 \$6.5 million, 2022 \$6.8 million, 2023 \$8 million, 2024 \$8.9 million
 - Current budget 2025 \$9.4 million - Document recently released from ISBE on funding for FY25
- An increase of \$500k from FY24
- Increases over the past few years is a result of the Property Tax Relief Grant where we gave \$800k-950k per year back to taxpayers!
- Various reasons why: We are a Tier 1 district – Tier 1 receives 50% of new money first; low EAV, high tax rate, student poverty count increase
- Because of this continued funding, we were able to complete the large, much needed capital projects. In FY25 we are finishing three additions at two buildings which will be fully complete next summer, in time for our goal to offer full day kindergarten starting in Fall 2025.
- In the past, a portion of EBF was allocated to O&M Fund to address our facility needs; that will continue this year with \$5 million to O&M for continued construction projects
 - EBF can be directed to any fund most in need
- Federal Programs
 - Although not a huge revenue source at 9% of the total revenue budget, it is still significant, totaling just over \$2 million.
 - Of this, 25% covers our meal program so all students can eat for free through the National School Lunch and Breakfast Programs
 - Nearly 50% is Title I, II and IV funds, which we use for most of our curriculum materials and professional development needs to implement these new innovative programs
 - The remaining 25% is IDEA, Medicaid and ML funding for our students with additional needs

Revenues - State Averages

- Difference between state average and Dist. 127 (last updated on State website is FY22):
 - We receive almost 13% less in property taxes than the state average
 - Dist. 127 receives about 3% less funding from other local and state funds
 - Since Evidence Based Funding was implemented (formerly General State Aid) and we were designated as Tier 1, we have received more than the state average, now nearly 20% more. PTRG for 3 consecutive cycles has helped

Expenditures by Fund

- Instruction takes top priority – 49.2% of all expenses in the Ed Fund. This is definitely an anomaly because of the Building additions at Worthwoods and Worth JH.
- Capital Projects Fund – next largest area of expenditures with 37.5%, again, due to all the construction!
- O&M Fund – this is normally always the second largest area of expense, but this year is only 6.5%, since all the expenses are being paid out of Capital Projects fund since we issued bonds

Expenditure by Object

- Salary and Benefits account for only 40% of expenses
 - This is normally closer to 70% but because of the building projects, it has squeezed this piece of the pie.
- Capital Outlay is over 40% which is a one-time spike and will normalize next fiscal year
- Out of District tuition increasing: In 2016 \$544k; 2025 Budget \$1.5 million – 4.7% of expense budget
 - Also, within this expenditure line item is \$317k, which is 25% payment in FY25 for the Eisenhower Cooperative addition. Remaining 75% of just under \$1 million will be paid in FY26. This is Agenda item #9D, under Motions, “Eisenhower Cooperative Articles of Agreement Resolution”.
- Bond Payments (required – no room for movement) 4.2%. This is locked in until 2041.
- Supplies, Purchased Services and Non-Capital Equipment round out the remaining expenses

Staffing (Full Time Equivalents)

- Total FTE's by classification of employee, for the current budget year: Certified Staff 56%, Support Staff 36.8%, Admin 7.2%

Summary of Budget and Projected Fund Balance for the 2024-25 Fiscal Year

- Starting with the beginning fund balances, by fund
- Adding in the projected revenues and expenditures, per the first several slides
- Overall net deficit budgeted for the fiscal year, just over \$11 million (all funds)
- We planned for this!

Fund Balance – Ten Year Comparison

- FY25 Budgeted ending fund balance is just over \$14 million
- Last year (FY24) fund balance was over \$25 million, with a nearly \$10 million surplus due to the bond sale
- We had many years with ending fund balance far below the \$14 million we are planning this year

Good News!

