

**Board of Education  
Worth Elementary School**

**In-Person and Zoom Video Conference**

**Minutes of the Regular Board of Education Meeting**

March 10, 2021

**1. MEETING OPENING**

**A. CALL TO ORDER**

President Drew Sernus called the meeting to order at 5:33 p.m.

**B. ROLL CALL**

Members Present: Drew Sernus, Meghan Sisk, Vince Flores, Michelle Egan, Danette Keeler, Stephanie Peltzer

Members Present on Zoom: David Blanks

**Administrators:**

Dr. Mark Fleming, Superintendent

Cindy Dykas, Business Manager/CSBO

Linda Esposito, Director of Curriculum and Instruction

Dr. Sinead Chambers, Director of Special Education

Dr. Joe Zampillo, Worth Junior High Principal

Jason Tooth, Assistant Principal, Worth Junior High

Maureen Eichstaedt, Worth Elementary Principal

Ashley Toms, Assistant Principal, Worth Elementary/Worthwoods

Robert Jeffers, Director of Technology

**Others Present**

Ed Wright, DLA

Brian Pencak, DLA

Mary Werner, Mayor of Worth

Paul Mackin, North Palos Fire Department

Mike Cozzi, Worth Police Department

Jill Moore, Board Recording Secretary

**C. PLEDGE OF ALLEGIANCE**

President Drew Sernus led the Pledge of Allegiance.

President Drew Sernus read the guidelines for the Covid-19 restrictions and the purpose of offering a remote meeting.

**2. SUPERINTENDENT'S REPORT**

**A. GROUND BREAKING CEREMONY**

Dr. Fleming opened by stating that they would proceed outside and begin the ground breaking ceremony in hopes to get some outdoor pictures while there is still daylight. Dr. Fleming welcomed Mayor Mary Warner, Officer Cozzi and Chief Paul Mackin, from the North Palos Fire Department.

Dr. Fleming shared that Worth Elementary encountered a water leak on Monday; however, this was one of those situations where it was undetected on the plans. Due to the age of the building, we can run into these type of issues when renovating an older building. We were able to take action quickly and notify parents and staff and announce a remote learning day.

**B. DLA RENOVATION UPDATE**

Mr. Ed Wright engaged the Board stating that things are moving along well with the renovation of Worth Elementary. He stated that the water leak was a surprise, but they were able to act quickly and get the leak under control. Mr. Wright stated that the new plans include new piping and corrected measures will be put in place. Everything has been temporarily patched and functioning and we will target spring break to work on piping. For the next phase, we hired a traffic consultant to help with the traffic flow. One of those proposals is to have a connection through the junior high and incorporate a turn-around drive. Mr. Wright feels this is the best course of action without having to spend additional money for a connection through to the junior high. We hope to be under roof by the end of May and will have a firmer schedule as things move along.

Dr. Fleming thanked the DLA staff, Mayor Werner, Officer Cozzi, and Paul Mackin for attending the ground breaking ceremony. He stated that at some point we will have an open house at Worthwoods. Unfortunately, Covid restrictions prevented the district from having one

and we hope to do an open house in the near future. Dr Fleming stated that the district will post pictures on our website and social media this week.

Mayor Werner commented that Worthwoods looks amazing and everyone who was involved in this project did a tremendous job.

### C. VACCINE UPDATE

Dr. Fleming opened by stating that for the past month he has been sending out a survey to all staff. We ask staff three questions: Have they been vaccinated and/or have an appointment to receive one; Do they still want the vaccine?; Are you going to take the vaccine? As of last week, there are still 12 people that want the vaccine. We put out an additional e-mail stating that if there is anyone that still wants the vaccine and would like assistance in getting one, to contact the district office. We heard from two people stating that they have to wait 90 days to get the vaccine due to previously having Covid. I believe the process is now going very well considering all the delays we've had in the past. Dr. Fleming further shared that it is not mandatory for anyone to take the vaccine and will be determined if at some point its mandated.

Board Member asked what is the percentage of teachers' vaccinated? Dr. Fleming stated that 67.5% (81 staff members) have received the vaccine or have an appointment out of 120 responses.

### D. SCHOOL CALENDAR 2021/2022

Dr. Fleming stated that a rough draft of the 2021/2022 calendar will be sent to the committee by the end of the week. We are meeting as a committee on Wednesday, March 17th and I hope to have the Board take action in April for approval.

