



Regular Meeting Agenda - May 13 2026 Minutes

Wednesday, May 13, 2026 at 6:00 PM

Worth Junior High, 11151 S. New England, Worth, IL 60482

Administrators:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Assistant Superintendent, Business Manager/CSBO
Dr. Sinead Chambers, Director of Student Services
Dr. Maureen Eichstaedt, Assistant Director of Student Services
Dr. Lisa Lyke, Director of Curriculum and Instruction
Robert Jeffers, Director of Technology
David Dvorchak, Director of Facilities and Grounds
Jason Tooth, Principal, Worth Junior High
Ashley Toms Bonnstetter, Principal, Worthwoods Elementary
Elizabeth D'Andrea, Principal, Worth Elementary
Alyse Koehler, Assistant Principal, Worth Elementary & Worthwoods Elementary

Board Recording Secretary

Jill Moore

Others Present

Areej Al Mahadeen
Harem Alshwayit
Inshirah Dana
Esra Mahmoud
Samantha & Lucas Contreras
Sheila Romain
Beth East
Kathy Wanatowicz, WE
Dawn Young, WE/WW
Krystal Constantino, WE/WW
Anhar Suheil, WW
Michelle Okrzesik, WE
Tiffany Alexander-Harris, WE
Sarah Catt, WJH
Tammy Szkolny
Ellen Paris
Jage Durbin
Rana Mustafa, WJH
Isabella Ramirez
Shannon Fisher, WE
Sandy Gordon, WW
JoAnne Albrecht
Genevieve Reed WJH
Liz Bandola, WE

1. MEETING OPENING

- A. CALL TO ORDER by the President, Drew Sernus at 6:12 PM
- B. ROLL CALL
Present: Drew Sernus, Meghan Sisk, Michelle Egan, Vince Flores, Missy Sinclair
Absent: Daniette Keeler, David Blanks,
- C. PLEDGE OF ALLEGIANCE
President, Drew Sernus led the Pledge of Allegiance

2. SUPERINTENDENT'S REPORT

- A. WORTH JUNIOR HIGH ART FAIR
Dr. Fleming recognized the display of art students have completed and gave recognition to all students for their hard work.
- MATH BOWL
Students were recognized for their achievements in the Math Bowl Competition.
- B. HONOR RETIREE
Dr. Fleming honored retiree, Vickey Ramirez, for her dedicated service and commitment in celebrating 28 years in the school district.
- C. CERTIFIED PROFESSIONAL MAINTENANCE MANAGER CERTIFICATE
Dr. Fleming honored and congratulated David Dvorchak in earning the Certified Professional Maintenance Manager Certification.
- D. BOARD LEADER RECOGNITION ACHIEVEMENT
Board Leader Recognition Program recognizes school board members for the time and effort they devote to learning and leadership activities provided by the Association, as well as for service to the public education community.
- Drew Sernus - Recognized as Distinguished/Established
 - Danette Keeler - Recognized as Distinguished/Established
 - Michelle Egan - Recognized as Established
 - Vince Flores - Recognized as Established
- E. THANK YOU VIDEOS TO THE BOARD OF EDUCATION
A video was shown from Worth Elementary, Worthwoods Elementary, and Worth Junior High expressing thanks and appreciation from students and staff for the additions and remodeling to their school building.
- F. PARENTSQUARE
Mr. Robert Jeffers shared a presentation with the Board regarding the new communication platform ParentSquare. The program is a unified, all-in-one communication platform designed specifically for K-12 schools and districts. It connects teachers and administrators directly with parents and guardians to streamline everything from daily class updates to emergency alerts. Teachers will have the ability to send newsletters, online forms, and direct messages to parents. Parent Square also offers a virtual phone feature for teachers and improved attendance tracking with automatic notifications.
- Schedule and deliver ParentSquare training for staff on the last half-day dismissal day this year.
 - Run a pilot of ParentSquare with EdCamp teachers and then provide additional training to those teachers.
 - The plan would be to roll out the program to all teachers beginning in August.
- G. FOIA REQUESTS
The district has responded to five (5) FOIA requests since the last board meeting and they have been responded to in a timely manner.

3. ASSISTANT SUPERINTENDENT FOR BUSINESS SERVICES

- A. NO REPORT
- B. FINANCE REPORTS

4. **DIRECTOR OF STUDENT SERVICES**

- A. NO REPORT

5. **DIRECTOR OF CURRICULUM AND INSTRUCTION**

- A. NO REPORT

6. **CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS**

A. Citizens' Remarks

Esra Mahmoud – Thank you to the Board of Education

Inshirah Dana – Thank you to the Board of Education and presentation of gifts

7. **CONSENT AGENDA**

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Moved by: Meghan Sisk; seconded by: Vince Flores

Motion Carried

A. BOARD BILLS PAYABLE

Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$1,304,473.03 (EDUCATIONAL); \$69,178.48 (OPERATIONS AND MAINTENANCE); \$56,959.38 (TRANSPORTATION FUND); \$352,561.21 (CAPITAL PROJECTS FUND); for a total of \$1,783,172.10."

B. PAYROLL SUMMARY

Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$816,967.40, the Building Fund in the amount of \$61,321.47, and the FICA/IMRF/Medicare in the amount of \$53,552.95."

