



Regular Meeting Agenda - Mar 11 2026 Minutes

Wednesday, March 11, 2026 at 6:00 PM

Dr. Rosemary Lucas Administrative Center 11218 South Ridgeland Avenue, Worth, IL 60482

Administrators:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Assistant Superintendent, Business Manager/CSBO
Dr. Sinead Chambers, Director of Student Services
Dr. Maureen Eichstaedt, Assistant Director of Student Services
Dr. Lisa Lyke, Director of Curriculum and Instruction
Robert Jeffers, Director of Technology
David Dvorchak, Director of Facilities and Grounds
Jason Tooth, Principal, Worth Junior High
Brittan Russell, Assistant Principal, Worth Junior High
Ashley Toms Bonnstetter, Principal, Worthwoods Elementary
Elizabeth D'Andrea, Principal, Worth Elementary
Alyse Koehler, Assistant Principal, Worth Elementary & Worthwoods Elementary

Board Recording Secretary

Jill Moore

Others Present

Chris Gawel, WJH
Tiffany Alexander-Harris, WE
Sara Beaulieu, WW
Michelle Okrzesik, WE
Sherry Stewart, WJH
Jeff Pagano, WW
Leslie and Kaitlyn Blanks, Worth Resident
Amelieu Sochecki

1. MEETING OPENING

- A. CALL TO ORDER by the President Pro Tem, Danette Keeler at 6:10 p.m.
- B. ROLL CALL
Members Present: Danette Keeler, Meghan Sisk, Vince Flores, Michelle Egan, David Blanks, Missy Sinclair
Members Absent: Drew Sernus
- C. PLEDGE OF ALLEGIANCE
President Pro Tem, Danette Keeler, led the Pledge of Allegiance

2. SUPERINTENDENT'S REPORT

- A. KINDERGARTEN PARENT INFORMATION NIGHT - MARCH 24 (WW) 5:00 PM; MARCH 25 (WE) 5:00 PM
Dr. Fleming stated that Kindergarten Information Night will be held at both buildings this year: March 24th at Worthwoods and March 25th at Worth Elementary at 5:00 PM.

- B. WORTH PARENT ORGANIZATION - COOKIES AND CANVAS EVENT - FEBRUARY 10, 2026
Dr. Fleming introduced Principal Russell and Principal Koehler to give an update regarding the Worth Parent Organization Cookies and Canvas Event. Principals shared a slide show highlighting the fun students had with a wonderful turnout. There were 97 students in the first session; and 84 students in the second session. Special thanks were given to all the volunteers, staff and WPO volunteers for this wonderful turnout. Principals noted that there will be another event scheduled in early May.
- C. 6TH GRADE LEADERSHIP SUMMIT
Dr. Fleming introduced Principal Tooth to share information regarding the 6th Grade Leadership Summit. The summit involved 140 students from seven schools and 20 students from Worth Junior High attended. Principal Tooth introduced Chris Gawel and she described the summit's activities and the positive impact on students' leadership skills.
- D. CHSD 218 COMMUNITY JOB FAIR - MARCH 7, 2026
Principal Tooth shared information regarding the job fair that he and Maureen Eichstaedt attended which included representatives from local schools.
- E. VETERANS OF FOREIGN WARS PATRIOT'S PEN STUDENT ESSAY CONTEST
Principal Tooth introduced student Selena Nassar who won 1st place in the student essay contest that was sponsored by the VFW. Selena read her winning essay that focused on patriotism, support for the country as well as highlighting the importance of following the country's amendments and treating everyone equally.
- F. FISHING CLUB - MARCH 21, 2026
Dr. Fleming stated that the Fishing Club season opens on Saturday, March 21st. Students have been practicing in the gym which involved approximately 25 students.
- G. BOY SCOUT PANCAKE BREAKFAST - APRIL 11, 2026
Dr. Fleming stated that the annual Boy Scout Pancake Breakfast will take place on April 11, 2026. The district has been getting the word out to Worth families on social media to bring awareness to this event.
- H. JUNE BOARD OF EDUCATION MEETING DATE
Dr. Fleming is proposing that the June 10th Board of Education Meeting be moved to June 3rd with noting that the last day of school is June 5th.
- I. FOIA REQUESTS
Dr. Fleming stated that the district has received four (4) FOIA's since the last Board Meeting and they have all been responded to in a timely manner.

3. ASSISTANT SUPERINTENDENT FOR BUSINESS SERVICES

- A. ROOF REPLACEMENT AT WORTH ELEMENTARY
1. Roof Replacement at Worth Elementary (Motions, Item G)
 - a. School Maintenance Project Grants (2025 & 2026) combined into one project, two different sections of Worth Elementary roof
 - b. DLA budgeted \$180,000 for each section, for a total of \$360,000
 - i. We already received \$50,000 for the 2025 project and should get the other \$50,000 for 2026 very soon
 - c. Total amount over and above grant revenue and match is \$47,650, so \$112,350 under budget, as outlined in the memo from DLA, accepting the low bid from J.L Adler Roofing & Sheet Metal, Inc.
 2. Authorize preparation of the 2026-2027 Budget in Tentative Form (Motions, Item H)
 - a. Kicks off the budget season, as it is the official authorization for Dr. Fleming and me to start the annual budget process.
- B. FINANCE REPORTS

Monthly Review of fund Balances

4. DIRECTOR OF STUDENT SERVICES

- A. No Report

5. DIRECTOR OF CURRICULUM AND INSTRUCTION

A. ADVANCED PLACEMENT PROGRAM IDENTIFICATION UPDATE

Dr. Lyke discussed the challenges of ensuring gifted students are not left behind while focusing on average and struggling learners. Information was shared regarding the differentiation strategies used in the curriculum, including honors classes, intervention, and special education. The importance of challenging high-ability students through deeper learning and project-based activities is emphasized. Integration of critical thinking and debate skills in the ELA curriculum are also discussed.