### E. BUILDING UPDATE/REPORT

Dr. Zampillo engaged the Board regarding the mobile museum that is coming to WJH this upcoming Friday, March 12. We chose the Civil Rights activity and would have liked to open it up to the entire school, however; we kept it to just the 8th graders due to the Covid restrictions. There will be three 45-minute sessions and will allow up to eight students and one adult inside the museum. Dr. Zampillo stated that we randomly chose the students that would participate inside and the rest will watch remotely. We are hoping to bring it back next year so that more students can participate in this opportunity.

## 3. ADMINISTRATIVE UPDATE

### A. BUSINESS MANAGER

Mrs. Cindy Dykas shared with the the Board the following topics:

#### Natural Gas "Critical Days"

- Every utility called for "critical days" or Operation Flow Order Days" Saturday, Feb. 13<sup>th</sup> – Friday, February 19<sup>th</sup>
- Unfortunately, being a school district, we can't shut down the heat!
- The extreme cold not only in Illinois but across the country is what spring-boarded this entire situation
- Week of February 12, the southern United States endured the most extreme cold temperatures in the past 25 years
- Here in Illinois, we have the infrastructure to handle cold like this, but they do not.
- Most major pipelines froze over, causing an extreme shortage in supply for all utilities get their gas delivered from those pipelines (essentially every major utility company.)
- When utilities call these, suppliers are not allowed to pull gas from their storage pools, meaning we have to buy daily gas to fill our excess customer demand volumes
- Because there was such a lack in supply due to the pipelines being out of commission, essentially every supplier is trying to buy gas off of one pipeline, causing a dramatic increase in the daily price
- Daily gas typically trades around \$.30/therm on average over the past couple months, now it was trading in the price range of \$15.00/therm
- We were going directly to producers to try to buy gas from off the pipeline, and literally being turned away because they didn't have any to sell
- This is what caused the massive increase in the true up pricing.
- Worth had their typical load locked in at the contracted fixed price. Where the dramatic increase will occur is in the true up, or excess gas used in the month of February.
- We will see the "damage" in a few months when we receive the billing for the month of February.

#### Two-Way Radio RFP Outcome

- Current system is 10 years old.
- Need to expand system with additional devices for safety and security reasons.
- RFP was published on January 29<sup>th</sup>
- Had an in-person meeting with interested companies to discuss the needs of the new system/equipment and 6 companies showed up on February 10<sup>th</sup>
- RFP's were due on Feb. 24<sup>th</sup>. Three companies submitted
- We selected the company who installed the system in 2011 – On-Site Communications USA, Inc. out of Tinley Park. Great customer service and very knowledgeable about our needs.

- Doubled the quantity of two-way radios and adding a repeater at Worthwoods for better connectivity at a cost of just under \$15,000

#### Lunch Pick-up Location Change

- 7-Day meal pack contents shown here
- Pick-up location moved from WE to WJH for safety reasons/construction
- 7-Day meal pick-ups have been very successful. Yesterday we ordered 600 meal packs
- For reference, when we were in school full-time last year, our daily meals were about 550 lunches and 600 breakfasts.
- Our normal monthly invoices (pre-pandemic) were about \$50,000 a month.
- This current month ordering nearly 600 meal packs each week was just over \$80,000!
- USDA announced yesterday the nationwide extension of several waivers that allow all children to continue to receive nutritious meals this summer when schools are out of session
- They include key flexibilities allowing non-congregate feeding, parent/guardian meal pickup, and flexible meal service times. These flexibilities are now available through Sept. 30, 2021. The waivers were previously extended only through June 30, 2021
- Planning to continue 7-day meal packs throughout the summer with this announcement
- Nothing is certain yet – working out details with Quest and Child Nutrition Programs at ISBE

#### B. DIRECTOR OF SPECIAL SERVICES

ISBE has adopted new rules to support parent participation in IEP meetings by requiring districts to arrange for and fund “qualified interpreters” for parents whose native language is other than English.

All of our case managers will now be required to let parents know:

1. The availability of interpretation services at IEP team meetings;
2. An explanation of how parents can request an interpreter;
3. Notice that a parent has the right to request that the interpreter serve no other role in the IEP meeting than as an interpreter and that the district should make reasonable efforts to fulfill this request; and
4. A point of contact to address any questions or complaints about interpretation services. This will be Dr. Sinead Chambers, the Director of Student Services.

