

Board of Education  
Worth School District 127  
Dr. Rosemary Lucas Administrative Center

Minutes of the Regular Board of Education Meeting

**June 14, 2021**

**1. MEETING OPENING**

**A. CALL TO ORDER**

President Drew Sernus called the meeting to order at 5:37 p.m.

**B. ROLL CALL**

Members Present: Drew Sernus, Michelle Egan, Danette Keeler, Stephanie Peltzer

Members Present on Zoom: David Blanks

Absent: Meghan Sisk, Vince Flores

**Administrators:**

Dr. Mark Fleming, Superintendent

Cindy Dykas, Business Manager/CSBO

Linda Esposito, Director of Curriculum and Instruction

Dr. Sinead Chambers, Director of Special Education

Dr. Joe Zampillo, Worth Junior High Principal

Jason Tooth, Assistant Principal, Worth Junior High

Maureen Eichstaedt, Worth Elementary Principal

Ashley Toms, Assistant Principal, Worth Elementary/Worthwoods

David Dvorchak, Director of Facilities and Grounds

Melissa Wills, Assistant Principal

Robert Jeffers, Director of Technology

**Others Present**

JoAnne Albrecht

Mary Zirngibl, EC

Jill Moore, Board Recording Secretary

President, Drew Sernus opened by stating that today is June 14 which is the 244th Anniversary of the unveiling of our first flag. It was adopted by the 2nd continental congress on June 14, 1777. The first flag had 13 stars and it now has 50 stars. Flag Day was established by Woodrow Wilson in 1916.

**C. PLEDGE OF ALLEGIANCE**

President Drew Sernus led the Pledge of Allegiance.

**2. SUPERINTENDENT'S REPORT**

**A. WORTH ELEMENTARY CONSTRUCTION PROJECT UPDATE BY DLA**

Dr. Fleming opened by welcoming everyone to the first Phase 5 Board Meeting as Illinois transitions out of the Covid-19 pandemic. Dr. Fleming stated we have one Board Member virtual; however, this meeting is not open to the public virtually.

Dr. Fleming introduced Mr. Ed Wright from the DLA to give an update regarding the Worth Elementary construction project. Mr. Wright stated that construction is moving along really well and we are on schedule in spite of the hiccups along the way. Our contractor has been great to work with and they will soon begin moving to the interior section. At our last meeting, we talked about the changes on the project and we went through our allowance and went above \$8,000. We have a \$38,000 credit which will bring us back in the negative. We found a small amount of asbestos tile underneath some cabinets that did not get abated and was not noticed until some cabinets were removed.

The Bids were opened last week and the lowest bid was Chicago Heights at \$2,274,000. Mr. Wright shared with the Board the changes that were made on the north side of the building. The structure for the deck is deficient and we need to reinforce that structure with stronger beams.

- August 2021 - Begin Phase II with the main drive completed in November
- Spring Break - Demolition of the parking lot
- Summer 2022 - Complete the pavement work

- August 2022 - Final completion

Board Member asked if there are any concerns with lack of uniformity due to the different contracting companies in each phase. Mr. Wright stated this situation came up on a project they did with Homewood Flossmoor when DLA completed their addition. There is a clean line as to where Phase I and Phase II starts and does not anticipate any concerns.

Dr. Fleming engaged the Board stating that he asked Mr. Wright to give an overview of the possibility of renovating the district office. Dr. Fleming stated that the HVAC, ceilings, lights, and flooring need work and that ESSER funds can be applied to the costs. Mr. Wright stated that they would start from the Lobby area all along the corridor and would be looking at a cost of approximately \$1.5 - \$2.0MM. Dr. Fleming stated that right now he would like the Board's approval to put together a proposal and present it at the August Board Meeting. Board Members all agreed to seeing a proposal.

Board Member asked if RISE currently uses our gym. Dr. Fleming stated that RISE does use the gym.

Board Member asked if the Athletic Association still utilizes the gym space. Dr. Fleming stated that they have not used our space in years.

