

**Board of Education
Worth School District 127
Dr. Rosemary Lucas Building**

**Minutes of the Regular Board of Education Meeting
August 10, 2022**

A. CALL TO ORDER

President Drew Sernus called the meeting to order at 6:04 p.m.

B. ROLL CALL

Members Present: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Dave Blanks, Missy Sinclair (by phone)

Administrators:

Dr. Mark Fleming, Superintendent
Cindy Dykas, Assistant Superintendent, Business Manager/CSBO
Linda Esposito, Director of Curriculum and Instruction
Dr. Sinead Chambers, Director of Special Education
Jason Tooth, Worth Junior High Principal
Melissa Wills, Assistant Principal, Worth Junior High
Maureen Eichstaedt, Principal, Worth Elementary
Elizabeth D'Andrea, Assistant Principal, Worth Elementary
Ashley Toms, Principal, Worthwoods
Robert Jeffers, Director of Technology
David Dvorchak, Director of Facilities and Grounds

Board Recording Secretary

Jill Moore

Others Present

Mary Zirngibl
JoAnne Albrecht
Jeff Pagano
Kelly Stergiopoulos
Jolanta Sikora
Megan Dresden
Jadwiga Hajnos
Paul and Ann Rowell

2. SUPERINTENDENT'S REPORT

Dr. Fleming opened by stating that his first topic is not on the agenda, but wanted to address it since he has heard from several parents regarding the new ISBE Sex Education Standards.

- The following is from ISBE's website: Public Act 102-0522 sets forth criteria for all classes that teach comprehensive personal health and safety and comprehensive sexual health education. The Act requires the Illinois State Board of Education (ISBE) to develop and adopt all of the National Sex Education Standards.
- A school district may provide age and developmentally appropriate consent education for kindergarten through 12th grades.
- Worth 127 has not made any changes to the health curriculum.
 - The district is not implementing the ISBE National Sex Ed Standards at this time and will not make changes without Notifying parents.
 - If any parents have an opinion on the standards, Dr. Fleming encourages them to please email him and the Board of Education. My email is mfleming@worthschools.org and the school board email is schoolboard@worthschools.org. You can also contact him by phone at (708) 448-2800 extension 3908.

Dr. Fleming extended his appreciation to Dave Dvorchak and his team for the tremendous work they have done to get Worth Elementary and the Administrative Center cleaned and ready for the school year.

A. FOIA REQUESTS

Dr. Fleming stated that since the last Board Meeting, the district has received and responded to one FOIA request.

B. SUMMER CONSTRUCTION PROJECTS

Dr. Fleming stated that the Admin. Center is complete and has a temporary occupancy certificate. TROOP Construction is working on the punch list and waiting for interior doors to be delivered, which will be installed as soon as they arrive. We are

also waiting for about six univents to be delivered near the end of September and only about half of the hallway does not have air conditioning at this time.

Worth Elementary projects are progressing well; however, the north end is behind schedule and will unfortunately not be accessible until late September. This delay will not affect classroom space. Once the north end is complete, Mrs. Eichstaedt will update parents on how the north entrance will be utilized. The south end of Worth Elementary, which includes the main office, a new conference room and a number of classrooms, looks amazing and is ready to welcome teachers on Monday, August 15 and students on Monday, August 22 for the first day of school which includes Early Childhood, Pre-K, and Kindergarten.

C. FIRST DAY OF SCHOOL – AUGUST 22, 2022

Dr. Fleming stated that the first day of school is August 22, 2022 and we are excited to start this new school year.

D. JOINT ANNUAL CONFERENCE – NOVEMBER 2022

Dr. Fleming shared that he has some exciting news to share with the Board. Our application to present at the Carousel of Panels to share how the district collaborated with the police department to implement a school therapy dog was approved. Our presentation titled, Changing School Climate with a Therapy Dog will be on Saturday, November 19 from 1:45 – 3:15 p.m.

E. PARK DISTRICT USE OF FACILITIES

Dr. Fleming stated that he is excited to announce that the park district will be using the Worth Jr. High gym every Monday from mid September through May for adult open volleyball. We will continue to collaborate with the park district to offer opportunities for residents.