C. EMPLOYMENT OF CLASSIFIED STAFF - TAGHREED SULEIMAN - LUNCH SUPERVISOR - WORTH ELEMENTARY - EFFECTIVE APRIL 8, 2026

D. DISMISSAL OF CLASSIFIED STAFF - TAGHREED SULEIMAN - LUNCH SUPERVISOR - WORTH ELEMENTARY - EFFECTIVE APRIL 23, 2026

E. EMPLOYMENT OF CLASSIFIED STAFF - RANEEM KARIM - LUNCH SUPERVISOR - WORTH ELEMENTARY - APRIL 8, 2026

F. DISMISSAL OF CLASSIFIED STAFF - RANEEM KARIM - LUNCH SUPERVISOR - WORTH ELEMENTARY - EFFECTIVE APRIL 23, 2026

G. RESIGNATION OF CLASSIFIED STAFF - AMY SANCHEZ - LUNCH SUPERVISOR - EFFECTIVE MARCH 25, 2026

H. RESIGNATION OF CLASSIFIED STAFF - SARAH BUXTON - LUNCH SUPERVISOR - EFFECTIVE APRIL 26, 2026

I. RESIGNATION OF CLASSIFIED STAFF - CARL BLATTNER - PART TIME CUSTODIAN EFFECTIVE MAY 8, 2026

J. RESIGNATION OF CLASSIFIED STAFF - MATI PRINCIPE - SECRETARY/ADMIN. ASSISTANT - WORTH ELEMENTARY - EFFECTIVE AT THE END OF THE 2025/2026 SCHOOL YEAR

K. RESIGNATION OF CERTIFIED STAFF - SEAN GRAND - PHYSICAL EDUCATION TEACHER - EFFECTIVE JUNE 5, 2026

- L. EMPLOYMENT OF CLASSIFIED STAFF - OUMAYMA KHOUTBI - LUNCH SUPERVISOR - WORTHWOODS ELEMENTARY - EFFECTIVE MARCH 26, 2026
- M. EMPLOYMENT OF CLASSIFIED STAFF - PAMELA GOFFIN - LUNCH SUPERVISOR - WORTH JUNIOR HIGH - EFFECTIVE APRIL 16, 2026
- N. EMPLOYMENT OF CLASSIFIED STAFF - MELISSA GLASS - LUNCH SUPERVISOR - WORTH ELEMENTARY - EFFECTIVE MAY 6, 2026
- O. EMPLOYMENT OF CLASSIFIED STAFF - KELLY COSTELLO - PART TIME ADMINISTRATIVE ASSISTANT - WORTH JUNIOR HIGH - EFFECTIVE APRIL 6, 2026
- P. CALL LIST OF SUBSTITUTE TEACHERS AND SUPPORT STAFF
- Q. FIRST READING OF BOARD POLICY #121

8. MOTIONS

- A. REGULAR BOARD MINUTES
 Recommended Motion (roll call): "that the Board of Education approve the regular minutes from the April 8, 2026 meeting."
 Moved by: Missy Sinclair; seconded by: Michelle Egan

Motion Carried
- B. CLOSED SESSION MINUTES
 Recommended Motion (roll call): "that the Board of Education approve the closed session minutes from the April 8, 2026 meeting."
 Moved by: Missy Sinclair; seconded by: Meghan Sisk

Motion Carried
- C. APPROVAL OF LEASE AGREEMENT WITH R.I.S.E.
 Recommended Motion (roll call): "that the Board of Education approve the resolution authorizing a lease with the Governing Board of South Cook Intermediate Service Center for the 2026-2027 School Year."
 Moved by: Vince Flores; seconded by: Missy Sinclair

Motion Carried
- D. APPROVAL OF LEASE AGREEMENT WITH EISENHOWER COOPERATIVE
 Recommended Motion (roll call): "that the Board of Education approve the resolution authorizing a lease with the Eisenhower Cooperative for the 2026-2027 School Year."
 Moved by: Vince Flores; seconded by: Drew Sernus

Motion Carried
- E. REVISED 2026/2027 SCHOOL CALENDAR
 Recommended Motion (roll call): "that the Board of Education approve the revised 2026/2027 School Calendar."
 Moved by: Missy Sinclair; seconded by: Michelle Egan

Motion Carried
- F. MEMORANDUM OF UNDERSTANDING - WORTH EDUCATION ASSOCIATION (WEA)
 Recommended Motion (roll call): "that the Board of Education approve the Memorandum of Understanding as outlined in the attached for the 2026/2027 school year."
 Moved by: Vince Flores; seconded by: Drew Sernus

Motion Carried

9. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS

- A. Board Discussion/Action
 - Board Member gave a heartfelt thank you for the community coming together and their act of kindness.
 - Board Member expressed his appreciation for the remodeling of all the school buildings.
 - Dr. Fleming commended the WEA for their hard work and all their efforts in putting together the new WJH schedule.

10. **CITIZENS' REMARKS - AGENDA ITEMS**

- A. Citizens' Remarks
There were no Citizens' Remarks

11. **CLOSED SESSION**

- A. ADJOURN TO CLOSED SESSION
Recommended Motion (roll call): "that the Board of Education adjourn to closed session at 7:16 PM to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees."
Moved by: Meghan Sisk; seconded by: Vince Flores

Motion Carried

- B. RECONVENE IN PUBLIC SESSION
Recommended Motion (roll call): "that the Board of Education reconvene in public session at 8:15 PM."

Motion Carried

12. **ADJOURNMENT**

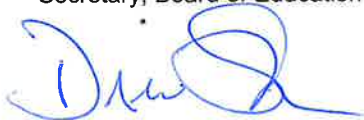
- A. ADJOURN MEETING
Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 8:15 PM."
Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,



Meghan Sisk
Secretary, Board of Education



Drew Sernus
President, Board of Education