#### B. PLANNING FOR 2021-2022 SCHOOL YEAR

Dr. Fleming opened by stating that we have a number of families that still have not registered. Parent questions have arose whether students will have to wear masks in the fall; will students have to social distance in the classrooms and at lunchtime. Dr. Fleming stated that all those questions are to be determined and ISBE is coming out with new guidelines by July 4. There is word that local school districts would be allowed to make that decision and best scenario is to be maskless in the fall. Dr. Fleming asked all Board Members to be thinking about those scenarios and will follow up when we have more information from ISBE on the next steps.

#### C. ROBERT JEFFERS - TECHNOLOGY UPDATE

Mr. Robert Jeffers stated that all the old Chromebooks were picked up on June 11 and wanted to express his appreciation to teachers and staff for their cooperation in getting this project completed. Mr. Jeffers stated that it will take a few weeks for the final value of all Chromebooks.

Mr. Jeffers stated that we have new Wi-Fi access points. They will be faster and more devices can stay on at the same time. Our current access points could not keep up with student demand and students were getting dropped.

Effective July 1, 2021, school districts will be required by the Student Online Personal Protection Act (SOPPA) to provide additional guarantees that student data is protected when collected by educational technology companies, and that data is used for beneficial purposes only. It gives families more control over their child's data and will keep track of all our agreements. Data will be displayed on our website.

#### D. BUILDING UPDATE/REPORT

No Building Updates.

### 3. BUSINESS MANAGER UPDATE

#### A. AMENDED FY21 BUDGET

- As presented in May, the main reason we are required to complete an Amended Budget is because our revenues and expenditures increased by over 10% of the original budget.
  - Revenues due to the influx of ESSER Funds (specifically ESSER II \$1,291,380)
  - Expenditures due to the construction project that started much sooner than we originally thought last summer.
- We discussed, at the tentative budget presentation in May, the overall fund totals and were planning a \$660,000 deficit budget year.
- Operating Funds present a net loss of just less than \$500,000.
- As a reminder, FY20 ended with a net gain of \$770,000. In fact, in the past 5 years, we have had a cumulative net gain of \$5.6 million
- We have not officially ended a year with a net loss since 2009.
- The District is estimating to end the 2020-2021 school year with a \$16.6M fund balance. This represents 80% of annual expenditures. ISBE recommends a 25% benchmark to indicate healthy finances, which is what we put in the Board Policy when we revised it a few months ago.
- The District's excellent fund balance health will allow the District the ability to continue to proactively renovate and maintain the District's 4 facilities each year without the need to issue additional debt in order to pay for the work.
  - This is significant and NOT common! The number one financial concern for communities should be how to maintain their investments in school buildings and how to pay for such a task.

- Since 2010 the District has received a Financial Profile score of 3.8 out of a possible 4.0 from the Illinois State Board of Education. In 2018, the district was upgraded to a Financial Profile score of 3.9. These scores have placed the District in the highest category for financial strength, labeled "Financial Recognition. As we continue to pay down our debt, we will be able to achieve a perfect 4.0 score!

#### **B. INTEREST TRANSFER RESOLUTIONS**

- SS/Medicare -- O&M \$3,000
- Transportation -- O&M \$6,000
- Working Cash -- O&M \$15,000

#### **C. RECOMMENDATION FOR SCHOOL PLAYGROUND**

- Compare Co-Ops
- 3 Proposals
- Similar to a bid process, but with a matrix so low bid is not required
- Matrix evaluation:
  - Cost 40%
  - Layout/Design 40%
  - In-State/Local Rep 10%
  - Understanding of District needs 10%
- Team REIL scored the highest – same company that did our playground for Pre-K several years ago
- Overwhelming favorite design by Admin Team

Board Member asked for clarification regarding the cost of the playground and did we not take the lowest bid on the playground. Mrs. Dykas stated that each of them already participated in a cooperative and are approved. We chose one that fits the needs of what we wanted.