For each IEP meeting, the district must also record the following information:

1. Whether a parent requested an interpreter.
2. Whether a parent requested that the interpreter serve no other role in the IEP meeting and, if so, whether the district granted that request. Sometimes our ML teachers serve as both interpreters and instructors. They still can, but with parent consent.

To implement these requirements, I am recommending the following to the Special Education team.

- Update the annual notice and notice of conference to include the information specified. Our IEP management software, EdPlan (EasyIEP, is working on this to be available). They will charge \$7 per page to translate with over 90 languages available.
- This document will be part of the student's temporary records.
- We always Plan ahead to have sufficient time to obtain an interpreter when needed for IEP meetings. I believe our district is already a head of this new rule.

Our ML team are registered to attend a training at the Eisenhower Coop to qualify them as interpreters where they will learn Special Education knowledge.

Interpretation standards: Complete at least nine hours of training that ISBE is now working on with vendors. We will keep you updated as we receive updates from the state. Once qualified, our district qualified interpreters will have to maintain their state issued certificate every two years by participating in at least six hours of ongoing professional development related to interpretation in several identified categories.

We have 12 languages spoken by registered families within the district, our most populate are the languages we offer TBE PROGRAMS: Polish, Arabic, & Spanish. The language for interpretation services can be the parent's native language or any other language requested by the parent, except that artificial and constructed languages. All forms will be posted for our parents to access on our website.

#### Illinois Resource Center (IRC)

Dr. Chambers and Mrs. Esposito both informed the board regarding the district's plans to improve the delivery of multilingual services. The district is working with a consultant from a reputable education consultancy company, IRC.

Dr. Chambers shared with the board that the original plan was to work with Michele, our assigned consultant, to develop more effective schedules and delivery of instruction. However, it soon became apparent at our first meeting that we were nowhere close to working on schedules. We first need to better educate our staff on understanding the needs of all the students they serve, especially our ML students due to the fact many of them have unique needs and these needs can often be misinterpreted if not understood.

Dr. Chambers shared that the over-identifying of Arabic boys in special education has become an issue, not only within our own district but statewide as well. Mrs. Esposito shared that our meetings with the consultant thus far have been extremely informative. She talked about a new term introduced to Dr. Chambers and herself at one meeting with Michele, S.L.I.F.E, meaning Students with Limited or Interrupted Formal Education. Many of the immigrant ML students within our district have had limited access to formal education, and those who have, it has often been interrupted.

This conversation closed with the board being informed that Dr. Chambers and Mrs. Esposito are working to put together an ML committee and dates have been set for this committee to meet with our consultant Michele to develop a plan to improve ML within Worth School District.

### C. DIRECTOR OF CURRICULUM AND INSTRUCTION

Mrs. Esposito shared that last year we had the opportunity to work with Janis Heigl as Math Consultant. Due to Covid restrictions, we were only able to obtain Ms. Heigl during Teacher Institute days. She just recently visited some of our classrooms virtually and conducted grade level meetings. Mrs. Esposito introduced Ms. Heigl over Zoom. Ms. Heigl stated that she is an independent consultant and an implementation specialist and works with 18 school districts and has a K-12 degree. Ms. Heigl stated it was a wonderful opportunity to get in the classrooms virtually and meet with teachers. She was highly impressed with seeing how involved the students were and the energy that teachers have put in with prep and Google Classroom was fabulous. I was able to get into every grade level including 6-8. This initial time was a good opportunity to build a partnership for student achievement and better practices in Math.

Mrs. Esposito stated that Ms. Heigl will be back the week before spring break for a week and the week after spring break and she is scheduled to be here for summer school.

Mrs. Esposito shared that she received a shipment of materials for teachers including: math reference books and Foundations Books and that these resources will be available online as well as hard cover. Students in-person as well as remote students will each receive these materials. Mrs. Esposito also shared that we were hoping that state testing would be waived like they were last year. The original window for testing was March 14 through May 14. The timelines have been adjusted and extended to June 30. Students are finished with school on June 4 and we can bring those students back over the summer for testing or in the fall. 8th graders would be expected to come back and take that test. Testing is only allowed in-person and we will put out a timeline to parents and give all parents the option of bringing their child back for testing.

Dr. Fleming stated that he has not heard of the official opt out guidelines. Parents would have the option of not sending their child to school that day. Dr. Fleming and other superintendents sent a letter to Dr. Carmen (Superintendent at ISBE) requesting that the test be shortened and our understanding is that there is a contract with the company that writes the test and it cannot be shortened. Dr. Fleming stated that he is firmly against testing students when there has already been so much learning loss. These tests are mandated and he will keep everyone updated.

