

Board of Education  
Worth School District 127  
Dr. Rosemary Lucas Administrative Center

Zoom Video Conference

**Minutes of the Regular Board of Education Meeting**  
**December 9, 2020**

**1. MEETING OPENING**

**A. CALL TO ORDER**

President Drew Sernus called the meeting to order at 5:33 p.m.

**B. ROLL CALL**

Members Present on Zoom: Drew Sernus, Meghan Sisk, Dave Blanks, Michelle Egan, Vince Flores, Danette Keeler, Stephanie Peltzer

**Administrators:**

Dr. Mark Fleming, Superintendent  
Cindy Dykas, Business Manager/CSBO  
Linda Esposito, Director of Curriculum and Instruction  
Ashley Toms, Assistant Principal, Worth Elementary/Worthwoods  
Jason Tooth, Assistant Principal, Worth Junior High  
Maureen Eichstaedt, Worth Elementary Principal  
JoAnne Albrecht, WEA President  
JoAnne Tyree, WEST President  
Robert Jeffers, Director of Technology

**Others Present**

Ed Wright, DLA  
Brian Pencak, DLA  
Mary Zirngibl, EC  
Jill Moore, Board Recording Secretary

**C. PLEDGE OF ALLEGIANCE**

President Drew Sernus led the Pledge of Allegiance.

President Drew Sernus read the guidelines for the Covid-19 restrictions and the purpose of offering a remote meeting.

**2. SUPERINTENDENT'S REPORT**

**A. DLA PRESENTATION ON WORTH ELEMENTARY**

Ed Wright of DLA shared a detailed presentation to the Board regarding the phasing plans for the Worth Elementary remodeling and additions. Mr. Wright shared the different phases and the projected schedule when each phase would begin in 2021. Mr. Wright shared a 3-D walk-thru of Worth Elementary after the final remodeling and additions are completed. Board Members gave positive feedback and are excited for the final plans to move forward in 2021. Mr. Wright will send over the video to administration if they would like to post on social media. Dr. Fleming extended his appreciation to Mr. Wright and Mr. Pencak as well as the entire DLA team for their efforts and teamwork.

Dr. Fleming extended his appreciation to the Board, staff members, teachers, and the administration for their leadership, perseverance, their trust to one another and problem solving during some difficult and trying times this year. Happy Holidays to everyone as this is our last meeting of 2020.

**B. BUILDING UPDATE/REPORT**

There were no building updates/reports.

**3. ADMINISTRATIVE UPDATE**

**A. BUSINESS MANAGER**

Cindy Dykas shared that the audit has not been completed and there have been some delays due to Covid. The auditing firm had quite a few restrictions and they have submitted it to me in a draft form. They have a few edits to make and will be presenting it to the Board in January 2021. All the necessary extensions have been filed. The meal program has been very successful and we are passing out multiple day meals three days a week. On Monday, families come and pickup for Monday and Tuesday; Wednesday they pick up

for Wednesday and Thursday; Friday they pick up for Friday, Saturday and Sunday. It's a full 7 days worth of meals that includes breakfast and lunch and is free for every child 18 and under.

Dr. Fleming stated that he has a call into the village regarding Thorntons and will follow-up with the Board when he hears back. He will post the update in his weekly board update.

**B. DIRECTOR OF SPECIAL SERVICES**

Dr. Sinead chambers did not have an update.

**C. DIRECTOR OF CURRICULUM AND INSTRUCTION**

Linda Esposito stated that we have gone into full remote and the transition has gone very well.

**4. PUBLIC HEARING ON 2020 TAX LEVY**

**A. CONDUCT A PUBLIC HEARING**

Recommended Motion (roll call): "that the Board of education conduct a public hearing regarding the 2020 Tax Levy."

Motion by Danette Keeler, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Cindy Dykas stated that the 2020 Tax Levy was presented and reviewed at the November 11 Board of Education Meeting. All requirements of the Tax Levy have been met and are in compliance with the law. The purpose of the hearing is to give interested parties an opportunity to comment on the 2020 Tax Levy. Cindy Dykas invited audience members to comment and/or ask questions. There were no comments or questions.

**B. CLOSE PUBLIC HEARING**

Recommended Motion (roll call): "that the Board of Education close the public hearing and return to regular session."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

**5. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS**

There were no citizens' remarks.

