

Board of Education
Worth School District 127
Minutes of the Regular Board of Education Meeting
March 12, 2025
Dr. Rosemary Lucas Administration Building
11218 S. Ridgeland Ave, Worth, Illinois

Administrators:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Assistant Superintendent, Business Manager/CSBO
Dr. Sinead Chambers, Director of Student Services
Dr. Maureen Eichstaedt, Assistant Director of Student Services
Linda Esposito, Director of Curriculum and Instruction
Robert Jeffers, Director of Technology
David Dvorchak, Director of Facilities and Grounds
Jason Tooth, Principal, Worth Junior High
Melissa Wills, Assistant Principal, Worth Junior High
Ashley Toms Bonnsetter, Principal, Worthwoods Elementary
Elizabeth D'Andrea, Principal, Worth Elementary
Alyse Koehler, Assistant Principal, Worth Elementary & Worthwoods Elementary

Board Recording Secretary

Jill Moore

Others Present

Kaitlyn Ebert, WE
Laura Stefanelli, WW
Leslie Zator, WW
Shannon Fisher, WE
Jeff Pagano, WW
Lisa Strzempa, WE
Michelle Okrzesik, WE
Alyssa Zirngibl, WE
Mary Zirngibl, WE
Lisa Lyke

1. MEETING OPENING

A. CALL TO ORDER

President Pro Tem, Danette Keeler called the meeting to order at 6:03 p.m.

B. ROLL CALL

Members Present: Danette Keeler, Meghan Sisk, Vince Flores, Michelle Egan
Absent: Drew Sernus; David Blanks; Missy Sinclair

C. PLEDGE OF ALLEGIANCE

President Pro Tem, Danette Keeler led the Pledge of Allegiance

2. SUPERINTENDENT'S REPORT

A. WORTHWOODS/WORTH JUNIOR HIGH CONSTRUCTION UPDATE

Dr. Fleming stated that the construction projects at both buildings are moving along nicely and it's very nice to see walls going up at both schools. The construction company will not work with tar while students are in the building.

B. KINDERGARTEN PARENT INFORMATION NIGHT - MARCH 4, 2025

Dr. Fleming gave highlights from the Kindergarten Parent Information Night. What an exciting evening as it was the very first Kindergarten Information Night.

Dr. Fleming reminded everyone that the first Fishing Club of the season will take place Saturday, March 29th.

A special thank you to Prairie Farms for donating 150 half pints of milk for the Annual Pancake Breakfast, which will take place Saturday, April 5th.

Dr. Eichstaedt and Mr. Tooth shared highlights from the Connections Job Fair that took place at Trinity School on Tuesday, March 11th. We had positive interactions with potential candidates at the job fair.

C. FOIA REQUESTS

No FOIA Requests

3. ASSISTANT SUPERINTENDENT FOR BUSINESS SERVICES

No Report

4. DIRECTOR OF SPECIAL SERVICES

No Report

5. DIRECTOR OF CURRICULUM AND INSTRUCTION

A. INSTRUCTIONAL INTERVENTIONIST TEAM

Linda Esposito introduced the Instructional Interventionist Team to give a presentation on the MTSS and academic interventions.

Presenters: Leslie Zator; Shannon Fisher; Kaitylyn Ebert; Laura Stefanelli

Purpose:

- Teach all children effectively
- Use evidence-based instruction/interventions/practices
- Monitor student progress to inform instruction
- Conduct assessments
- Use a multi-tiered model of service delivery
- Use data to make decisions
- Use problem solving
- Implement with fidelity
- Intervene early
- Establish consensus

The 5 Essential Components of MTSS

- Team Driven Shared Leadership
- Data-Based Problem Solving and Decision Making
- Family, school, and Community Partnering
- Layered Continuum of Supports
- Evidence-Based Practices

WE & WW Tier 3 Intervention Academic Data - 1st Grade

Reading: 67% Improvement

Math: 100% Improvement

WJH Fastbridge Data

AMath fall to winter

- 6th grade **Tier 3 grew** about 1 point
 - whole grade average grew about 1 point
- 7th grade **Tier 3 grew** about 6 points
 - whole grade average grew about 2 points
- 8th grade **Tier 3 grew** about 5 points
 - whole grade average grew about 1 point

AReading fall to winter

- 6th grade **Tier 3 grew** about 9 points
 - whole grade average grew about 3 points
- 7th grade **Tier 3 grew** about 1 point
 - whole grade average grew about 1 point
- 8th grade **Tier 3 grew** about 5 points
 - whole grade average grew about 3 points

B. BEHAVIORAL INTERVENTIONIST

Linda Esposito co-presented with Louise Igoe, a member of the I-Team, but her job is unique to behavior. Our presentation will take you on our journey from year 1, to the focus we have placed on behavior this year, and our vision for the future.