Mrs. Esposito stated that Access (all students) testing will take place after spring break; IAR (Illinois Assessment of Readiness) - 3rd - 8th grade; and ISA (Illinois Science Assessment) 5th and 8th in May; and we've decided not to do MAP testing due to all the other testing.

Mrs. Esposito stated that as of right now students are in 5 days a week/4 hours a day and having great success with that. We need to really commend our teachers for all their hard work and what a great job they are doing. Some parents have called and requested to change their child from remote learning to in-person. Our goal right now is to get kids in so we have been letting parents change. We've only had to turn away one family from Worthwoods because that was the highest class number in the district. However, now due to the new guidelines of 3 feet apart and teachers being vaccinated, we called that family back to allow that child back in person.

Mrs. Esposito informed the Board that the district has started a test pilot in the area of ChromeBooks. The district purchased three high end ChromeBooks and we are testing them at each school. Teachers will have an opportunity to test them for approximately 3-4 weeks and rotate them to the next teacher for feedback.

Mr. Robert Jeffers shared that the current teachers' MacBooks are from 2015 MacBooks and it is time to upgrade them. The ChromeBooks that we would like to purchase are the Enterprise level and have higher specs than the student models. The computer comes with automatic updates that are much quicker than the MacBook updates which tend to take longer and teachers find they don't have the time during the day to stop what they are doing and update their computers. We currently have to pay a third party for the Apple updates and sending the MacBooks out for repairs is quite expensive. Replacement parts for screens and laptops are much more reasonably priced and Apple will not sell us those parts separately. Mr. Jeffers stated that teachers have given positive feedback so far.

Board Member asked if we currently have a classroom count. Dr. Fleming will get that count to Board Members.

### 4. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS

Jill Moore read the following parent e-mails:

From Alicia Bednarz:

What is the future plan for the next school year of 2021-2022? Are we going to be going back full time or continue going five days a week for half a day?

From Jolanta Sikora:

Hello,

Just wanted to ask how our school year will look like, since we have new guidelines minimizing 6 feet rule to 3 feet. Is anyone looking into full day as we are able to accommodate more kids and lunchtime should not be an issue with new requirement ?

Also wanted to ask about testing. Can district share with us when and what type of test will be given to students? I know that Dr Fleming didn't want tests. (yes I read the letter send to Washington D.C. What a shame to lie to parents)

As Education Department from Washington denied your request, please provide information when testing will begin.

From Wojciech Duda:

Hello everyone!

It s great that you find a way to open up our schools. Thank you!

What is the plan for returning to school after spring break? It is a full time or still four hours?

## **5. CLOSED SESSION**

Action: A. ADJOURN TO CLOSED SESSION

Recommended Motion (roll call): "that the Board of Education adjourn to closed session at 7:21 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property."

Motion by Michelle Egan, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

## **Action: B. RECONVENE IN PUBLIC SESSION**

Recommended Motion (roll call): "that the Board of Education upon completion of it's discussions in closed session reconvene in public session 7:53 p.m."

Motion by Vince Flores, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

## **6. CONSENT AGENDA**

Action (Consent): A. CONSENT AGENDA ITEMS

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 5b - 5g

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 5b - 5g

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

David Dvorchak thanked the Board for the opportunity and his appreciation to them and he is looking forward to working with the team.

Action (Consent): B. BOARD BILLS PAYABLE

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$190,942.14 (EDUCATIONAL); \$125,440.78 (OPERATIONS AND MAINTENANCE); and \$468.00 (TRANSPORTATION) for a total of \$316,850.92."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 5b - 5g

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): C. PAYROLL SUMMARY

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$602,860.00, the Building Fund in the amount of \$40,668.72, and the FICA/IMRF/Medicare in the amount of 45,365.17."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 5b - 5g

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): D. RESIGNATION OF ADMINISTRATIVE STAFF - RETIREMENT - LINDA ESPOSITO - DIRECTOR OF CURRICULUM AND INSTRUCTION - EFFECTIVE 2024-2025 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 5b - 5g

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): E. EMPLOYMENT OF ADMINISTRATIVE STAFF - DAVID DVORCHAK - DIRECTOR OF GROUNDS AND FACILITIES - EFFECTIVE MARCH 11, 2021

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 5b - 5g

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): F. CLASSIFIED STAFF - KRISTYNA NOWAK - FROM PART-TIME CUSTODIAN TO FULL-TIME CUSTODIAN - WORTH ELEMENTARY - EFFECTIVE MARCH 11, 2021

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 5b - 5g

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action (Consent): G. CALL LIST OF SUBSTITUTE TEACHERS AND SUPPORT STAFF

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed below in 5b - 5g

Motion by Meghan Sisk, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

## **7. MOTIONS**

### **Action: A. REGULAR BOARD MINUTES**

Recommended Motion (roll call): "that the Board of Education approve the minutes of the regular meeting on February 10, 2021."