#### **Bills Payable Authorization during summer months**

- June 30<sup>th</sup> to capture expenditures through the end of the fiscal year
- July 21<sup>st</sup> which is 3 weeks after the 6/30 check run
- August 11<sup>th</sup> back to business as usual will be 3 weeks after the 7/21 check run

### **4. DIRECTION OF SPECIAL SERVICES UPDATE**

#### **A. SPECIAL EDUCATION PROGRAMMING REVIEW**

The district has hired Lisa Harrod of LMT Consulting to review our special education programs throughout the district. Lisa comes highly recommended during the reference checks completed by Linda Esposito and myself. In addition, Angy Zajac, the Eisenhower Cooperative, works with Lisa regularly to seek her expert advice regarding the Coops' programs.

- Lisa, the sitting Superintendent of Manteno Unit School District, is planning to start this program review with her team in September 2021.
- Lisa works with a team of her sped consultants to speed up the review.
- Interview staff and have them complete an online survey. Each interview should last no more than 15 minutes.
- Special Education file reviews.
- Access to our software EdPlan to study and analyze our current IEPs.
- Study of the current schedules in all of our school buildings.
- Assist in the development of a district Behavior Intervention Policy Guide.
- Assessment of our current programs and provide a report with recommendations for improvement.
- This programming review aims to improve the level of instruction received by our special education students, resulting in better academic performance.
- Lisa and her team will provide reports to present to the board throughout the process.

### **5. DIRECTOR OF CURRICULUM AND INSTRUCTION**

#### **A. EDCAMP UNPLUGGED UPDATE**

- 203 Students Enrolled
- Combined and split classes to admit everyone on the waiting list until we were at capacity. Then we started a new waitlist. These students will be given priority registration in August.
- 25 staff members including teachers, subs, paras, student teachers, and SRO.
- 9 consultants/guest teachers
- 10 student ambassadors
- Today was a full day of PD for staff on the workshop model for teaching Reading and Math with a major emphasis on student choice and the gradual release of responsibility.

Board Member asked for clarification if this is for learning loss only due to the pandemic or is something to pursue in the future. Dr. Fleming stated there is a good chance this will be pursued in the future, but for now this is from ESSER funds due to learning loss. Mrs. Esposito also stated that students will be with the same teacher all the way though. All the staff will get t-shirts and students will not need to bring backpacks or supplies.

**B. E-LEARNING PLAN**

- The district's eLearning plan has been written and is being reviewed by the Admin Team.
- Next steps - The program must be verified by the Regional Office of Education. Before adoption, the school board must hold a public hearing and publish the plan in the newspaper at least 10 days prior to the hearing.
- Goal is to adopt at the August Board meeting.

**6. CITIZENS' REMARKS - AGENDA AND NON-AGENDA ITEMS**

There were no citizens' remarks.

**7. PUBLIC HEARING ON AMENDED FY21 BUDGET****Action (Consent): A. OPEN THE PUBLIC HEARING**

Recommended Motion (roll call): "that the Board of Education conduct a public hearing regarding the amended budget for 2020-2021 which has been on file in accordance with the requirements of the School Code of Illinois."

Motion by Stephanie Peltzer, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

There were no public comments or questions regarding the Amended FY21 Budget.

**Action (Consent): B. CLOSE THE PUBLIC HEARING**

Recommended Motion (roll call): "that the Board of Education close the public hearing and return to regular sessions."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**8. CONSENT AGENDA****Action (Consent): A. CONSENT AGENDA ITEMS**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action (Consent): B. PAYROLL SUMMARY**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Payroll Summary for the Education Fund in the amount of \$619,101.29, the Building Fund in the amount of \$43,302.16, and the FICA/IMRF/Medicare in the amount of \$48,390.94."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action (Consent): C. BOARD BILLS PAYABLE**

Resolution: Recommended Motion (roll call): "that the Board of Education approve the Accounts Payable for \$540,288.00 (EDUCATIONAL); \$588,020.11 (OPERATIONS AND MAINTENANCE); \$23,093.41 (TRANSPORTATION); and \$18,109.97 (MUNICIPAL RETIREMENT) for a total of \$1,169,511.49."