Dr. Lyke answered questions from the Board regarding curriculum and advanced levels to challenge students.

6. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS

A. Citizens' Remarks

There were no Citizens' Remarks

7. CONSENT AGENDA

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as presented."

Moved by: Meghan Sisk; seconded by: David Blanks

Motion Carried

A. BOARD BILLS PAYABLE

Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$290,065.08 (EDUCATIONAL); \$114,720.76 (OPERATIONS AND MAINTENANCE); \$1,750 (DEBT SERVICE FUND); \$8,234.49 (TRANSPORTATION FUND); \$23,253.68 (CAPITAL PROJECTS FUND); for a total of \$438,024.01."

B. PAYROLL SUMMARY

Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$826,986.46, the Building Fund in the amount of \$61,609.94, and the FICA/IMRF/Medicare in the amount of \$53,767.34."

C. RESIGNATION OF CLASSIFIED STAFF - CHERYLE EBERLE - WORTH JUNIOR HIGH PART-TIME SECRETARY - EFFECTIVE MARCH 3, 2026

D. EMPLOYMENT OF CLASSIFIED STAFF - KATHLYN GUERRA - LUNCH SUPERVISOR - WORTH ELEMENTARY - EFFECTIVE FEBRUARY 26, 2026

8. MOTIONS

A. REGULAR MEETING MINUTES

Recommended Motion (roll call): "that the Board of Education approve the regular minutes from the February 4, 2026 Board of Education meeting."

Moved by: Michelle Egan; seconded by: Missy Sinclair

Motion Carried

B. CLOSED SESSION MINUTES

Recommended Motion (roll call): "that the Board of Education approve the closed session minutes from the February 4, 2026 closed session meeting."

Moved by: Missy Sinclair; seconded by: David Blanks

Motion Carried

C. FEE PAYMENT FORM

Recommended Motion (roll call): "that the Board of Education approve the Fee Payment Form for the 2026/2027 School Year."

Moved by: Missy Sinclair; seconded by: Vince Flores

Motion Carried

D. PARENT STUDENT HANDBOOK - 2026/2027 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the Parent Student Handbook for the 2026/2027 school year."

Moved by: Meghan Sisk; seconded by: Missy Sinclair

Motion Carried

E. BOARD OF EDUCATION MEETING DATES FOR THE 2026/2027 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the Board of Education Meeting dates for the 2026/2027 school year."

Moved by: Michelle Egan; seconded by: Meghan Sisk

Motion Carried

F. TITLE I CONSOLIDATED DISTRICT SCHOOL IMPROVEMENT PLANS

Recommended Motion (roll call): "that the Board of Education approve the Title I Consolidated District School Improvement Plans".

Moved by: Michelle Egan; seconded by: Missy Sinclair

Motion Carried

G. APPROVAL OF ROOF REPLACEMENT AT WORTH ELEMENTARY AS DESIGNED BY DL, LTD.

Recommended Motion (roll call): "that the Board of Education authorize the roof replacement work at Worth Elementary to the lowest qualified bidder, J. L. Adler Roofing & Sheet Metal, Inc., for a cost not to exceed \$247,650."

Moved by: Vince Flores; seconded by: Missy Sinclair

Motion Carried

H. AUTHORIZE PREPARATION OF THE 2026/2027 BUDGET IN TENTATIVE FORM

Recommended Motion (roll call): "that the Board of Education approve the Designation of the Superintendent and CSBO to prepare the 2026-2027 Budget in Tentative Form."

Moved by: Meghan Sisk; seconded by: Vince Flores

Motion Carried

9. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS

A. Board Discussion/Action

Board Member, Michelle Egan, stated that she will be unable to attend the June 3, 2026 Board Meeting.

10. CITIZENS' REMARKS - AGENDA ITEMS

A. Citizens' Remarks

There were no Citizens' Remarks

11. CLOSED SESSION

A. ADJOURN TO CLOSED SESSION

Recommended Motion (roll call): "that the Board of Education adjourn to closed session at 7:13 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, and student disciplinary cases; the placement of individual students in special education programs and other matters relating to individual students."

Moved by: Michelle Egan; seconded by: Vince Flores

Motion Carried

B. RECONVENE IN PUBLIC SESSION

Recommended Motion (roll call): "that the Board of Education reconvene in public session at 8:19 p.m."

Moved by: Meghan Sisk; seconded by: Vince Flores

Motion Carried

12. ADJOURNMENT

A. ADJOURN MEETING

Recommended Motion (roll call): "that the Board of Education upon completion of public session adjourn the meeting at 8:20 p.m."

VOICE VOTE

Motion Carried

Respectfully Submitted,



Meghan Sisk
Secretary, Board of Education

Danette Keeler
President Pro Tem, Board of Education