Linda shared that she would like to rename Louise's position from Behavior Interventionist to something like SEL Support Facilitator. I think just the name change implies we want to support and help children rather than manage, punish, or remove. Our focus will be on learning ways to help and support children based on their individual needs.

Tier 1 - Universal Strategies

DEFINITION: 1. Whole class supports 2. Behavior that is disruptive within the classroom environment 3. Difficulty self-regulating emotions and behaviors Universal Strategies 4. Behavior is managed by the teacher

Tier 2 - Targeted Intervention

DEFINITION: 1. Targeted 2. Significant incidents of Tier 1 Behaviors 3. Disruptive to the learning environment Targeted intervention 4. Behavior is managed by teacher with Tier 1 & 2 Supports

Tier 3 - Intensive & Individualized

DEFINITION: A safety issue that requires immediate intervention

52 students have been referred for behavioral support since August 2022-February 2025 of those 52 students: 65% Tier 1, 23% Tier 2, 12% Tier 3 ★ AM PreK, EC & K ★ PM PreK, EC & K ★ 1-5 WE ★ 1-5 WW ★ WJH

Louise currently spends the majority of time supporting Tier 3 students. Due to severity of behaviors & safety concerns Louise now supports general education & special education students.

6. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS

No Citizens' Remarks

7. CONSENT AGENDA

Action (Consent): A. CONSENT AGENDA ITEMS

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action (Consent): B. BOARD BILLS PAYABLE

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$505,211.66 (EDUCATION); \$70,158.09 (OPERATIONS AND MAINTENANCE); \$19,257.09 (TRANSPORTATION); and \$664,896.52 (CAPITAL PROJECTS) for a total of \$1,259,523.36."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action (Consent): C. PAYROLL SUMMARY

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$763,051.49, the Building Fund in the amount of \$56,914.67, and the FICA/IMRF/Medicare in the amount of \$49,621.85."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action (Consent): D. RESIGNATION OF CLASSIFIED STAFF - CHERYL BOSLEY - LUNCH SUPERVISOR - EFFECTIVE FEBRUARY 14, 2025

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action (Consent): E. RESIGNATION OF CLASSIFIED STAFF - KAYCEE ROCCHINO - PARAPROFESSIONAL - EFFECTIVE MARCH 3, 2025

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action (Consent): F. RESIGNATION OF CERTIFIED STAFF - KELLY MACHAJ - 2ND GRADE TEACHER - WORTHWOODS ELEMENTARY - EFFECTIVE AT THE END OF THE 2024/2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action (Consent): G. EMPLOYMENT OF CERTIFIED STAFF - BETHANY SENKO - PERMANENT SUBSTITUTE - EFFECTIVE FEBRUARY 13, 2025.

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

8. MOTIONS

Action: A. REGULAR BOARD MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the regular February 12, 2025 meeting."

Motion by Meghan Sisk, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: B. CLOSED SESSION MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the February 12, 2025 closed session meeting."

Motion by Michelle Egan, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: C. SPECIAL BOARD MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the Special Board meeting on February 26, 2025."

Motion by Vince Flores, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: D. SPECIAL CLOSED SESSION MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the Special Closed session meeting on February 26, 2025."

Motion by Michelle Egan, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: E. PARENT STUDENT HANDBOOK - 2025/2026

Recommended Motion (roll call): "that the Board of Education approve the Parent Student Handbook for the 2025/2026 School Year."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: F. FEE PAYMENT FORM - 2025/2026

Recommended Motion (roll call): "that the Board of Education approve the Fee Payment Form for the 2025/2026 School Year."

Motion by Vince Flores, second by Meghan Sisk.
Final Resolution: Motion Carried
Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: G. BOARD MEETING DATES FOR THE 2025/2026 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the Board of Education Meeting dates for the 2025-2026 School Year."

Motion by Michelle Egan, second by Vince Flores.
Final Resolution: Motion Carried
Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: H. ILLINOIS VISION 2030

Recommended Motion (roll call): "that the Board of Education approve the Resolution supporting Illinois Vision 2030 Education Improvement Policy."