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action (Consent): D. RESIGNATION OF CLASSIFIED STAFF - STEPHANIE ALVAREZ - WORTHWOODS CUSTODIAN - EFFECTIVE MAY 28, 2021**

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): E. RESIGNATION OF CLASSIFIED STAFF - CHRISTINE MORRONE - REGISTRAR/ADMINISTRATIVE ASSISTANT - RETIREMENT - EFFECTIVE JUNE 30, 2024

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): F. RESIGNATION OF CERTIFIED STAFF - CLAUDIA MCDERMOTT - SOCIAL WORKER - WORTHWOODS - EFFECTIVE JUNE 4, 2021

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): G. RECLASSIFICATION OF CERTIFIED STAFF - KRISTOPHER MARTIN - PART-TIME ART TEACHER TO FULL-TIME ART TEACHER - EFFECTIVE AUGUST 2021

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

Board Member asked for clarification that with the hiring of a full-time art teacher, will students have art all year round. Mrs. Eichstaedt clarified that yes students will have art all year long.

Action (Consent): H. EMPLOYMENT OF CERTIFIED STAFF - ASHLEY RYBOVIC - SOCIAL WORKER - WORTH ELEMENTARY/WORTHWOODS - EFFECTIVE 2021-2022 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): I. EMPLOYMENT OF CERTIFIED STAFF - SHANNON GARBIE - FULL-TIME SUBSTITUTE TEACHER - EFFECTIVE 2021/2022 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): J. EMPLOYMENT OF CERTIFIED STAFF - RENEE SUTOR - FULL-TIME SUBSTITUTE TEACHER - EFFECTIVE 2021/2022 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): K. EMPLOYMENT OF CERTIFIED STAFF - VALERIE GUZMAN - FULL-TIME SUBSTITUTE TEACHER - EFFECTIVE 2021/2022 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

Action (Consent): L. EMPLOYMENT OF CERTIFIED STAFF - ANHAR SUHEIL - FULL-TIME SUBSTITUTE TEACHER - EFFECTIVE 2021/2022 SCHOOL YEAR

Recommended Motion (roll call): "that the Board of Education approve the following Consent Agenda Items as listed

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**9. MOTIONS****Action: A. REGULAR BOARD MINUTES**

Recommended Motion (roll call): "that the Board of Education approve the minutes of the May 12, 2021 regular meeting."

Motion by Stephanie Peltzer, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: B. CLOSED SESSION MINUTES**

Recommended Motion (roll call): "that the Board of Education approve the minutes of the May 12, 2021 closed session minutes."

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: C. PENDING ADOPTION POLICY MANUAL**

Recommended Motion (roll call): "that the Board of Education approve the Worth School District 127 Pending Adoption Policy Manual as attached."

Motion by Danette Keeler, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: D. AMENDED BUDGET APPROVAL**

Recommended Motion (roll call): "that the Board of Education approve the Amended Budget for the 2020-2021 School Year."

Motion by Stephanie Peltzer, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: E. APPROVAL BID FOR PHASE II 2021 WORK AT WORTH ELEMENTARY, AS DESIGNED BY DLA, LTD.**

Recommended Motion (roll call): "that the Board of Education authorize the creation of bid specifications and release bid documents for Phase II summer 2021 projects."

Motion by Danette Keeler, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: F. PLAYGROUND AT WORTH ELEMENTARY**

Recommended Motion (roll call): "that the Board of Education approve the playground project to Team REIL, Inc. for a price not to exceed \$130,267.26 which includes all equipment, installation labor and rubberized surface."