- Even though a \$14 million Fund Balance is lower than what we have been used to, it represents over 60% of annual expenditures (which is 7.3 months of cash on hand, when looking at Operating expenses). ISBE and Policy recommends a 25% benchmark to indicate healthy finances. The District's excellent fund balance health has allowed the District the ability to continue to proactively renovate and maintain the District's 4 facilities each year. At the end of the fiscal year, all of our buildings will have been recently fully renovated!
- This is significant and NOT common! The number one financial concern for communities should be how to maintain their investments in school buildings and how to pay for such a task.

B. POST-ISSUANCE TAX COMPLIANCE REPORT

- Per Board Policy 4:40 Incurring Debt, in connection with the Board's issuance of bonds, the Superintendent, or designee, is responsible for compliance with federal securities law and continuing disclosure obligations
- We have agreements in place with Raymond James to assist us in all required filings with the Securities Exchange Commission (SEC)
- Furthermore, having this item listed on the Board Agenda is simply an acknowledgement to you that we are following all required compliance and that I am the Compliance Officer of the district
- This is a summary of the district's compliance:
 - I continue to keep all debt records in my possession, as required in the Board Policy
 - I have reviewed the agreements of the district with respect to each issue of the Tax Advantaged Obligations.
 - I have reviewed copies of all contract and agreements of the District. Each issue of Tax Advantaged Obligations (bonds issued) complies with federal tax requirements.
 - The IRS has not commenced an examination of any issue of the Tax Advantaged Obligations, nor have they requested a compliance check, questionnaire or other inquiry.
- In essence, the District is currently in compliance with the tax law and no further action is necessary at this time.

Summary Page

- All Funds – End the 2025 year with \$11.1 million loss
 - Side note: FY24 and FY25 combined net loss of less than \$1.5 million WHILE building THREE additions and fully renovating the JH is amazing!

Budget will be on display during normal business office for the required minimum of 30 days. We will publish a notice in the newspaper, as required. The budget hearing to adopt the budget will be at the next board meeting on September 18th.

4. DIRECTOR OF STUDENT SERVICES

Dr. Chambers introduced and welcomed the district's new Early Childhood Special Education Instructor, Amane Sbitan.

5. DIRECTOR OF CURRICULUM AND INSTRUCTION

A. EDCAMP 2024

Linda Esposito reported that there were 45 staff members; 238 students registered; and 12 consultants/guest teachers that attended EdCamp 2024 this summer.

At the end of EdCamp students will:

- Engage with math and ELA through the instructional approaches practiced during EdCamp.
- Develop understanding and confidence with math and ELA concepts taught during EdCamp.
- Connect and establish positive relationships with staff and students.

At the end of EdCamp teachers will:

- Incorporate concepts from professional development into daily lesson plans and instruction:
 - Student discourse
 - Utilizing text sets
 - Vocabulary
 - Opportunities for student to respond
 - Student application
- Develop confidence with implementing the instructional approaches to engage students in learning and promote student discourse in math and ELA.
- Analyze and respond appropriately to formative assessment data.

B. MENTORING PROGRAM

New Teacher Orientation Days - August 15 and 16

- We are welcoming 22 New Teachers to our 1st Year Mentoring Program!
- EC, PreK, Grades 1, 2, 3, 4, 5, 7, and 8, Bilingual, PE, Sp Ed, Coach, Perm Sub
- In addition to the August days, this group of mentors and mentees will meet 8 more times for after school PD sessions throughout the year.
- Our Teacher Induction and Mentoring Program is a 2-year program of support.
- 8 second year teachers will also meet for 4 formal PD sessions this year.