3. BUSINESS MANAGER

Presentation: A. FY 2023 BUDGET PRESENTATION

Mrs. Cindy Dykas shared the Fiscal Year 2022/2023 Tentative Budget Presentation. Worth School District 127's primary source of revenue is from property taxes. Just under 52% of the District's revenue is generated from this source as the chart illustrates. Also, the second largest revenue source for the district, Evidence Based Funding (EBF), continues to grow over the past few years, primarily because of receiving the Property Tax Relief Grant. Lastly, State Programs outside EBF is nearly zero. Many of the state programs are now part of EBF.

Revenue Source of Funds – Worth School District

- Property Tax: 51.8%
- Evidence Based Funding (GSA): 37.2%
- Federal Programs: 8.1%
- Other Local: 2.2%
- State Programs: 0.7%

Revenue: Source of Funds – State Averages

- Property Tax: 60.3%
- Evidence Based Funding (GSA) 21.7%
- Federal Programs: 7.0%
- Other Local: 6.1%
- State Programs: 4.9%

Mrs. Dykas stated that the budget will be on display for the required minimum of 30 days. We will publish a notice in the newspaper, as required. The budget hearing to adopt the budget will be at the next board meeting on September 21.

Information: B. SUPPLEMENTAL SAVINGS TEACHERS' RETIREMENT SYSTEM (TRS) PLAN

Mrs. Cindy Dykas stated that the Supplemental Savings Plan is something new and we have spoken with our attorney and we must adopt this resolution. This law requires employers to implement the SSP to provide current and future eligible members access to a supplemental retirement plan benefit. Mrs. Dykas stated that employees can opt out of contributing, but every employee will need to complete a form. If they do not opt out, the minimum deduction is 3%.

Board Member asked for clarification regarding deductions. Mrs. Dykas stated this program is all employee contributions.

Board Member asked for clarification if this program is for retirement. Mrs. Dykas stated this program is for retirement.

Board Member asked if there is a fee to be enrolled. Mrs. Dykas stated that she did not believe there is a fee, but will look into that.

4. DIRECTOR OF CURRICULUM AND INSTRUCTION

Mrs. Linda Esposito gave an update regarding EdCamp in June.

- There were 176 students enrolled, 37 staff members, 10 consultants/guest teachers
- We had a visit from neighboring district's C and I who had asked what "program" we use for summer school

- We are bringing back consultants for Aug. 18–19 Institute Days, and PD throughout the school year. Theme: WSD 127 Mission Statement ...dedicated to educating the whole child for lifelong learning.

Mrs. Esposito shared an EdCamp video put together by Michele Routien. Mrs. Esposito asked the Board that while they are watching the video, think about what you notice about kids' and teachers' learning. I'll start with the obvious – smiles, laughter, and fun. Board Members stated how happy, fun and engaging it was for students.

5. CITIZENS' REMARKS – AGENDA AND NON-AGENDA ITEMS

Kelly Stergiopoulos – Sex Education Curriculum

Jolanta Sikora – Covid Mitigations; Sex Education Curriculum; 2022/2023 Parent Student Handbook

Megan Dresden – Gym class/teacher; Pre-K Orientation

6. CONSENT AGENDA

Action (Consent): A. CONSENT AGENDA ITEMS

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined below."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): B. BOARD BILLS PAYABLE

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$459,173.91 (EDUCATIONAL); \$3,363,559.70 (OPERATIONS AND MAINTENANCE); \$20,894.90 (TRANSPORTATION) and \$38,458.00 (TORT IMMUNITY) for a total of \$3,882,086.51"

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): C. PAYROLL SUMMARY

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$167,259.65, the Building Fund in the amount of \$67,339.44, and the FICA/IMRF/Medicare in the amount of \$33,003.19."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): D. RESIGNATION OF CERTIFIED STAFF – MICHELE ROUTIEN – 7TH GRADE SCIENCE TEACHER – WORTH JUNIOR HIGH – EFFECTIVE JULY 5, 2022

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): E. RESIGNATION OF CERTIFIED STAFF – MARIE LANGE – 3RD GRADE TEACHER – WORTH ELEMENTARY – EFFECTIVE AUGUST 5, 2022

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): F. RESIGNATION OF CERTIFIED STAFF – GABRIELLA SINGER – FULL-TIME PERMANENT SUBSTITUTE TEACHER – EFFECTIVE JUNE 29, 2022

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): G. RESIGNATION OF CLASSIFIED STAFF – CAROL BARK – LUNCHROOM SUPERVISOR – WORTH ELEMENTARY – EFFECTIVE JULY 21, 2021