Motion by Michelle Egan, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: G. LAFORCE ELECTRONIC SECURITY SYSTEMS**

Recommended Motion (roll call): "that the Board of Education approve the proposal from LaForce Electronic Security Systems to provide Worth Elementary Card Access and CCTV Addition for the amount of \$27,960."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: H. RESOLUTION AUTHORIZING INTERVENTION IN ALL 2020-2022 TAX YEAR APPEALS**

Recommended Motion (roll call): "that the Board of Education approve the Standing Resolution for 2020-2022 PTAB Appeals."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: I. APPROVAL OF RESOLUTIONS PERMANENTLY TRANSFERRING EXCESS INTEREST - SOCIAL SECURITY/MEDICARE FUND**

Recommended Motion (roll call): "that the Board of Education approve the Resolution Permanently Transferring Excess Interest from the Social Security/Medicare Fund to the Education Fund."

Motion by Stephanie Peltzer, second by Danette Keeler.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: J. APPROVAL OF RESOLUTIONS PERMANENTLY TRANSFERRING EXCESS INTEREST - TRANSPORTATION FUND**

Recommended Motion (roll call): "that the Board of Education approve the Resolution Permanently Transferring Excess Interest from the Transportation Fund to the Education Fund."

Motion by Stephanie Peltzer, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: K. APPROVAL OF RESOLUTIONS PERMANENTLY TRANSFERRING EXCESS INTEREST - WORKING CASH FUND**

Recommended Motion (roll call): "that the Board of Education approve the Resolution Permanently Transferring Excess Interest from the Working Cash Fund to the Education Fund."

Motion by Danette Keeler, second by Michelle Egan.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: L. APPROVAL OF AUTHORIZATION TO PAY BILLS THROUGH JUNE 2021**

Recommended Motion (roll call): "that the Board of Education authorize the Superintendent to pay all invoices due and owing on or before June 30, 2021, as recommended by the Superintendent and the Business Manager/CSBO/SFO."

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: M. APPROVAL OF AUTHORIZATION TO PAY BILLS THROUGH JULY 2021**

Recommended Motion (roll call): "that the Board of Education authorize the Superintendent to pay all invoices due and owing on or before July 31, 2021, as recommended by the Superintendent and the Business Manager/CSBO/SFO."

Motion by Danette Keeler, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**10. BOARD DISCUSSION/ACTION AND/OR REPORTS/REQUESTS**

Board Members engaged in conversation regarding the annual Tri-Conference in November and the arrangements for registration and hotel reservations. Board Members should contact Jill Moore as soon as possible if they want to be registered for the conference and hotel.

**11. CITIZENS' REMARKS - AGENDA ITEMS**

There were no citizens' remarks.

**12. CLOSED SESSION**

**Action: A. ADJOURN TO CLOSED SESSION**

Recommended Motion (roll call): "that the Board of Education adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property."

Motion by Michelle Egan, second by Stephanie Peltzer.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**Action: B. RECONVENE IN PUBLIC SESSION**

Recommended Motion (roll call): "that the Board of Education upon completion of it's discussions in closed session reconvene in public session at 7:42 p.m."

Motion by Michelle Egan, second by Drew Sernus.

Final Resolution: Motion Carried

Yes: Drew Sernus, David Blanks, Danette Keeler, Michelle Egan, Stephanie Peltzer

**10. ADJOURNMENT**

Recommended Motion (voice vote): "that the Board of Education motion to adjourn the meeting at 7:45 p.m."

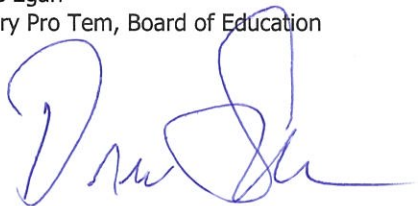
Voice Vote: All Yes

Final Resolution: Motion Carried

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Michelle Egan", with a long horizontal flourish extending to the right.

Michelle Egan  
Secretary Pro Tem, Board of Education

A handwritten signature in blue ink, appearing to read "Drew Sernus", with a large, stylized initial "D" and a long horizontal flourish extending to the right.

Drew Sernus  
President, Board of Education