**6. CONSENT AGENDA**

**Action (Consent): A. CONSENT AGENDA ITEMS**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 6a-6e

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 6a-6e

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

**Action (Consent): B. BOARD BILLS PAYABLE**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$332,799.65 (EDUCATIONAL); \$121,113.55 (OPERATIONS AND MAINTENANCE); and \$4,088.04 (TRANSPORTATION), \$64,785.00 (TORT IMMUNITY) for a total of \$522,786.24."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 6a-6e

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

**Action (Consent): C. PAYROLL SUMMARY**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$591,907.54, the Building Fund in the amount of \$39,052.61, and the FICA/IMRF/Medicare in the amount of \$45,279.94."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 6a-6e

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): D. TERMINATION OF EMPLOYMENT - CLASSIFIED STAFF - DAN HARDIMAN - CUSTODIAN - EFFECTIVE 11.13.20

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 6a-6e

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): E. CALL LIST OF SUBSTITUTE TEACHERS AND SUPPORT STAFF

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 6a-6e

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

**7. MOTIONS**

Action: A. REGULAR BOARD MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the regular November 11, 2020 meeting."

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Abstain: Meghan Sisk

Action: B. CLOSED SESSION MINUTES

Recommended Motion (roll call): "that the Board of Education approve the minutes of the November 11, 2020 closed session minutes."

Motion by Stephanie Peltzer, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Abstain: Meghan Sisk

Action: C. MEMORANDUM OF UNDERSTANDING

Recommended Motion (roll call): "that the Board of Education approve the attached Memorandum of Understanding."

Motion by Meghan Sisk, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: D. 2020 TAX LEVY

Recommended Motion (roll call): "that the Board of Education adopt the Resolution providing for the Tax Levy for the Year 2020, as recommended by the Business Manager/CSBO and the Superintendent."

Recommended Motion (roll call): "that the Board of Education adopt the Resolution providing for 2020 Tax Levy for Working Cash, as recommended by the Business Manager/CSBO and the Superintendent."

Recommended Motion (roll call): "that the Board of Education adopt the Resolution providing for 2020 Tax Levy for Special Education Purposes, as recommended by the Business Manager/CSBO and the Superintendent."

Recommended Motion (roll call): "that the Board of Education authorize the President to sign the Certificate of Compliance with the Truth in Taxation Law, as recommended by the Business Manager/CSBO and the Superintendent."

Recommended Motion (roll call): "that the Board of Education adopt the Resolution Authorizing Reduction of Certain Fund Levies for the 2020 Levy Year, as recommended by the Business Manager/CSBO and the Superintendent."

Motion by Michelle Egan, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

**8. BOARD DISCUSSION AND/OR ACTION**

Board Member asked if students went back to the remote schedule that they originally had or did they go back to the A/B schedule.

Ms. Esposito stated that elementary students went back to their original remote schedule and WJH continued with the hybrid remote schedule. When students went back in, the students kept the same schedule when transitioning back to remote. Students have stayed engaged and have done a wonderful job with the scheduling.

#### **9. BOARD MEMBER REPORTS AND REQUESTS**

Board Member stated that he attended the IASB Delegate Assembly which was held virtually this year on November 14 at 10:00 a.m. 276 delegates attended virtually this year while there were 451 seated at the actual convention in 2019. Board Member stated that the virtual meeting was much shorter and everything was completed in 38 minutes. The resolutions that Dr. Fleming recommended were adopted and only one that was repetitive was not adopted. There were two resolutions that had appeals and the districts that appealed gave their appeal to the delegates, however; both resolutions failed and were not adopted (43% - yes 57% - no). President, Tom Neeley was re-elected for a 1-year term and Vice President, Simon Kampwerth, Jr. was re-elected for an additional 1-year term.

#### **10. CITIZENS' REMARKS - AGENDA ITEMS**

There were no citizens' remarks.

#### **11. CLOSED SESSION**

##### **Action: A. ADJOURN TO CLOSED SESSION**

Recommended Motion (roll call): "that the Board of Education adjourn to closed session at 6:40 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

##### **Action: B. RECONVENE IN PUBLIC SESSION**

Recommended Motion (roll call): "that the Board of Education upon completion of it's discussions in closed session reconvene in public session."

Motion by Michelle Egan, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

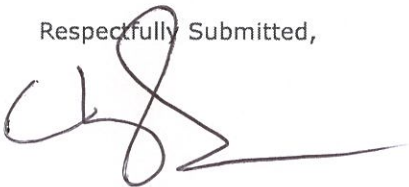
#### **12. ADJOURNMENT**

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 7:05 p.m."

Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,



Meghan Sisk  
Secretary, Board of Education



Drew Sernus  
President, Board of Education