C. ELEMENTARY ENGLISH LANGUAGE ARTS CURRICULUM

Wit & Wisdom: Core, Content-Rich ELA Curriculum

- Instead of basal readers, each W & W module centers on a carefully curated mix of literary, informational, and fine-art texts that build student knowledge around the module's topic of focus.
- Students become proficient and confident readers, writers, speakers, and listeners - all while acquiring important knowledge of history, science, the arts, and other subjects that will help them succeed in school and in life.
- Book sets include full sets (1 book/student), half sets (1 book/pair), small group (1 book/4 students), and read aloud (1 book/classroom)

Geodes: Knowledge-Building Foundational Skills Practice

- Geodes are books for emerging and developing readers that weave foundational skills practice together with content so students build fluency while acquiring new knowledge.
- At least 80% decodable. Additional scaffolding and explicit vocabulary instruction enable students to decode and comprehend higher-quality text than with the typical decodable texts.
- Kits for grades K, 1, and 2.

Foundations: Foundational Skills Development

- Designed to explicitly build core reading skills.
- Skills include phonological and phonemic awareness, phonics and word recognition, print awareness, vocabulary, fluency, and comprehension.
- Built around a clearly defined scope and sequence that minimizes confusion and gradually builds the complexity of students' literacy knowledge and skills.
- Currently being used very successfully in our district in grades K-3.

6. E-LEARNING PLAN FOR 2024-2027

Action: A. CONDUCT A PUBLIC HEARING ON THE E-LEARNING PLAN FOR 2024-2027

Recommended Motion (roll call): "that the Board of Education conduct a public hearing regarding the E-Learning Plan for 2024-2027."

Motion by Vince Flores, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Mrs. Esposito stated we will conduct a public hearing on the proposal to adopt an updated eLearning Plan for implementation district-wide. If adopted, this plan will allow the school district to use 5 eLearning days in place of 5 emergency days. As such, emergency days will not have to be added to the calendar at the end of the school year. The plan will remain in effect for 3 years.

Our current plan was put in place in September, 2021 and expired on June 30, 2024. The eLearning committee met in January to review and update the plan. The plan was submitted to the ROE for verification in July.

Hearing no public comments, Mrs. Esposito recommended that the Public Hearing be closed.

Action: B. CLOSE THE PUBLIC HEARING ON THE E-LEARNING PLAN FOR 2024-2027

Recommended Motion (roll call): "that the Board of Education close the public hearing and return to regular session."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

7. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS

There were no Citizens' Remarks

8. CONSENT AGENDA

Action (Consent): A. CONSENT AGENDA ITEMS

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): B. BOARD BILLS PAYABLE

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$928,229.13 (EDUCATION FUND); \$112,788.02 (OPERATIONS AND MAINTENANCE FUND); \$44,176.36 (TRANSPORTATION FUND); \$2,818,673.35 (CAPITAL PROJECTS FUND); and \$45,884.60 (TORT IMMUNITY FUND) for a total of \$3,949,751.46."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): C. PAYROLL SUMMARY