Motion by Meghan Sisk, second by Vince Flores.
Final Resolution: Motion Carried
Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: I. CLOVER LEAF MILK/PRAIRIE FARMS CONTRACT

Recommended Motion (roll call): "that the Board of Education approve the contract with CloverLeaf Farms Distributors for milk delivery for the 2025/2026 school year."

Motion by Vince Flores, second by Meghan Sisk.
Final Resolution: Motion Carried
Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: J. QUEST FOOD MANAGEMENT SERVICES CONTRACT RENEWAL

Recommended Motion (roll call): "that the Board of Education approve the food contract year 2 renewal with Quest Food Management Services for the 2025-2026 school year."

Motion by Michelle Egan, second by Meghan Sisk.
Final Resolution: Motion Carried
Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: K. APPROVAL OF SALARIES FOR SUPPORT STAFF

Recommended Motion (roll call): "that the Board of Education approve the salaries for the support staff for the 2025/2026 school year".

Motion by Michelle Egan, second by Vince Flores.
Final Resolution: Motion Carried
Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: L. RESOLUTION OF THE BOARD OF EDUCATION DIRECTING THE SCHOOL TREASURER TO TRANSFER FUNDS FROM THE OPERATIONS AND MAINTENANCE FUND TO THE CAPITAL PROJECTS FUND

Recommended Motion (roll call): "that the Board of Education approve the Resolution of the Board of Education directing the school treasurer to transfer funds from the Operations and Maintenance Fund to the Capital Projects Fund."

Motion by Vince Flores, second by Meghan Sisk.
Final Resolution: Motion Carried
Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: M. APPROVAL OF ADMINISTRATIVE CONTRACTS - PRINCIPALS

Recommended Motion (roll call): That the Board of Education approve the administrative contracts for the Principals effective July 1, 2025."

Motion by Meghan Sisk, second by Michelle Egan.
Final Resolution: Motion Carried
Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: N. APPROVAL OF ADMINISTRATIVE CONTRACT - ASSISTANT DIRECTOR OF STUDENT SERVICES - EFFECTIVE JULY 1, 2025

Recommended Motion (roll call): "that the Board of Education approve the contract for Maureen Eichstaedt as Assistant Director of Student Services effective July 1, 2025."

Motion by Vince Flores, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: O. APPROVAL OF ADMINISTRATIVE CONTRACT - DIRECTOR OF STUDENT SERVICES

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Director of Special Education, effective July 1, 2025".

Motion by Michelle Egan, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: P. APPROVAL OF ADMINISTRATIVE CONTRACT - ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES/CSBO

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Assistant Superintendent of Business Services/CSBO effective July 1, 2025".

Motion by Vince Flores, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

9. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS

Board Members commented on the MTSS Presentations that took place and congratulated the staff on the positive results and numbers. Dr. Fleming reminded Board Members of the SC Division Meeting that will take place on Thursday, March 13th at 6:00 p.m. at the DoubleTree Hotel in Alsip.

Linda Esposito shared that the Polar Plunge will take place this Saturday, March 16th.

10. CITIZENS' REMARKS - AGENDA ITEMS

No Citizens' Remarks

11. CLOSED SESSION

Action: A. ADJOURN TO CLOSED SESSION

Recommended Motion (roll call): "that the Board of Education adjourn to closed session at 7:46 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; and student disciplinary cases."

Motion by Michelle Egan, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Action: B. RECONVENE IN PUBLIC SESSION

Recommended Motion (roll call): "that the Board of Education upon completion of it's discussions in closed session reconvene in public session at 8:10 p.m."

Motion by Meghan Sisk, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

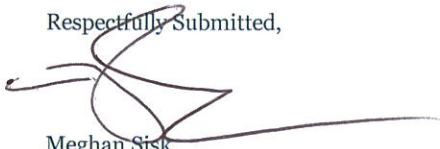
12. ADJOURNMENT

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 8:13 p.m."

Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,

A handwritten signature in dark ink, appearing to be 'Meghan Sisk', with a long horizontal flourish extending to the right.

Meghan Sisk
Secretary, Board of Education

A handwritten signature in purple ink, appearing to be 'Danette M. Keeler', with a long horizontal flourish extending to the right.

Danette Keeler
President Pro Tem, Board of Education