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): H. EMPLOYMENT OF CERTIFIED STAFF – AGNIESZKA DUDA – 7TH GRADE SCIENCE TEACHER – WORTH JUNIOR HIGH – EFFECTIVE FOR THE 2022/2023 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): I. EMPLOYMENT OF CERTIFIED STAFF – BETH CULLOTTA – PARAPROFESSIONAL – EFFECTIVE FOR THE 2022/2023 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): J. EMPLOYMENT OF CERTIFIED STAFF – ANASTASIA JONAS – FULL-TIME PERMANENT SUBSTITUTE TEACHER – EFFECTIVE FOR THE 2022-2023 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): K. EMPLOYMENT OF CLASSIFIED STAFF – EWA BUKOWSKA-SAS – PART TIME CUSTODIAN – EFFECTIVE JULY 2022

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): L. EMPLOYMENT OF CLASSIFIED STAFF – LISA ANN ASHMUS – LUNCHROOM SUPERVISOR – EFFECTIVE FOR THE 2022-2023 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): M. EMPLOYMENT OF CLASSIFIED STAFF – MARIA FRANCO – LUNCHROOM SUPERVISOR – EFFECTIVE FOR THE 2022-2023 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): N. EMPLOYMENT OF CLASSIFIED STAFF – TIFFANY KOLLER – LUNCHROOM SUPERVISOR – EFFECTIVE FOR THE 2022-2023 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): O. EMPLOYMENT OF CLASSIFIED STAFF – DARLENE GIURGIU – LUNCHROOM SUPERVISOR – EFFECTIVE FOR THE 2022-2023 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action (Consent): P. FIRST READING OF BOARD POLICY #109

Resolution: Recommended Motion (roll call): "that the Board of Education approve the first reading of the policies as listed in the attached."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as outlined."

Motion by Meghan Sisk, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

7. MOTIONSAction: A. REGULAR BOARD MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the June 8, 2022 regular Board Meeting."

Motion by Michelle Egan, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action: B. SPECIAL BOARD MEETING MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the July 8, 2022 Special Board Meeting."

Motion by Danette Keeler, second by David Blanks.

Final Resolution: Motion Carried

Yes: David Blanks, Danette Keeler, Michelle Egan, Missy Sinclair

Abstain: Drew Sernus, Meghan Sisk

Action: C. CLOSED SESSION MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the June 8, 2022 Closed Session Meeting."

Motion by Michelle Egan, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action: D. APPROVAL BID FOR PHASE IV 2022 WORK AT WORTH ELEMENTARY, AS DESIGNED BY DLA, LTD.

Recommended Motion (roll call): "that the Board of Education authorize the Phase IV 2023 remodeling work at Worth Elementary to the lowest qualified bidder, The Lombard Company."

Motion by Danette Keeler, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action: E. SUPPLEMENTAL SAVINGS TEACHERS' RETIREMENT SYSTEM (TRS) PLAN

Recommended Motion (roll call): "that the Board of Education approve the Resolution to adopt the Supplemental Savings Plan Employer Participation Agreement with the Teachers' Retirement System."

Motion by Michelle Egan, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

Action: F. APPROVAL OF RESOLUTION AUTHORIZING DISPOSAL OF SURPLUS PERSONAL PROPERTY

Recommended Motion (roll call): "that the Board of Education approve the Resolution Authorizing Disposal of Surplus Personal Property as presented in the attachment".

Motion by Danette Keeler, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair

8. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS

Board Members commented on the great progress at the Administrative Center and how wonderful Worth Elementary is coming along.

9. CITIZENS' REMARKS – AGENDA ITEMS

Megan Dresden – Field trips/Robert Crown

10. CLOSED SESSION**Action: A. ADJOURN TO CLOSED SESSION**

Recommended Motion (roll call): "that the Board of Education adjourn to closed session at 7:40 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; and Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting."

Motion by Danette Keeler, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Missy Sinclair (was not present at closed session, however; was present to adjourn by phone)**Action: B. RECONVENE IN PUBLIC SESSION**

Recommended Motion (roll call): "that the Board of Education upon completion of its discussions in closed session reconvene in public session at 8:39 p.m."

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan

Not Present at Vote: Missy Sinclair

11. ADJOURNMENT

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 8:39 p.m."

Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,



Meghan Sisk
Secretary, Board of Education

Drew Sernus
President, Board of Education