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary as listed below."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): D. RESIGNATION OF CLASSIFIED STAFF - JODY MASSEY - LUNCH SUPERVISOR - EFFECTIVE JULY 18, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): E. RESIGNATION OF CLASSIFIED STAFF - CINDY DOMECKI - LUNCH SUPERVISOR - EFFECTIVE JULY 24, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): F. RESIGNATION OF CLASSIFIED STAFF - DEVANA SMITH - LUNCH SUPERVISOR - EFFECTIVE JULY 25, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): G. RESIGNATION OF CERTIFIED STAFF - ELIZABETH SPRINGER - PERMANENT SUBSTITUTE - EFFECTIVE JUNE 14, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): H. RESIGNATION OF CERTIFIED STAFF - JASMINE MASTER - PERMANENT SUBSTITUTE - EFFECTIVE JUNE 16, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): I. RESIGNATION OF CERTIFIED STAFF - JOSE MARBAN - PHYSICAL EDUCATION TEACHER - EFFECTIVE JUNE 17, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): J. RESIGNATION OF CERTIFIED STAFF - RYAN INGALLS - PHYSICAL EDUCATION TEACHER - EFFECTIVE JUNE 26, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): K. RESIGNATION OF CERTIFIED STAFF - AGNES DUDA - 7TH GRADE SCIENCE TEACHER - EFFECTIVE JULY 11, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): L. RESIGNATION OF CERTIFIED STAFF - DIMA ABDULRAZAK - BILINGUAL ARABIC TEACHER - EFFECTIVE JULY 15, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): M. RESIGNATION OF CERTIFIED STAFF - BOBBY TERVIN - 8TH GRADE SOCIAL STUDIES TEACHER - EFFECTIVE JULY 16, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): N. RESIGNATION OF CERTIFIED STAFF - SHANNON SILVA - SPECIAL EDUCATION TEACHER - EFFECTIVE JULY 23, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): O. EMPLOYMENT OF CLASSIFIED STAFF - CATHY JONIAK - LUNCHROOM SUPERVISOR - EFFECTIVE FOR THE 2024-2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): P. EMPLOYMENT OF CLASSIFIED STAFF - MARIUM AMIN - PARAPROFESSIONAL - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): Q. EMPLOYMENT OF CLASSIFIED STAFF - JENNIFER REED - PARAPROFESSIONAL - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): R. EMPLOYMENT OF CLASSIFIED STAFF - TAMMY BOSCO - PARAPROFESSIONAL - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): S. EMPLOYMENT OF CERTIFIED STAFF - SEAN GRAND - PHYSICAL EDUCATION TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): T. EMPLOYMENT OF CERTIFIED STAFF - WISAM RASHID - PERMANENT SUBSTITUTE - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): U. EMPLOYMENT OF CERTIFIED STAFF - AMANE SBITAN - EARLY CHILDHOOD SPECIAL EDUCATION TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): V. EMPLOYMENT OF CERTIFIED STAFF - ROSE O'SHEA - PRE-KINDERGARTEN TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): W. EMPLOYMENT OF CERTIFIED STAFF - TINA OGRODNIK - SPECIAL EDUCATION TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): X. EMPLOYMENT OF CERTIFIED STAFF - SHERRY STEWART - 8TH GRADE SOCIAL STUDIES TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): Y. EMPLOYMENT OF CERTIFIED STAFF - AFAF LATAMNA - MULTILINGUAL ARABIC BILINGUAL TEACHER - EFFECTIVE FOR THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): Z. CALL LIST OF SUBSTITUTE TEACHERS AND SUPPORT STAFF

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): AA. FIRST READING OF BOARD POLICY #115

Resolution: Recommended Motion (roll call): "that the Board of Education approve the first reading of Policy #115 as listed in the attached."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

9. MOTIONS

Action: A. REGULAR BOARD MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the regular June 5, 2024 meeting."

Motion by Missy Sinclair, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Abstain: Meghan Sisk

Action: B. CLOSED SESSION MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the June 5, 2024 closed session meeting."

Motion by Danette Keeler, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Abstain: Meghan Sisk

Action: C. WORTH SCHOOL DISTRICT E-LEARNING PLAN

Recommended Motion (roll call): "that the Board of Education approve the Worth School District #127 E-Learning Plan for years 2024 - 2027."

Motion by Vince Flores, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action: D. EISENHOWER COOPERATIVE ARTICLES OF AGREEMENT RESOLUTION

Recommended Motion (roll call): "that the Board of Education approve the Resolution ratifying an Amendment to the Eisenhower Cooperative Articles of Agreement."

Motion by Michelle Egan, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Board Member asked for clarification if all districts will be participating in the Eisenhower Cooperation Resolution. Dr. Fleming stated there was possibly one district not participating.

10. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS

Dr. Fleming stated that the South Cook Division Meeting will be held on October 3rd and if the Board is interested in attending, please let Jill Moore know. Jill Moore will send information out to everyone when registration opens.

11. CITIZENS' REMARKS - AGENDA ITEMS

There were no Citizens' Remarks

12. CLOSED SESSION

No Closed Session

13. ADJOURNMENT

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 6:54 p.m."

Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,



Meghan Sisk
Secretary, Board of Education



Drew Sernus
President, Board of Education