Motion by Michelle Egan, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

### **Action: B. CLOSED SESSION MINUTES**

Recommended Motion (roll call): "that the Board of Education approve the minutes of the February 10, 2021 closed session minutes."

Motion by Stephanie Peltzer, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

### **Action: C. E-RATE PROPOSAL**

Recommended Motion (roll call): "that the Board of Education approve the E-Rate Proposal with Current Technologies for the 2021-2022 school year not to exceed \$112,396.01."

Motion by Vince Flores, second by Meghan Sisk.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Abstain: David Blanks

### **Action: D. APPROVAL OF RESOLUTION AUTHORIZING DISPOSAL OF SURPLUS PERSONAL PROPERTY**

Recommended Motion (roll call): "that the Board of Education approve the Resolution Authorizing Disposal of Surplus Personal Property as presented in the attachment".

Motion by Michelle Egan, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Board Member has some items that she would liked disposed of and Mrs. Dykas stated we

Action: E. TWO-WAY RADIO EQUIPMENT

Recommended Motion (roll call): "that the Board of Education approve the Two-Way Radio Agreement with On-Site Communications USA, Inc. in the amount of \$14,560."

Motion by Stephanie Peltzer, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: F. DISMISSAL OF CERTIFIED STAFF - RULA JABER - 3RD GRADE TEACHER - WORTH ELEMENTARY - EFFECTIVE AT THE CLOSE OF THE PRESENT SCHOOL TERM

Recommended Motion (roll call): "that the Board of Education approve the dismissal certified staff Rula Jaber, 3rd Grade Worth Elementary Teacher at the close of the present school term."

Motion by Vince Flores, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

No: David Blanks

Action: G. APPROVAL OF ADMINISTRATIVE CONTRACT - BUSINESS MANAGER/CSBO

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Business Manager/CSBO".

Motion by Danette Keeler, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: H. APPROVAL OF ADMINISTRATIVE CONTRACTS - DIRECTOR OF CURRICULUM AND INSTRUCTION

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Director of Curriculum and Instruction."

Motion by Michelle Egan, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: I. APPROVAL OF ADMINISTRATIVE CONTRACT - DIRECTOR OF SPECIAL EDUCATION

Recommended Motion (roll call): That the Board of Education approve the administrative contract for the Director of Special Education".

Motion by Michelle Egan, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: J. APPROVAL OF ADMINISTRATIVE CONTRACTS - PRINCIPALS

Recommended Motion (roll call): That the Board of Education approve the administrative contracts for the Principals."

Motion by Stephanie Peltzer, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

Action: K. APPROVAL OF SALARIES FOR SUPPORT STAFF

Recommended Motion (roll call): "that the Board of Education approve the salaries for the support staff".

Motion by Danette Keeler, second by Vince Flores.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

**8. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS**

Board Members extended gratitude and a big thank you to everyone for all their efforts and hard work during the pandemic. Board Member stated that it's just amazing how everyone is doing and students seems to be very happy and smiling. I had an opportunity to do a drop off and everything went very well and ran so smooth.

**9. CITIZENS' REMARKS - AGENDA ITEMS**

There were no citizens' remarks.

**10. CLOSED SESSION****Action: A. ADJOURN TO CLOSED SESSION**

Recommended Motion (roll call): "that the Board of Education adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property."

Motion by Meghan Sisk, second by David Blanks.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

**Action: B. RECONVENE IN PUBLIC SESSION**

Recommended Motion (roll call): "that the Board of Education upon completion of it's discussions in closed session reconvene in public session at 9:37 p.m."

Motion by Meghan Sisk, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Meghan Sisk, Danette Keeler, Michelle Egan, Vince Flores, Stephanie Peltzer

**11. ADJOURNMENT**

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 9:38 p.m."

Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,



Meghan Sisk  
Secretary, Board of Education



Drew Sernus  
President, Board of Education