

**Board of Education**  
**Worth School District 127**  
**Minutes of the Regular Board of Education Meeting**  
**October 8, 2025**  
**Dr. Rosemary Lucas Administration Building**  
**11218 S. Ridgeland Ave, Worth, Illinois**

**Administrators:**

Dr. Mark Fleming, Superintendent  
Cindy Dykas, Assistant Superintendent, Business Manager/CSBO  
Dr. Sinead Chambers, Director of Student Services  
Dr. Maureen Eichstaedt, Assistant Director of Student Services  
Dr. Lisa Lyke, Director of Curriculum and Instruction  
Robert Jeffers, Director of Technology  
David Dvorchak, Director of Facilities and Grounds  
Jason Tooth, Principal, Worth Junior High  
Brittan Russell, Assistant Principal, Worth Junior High  
Ashley Toms Bonnstetter, Principal, Worthwoods Elementary  
Elizabeth D'Andrea, Principal, Worth Elementary  
Alyse Koehler, Assistant Principal, Worth Elementary & Worthwoods Elementary

**Board Recording Secretary**

Jill Moore

**Others Present**

Michelle Okrzesik, WE  
Lisa Strzempa, WE  
Jeff Pagano, WW

**1. MEETING OPENING**

**A. CALL TO ORDER**

President Drew Sernus called the meeting to order at 6:04 p.m.

**B. ROLL CALL**

Members Present: Drew Sernus, Danette Keeler, Meghan Sisk, Vince Flores, David Blanks, Missy Sinclair

Michelle Egan entered public session at 6:16 p.m.

**C. PLEDGE OF ALLEGIANCE**

President, Drew Sernus led the Pledge of Allegiance

**2. SUPERINTENDENT'S REPORT**

**A. WORTHWOODS/WORTH JUNIOR HIGH CONSTRUCTION REPORT**

Dr. Fleming discussed updates on Worthwoods and Worth Junior High construction. Dr. Fleming stated that Construction, Inc. is working alongside DLA on the punch list items for both buildings. Some playground equipment was installed at Worthwoods and the balance of equipment is expected to be completed by Friday, October 17th.

**B. 2025 RESOLUTIONS COMMITTEE REPORT**

Dr. Fleming stated that the 2025 Resolutions Committee Report is attached in the board agenda for their review and he will highlight the details of them at the November Board Meeting.

**C. FISHING CLUB**

Principal Tooth shared an update regarding the volleyball season that concluded with the boys taking second place, and the girls reaching the second round of playoffs. The conference all-star game was hosted last night, with two boys and two girls from each conference team competing. Cheerleading had a clinic, and basketball tryouts for seventh and eighth graders were held. Principal Tooth proudly stated that the school is very proud of all its sports accomplishments.

The fishing club had 38 participants, and the last activity meeting is scheduled for Saturday, October 11th. So thankful to Officer Cozzi for continually sponsoring the fishing club and all his efforts to bring these students together.

**D. FOIA REQUESTS**

Dr. Fleming stated that the district has received three (3) FOIA requests since the last board meeting and they have been responded to in a timely manner.

### 3. ASSISTANT SUPERINTENDENT FOR BUSINESS SERVICES

NO REPORT

### A. FINANCE REPORTS

### 4. DIRECTOR OF STUDENT SERVICES

NO REPORT

### 5. DIRECTOR OF CURRICULUM AND INSTRUCTION

#### A. NAGLIERI ASSESSMENT

Lisa Lyke and Michelle Okrzesik gave the board an overview of the Naglieri assessment which is a standardized, nonverbal test designed to measure general reasoning ability. It's commonly used to identify students for gifted and talented programs, as well as to provide a fair assessment of cognitive ability across diverse student populations.

- Administer the Naglieri General Ability Test to all second and fifth-grade students in the spring.
- Ensure teachers in the second and fifth-grade levels are trained on administering the Naglieri assessment.
- Use the Naglieri assessment data as part of the criteria to determine placements in the Advanced Placement and Accelerated Math programs for the next school year.
- Share the Naglieri assessment results with third and sixth-grade teachers to help them leverage students' strengths in their instruction.
- Bring the proposal to adopt the Naglieri General Ability Test as a universal screener for board approval at the November meeting.

### 6. CITIZENS' REMARKS

There were no Citizens' Remarks.

### 7. CONSENT AGENDA

#### Action (Consent): A. CONSENT AGENDA ITEMS

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

#### Action (Consent): B. BOARD BILLS PAYABLE

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$1,186,553.51 (EDUCATIONAL); \$119,388.87 (OPERATIONS AND MAINTENANCE); \$1,823.48 (TRANSPORTATION); and \$9,871.10 (CAPITAL PROJECTS) for a total of \$1,317,636.96."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

#### Action (Consent): C. PAYROLL SUMMARY

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$791,369.25, the Building Fund in the amount of \$65,884.43, and the FICA/IMRF/Medicare in the amount of \$52,486.44."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

#### Action (Consent): D. RESIGNATION OF CLASSIFIED STAFF - MARY FOERTSCH - LUNCH SUPERVISOR - EFFECTIVE SEPTEMBER 29, 2025

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): E. EMPLOYMENT OF CLASSIFIED STAFF - ASHLEY HOLLER - PART-TIME CUSTODIAN - EFFECTIVE OCTOBER 2, 2025

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): F. EMPLOYMENT OF CLASSIFIED STAFF - ROCIO VAIL - PARAPROFESSIONAL - EFFECTIVE OCTOBER 9, 2025

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action (Consent): G. EMPLOYMENT OF CERTIFIED STAFF - BRIAN SWEENEY - PERMANENT SUBSTITUTE - EFFECTIVE SEPTEMBER 22, 2025

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Motion by Meghan Sisk, second by Missy Sinclair.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

**8. MOTIONS**

Action: A. REGULAR BOARD MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the September 17, 2025 regular meeting."

Motion by Michelle Egan, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Abstain: Missy Sinclair

Action: B. CLOSED SESSION MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the September 17, 2025 closed session meeting."

Motion by Vince Flores, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores

Abstain: Missy Sinclair

**9. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS**

The Board of Education discussed the upcoming boat cruise event scheduled during the Joint Annual Conference in November. The Board confirmed the time of departure and stated this event will be hosted by Klein, Thorpe and Jenkins and is intended to provide a professional networking opportunity for board members and district leadership.

**10. CITIZENS' REMARKS - AGENDA ITEMS**

There were no Citizens' Remarks.

**11. CLOSED SESSION**

Action: A. ADJOURN TO CLOSED SESSION

Recommended Motion (roll call): "that the Board of Education adjourn to closed session at 6:33 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees."

Motion by Drew Sernus, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Missy Sinclair

Action: B. RECONVENE IN PUBLIC SESSION

Recommended Motion (roll call): "that the Board of Education reconvene in public session at 7:04 p.m."

**12. ADJOURNMENT**

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 7:04 p.m."

Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,



Meghan Sisk  
Secretary, Board of Education



Drew Sernus  
President, Board of Education